



Building Blocks To Innovation

2009 Annual Report



FOR INSPIRATION AND RECOGNITION OF SCIENCE AND TECHNOLOGY

FIRST

What's **FIRST**?

It's a world where science and technology are celebrated. Where ordinary youth ages 6 to 18 can accomplish extraordinary things. Where competition is fierce but cooperation between adversaries is rewarded. Where technology-savvy adults can mentor the next generation of budding scientists and engineers. The goal of **FIRST**® is to develop in the world's young people a lasting interest in science and technology through participation in a *"sport for the mind."*

Inspiring young minds

Founded by Dean Kamen in 1989 to "turn young people on" to career opportunities in science, technology, engineering, and math, **FIRST** is a 501(c)(3) not-for-profit organization that designs accessible, motivational programs combining teamwork, competition, and just plain fun. **FIRST** helps young people build self-confidence, knowledge, life skills, career paths, and a sense of *"Gracious Professionalism™"*. This year, thanks to more than 85,000 committed adult volunteers, more than 196,000 young people from all U.S. states and 50 other countries were introduced to the joys of problem solving through engineering.

Building blocks of learning

Four different **FIRST** programs, starting in elementary school and continuing through middle and high-school levels, act as building blocks to help participants master skills and concepts they take with them from one level to the next. Tapping into the selfless support of thousands of volunteers, mentors, sponsors, educational institutions, and government, teams from six to more than 25 students each accept the challenge to do research or to fund, design, build, and compete with robots of their own creation in local, national, and international contests.

Changing lives, one at a time

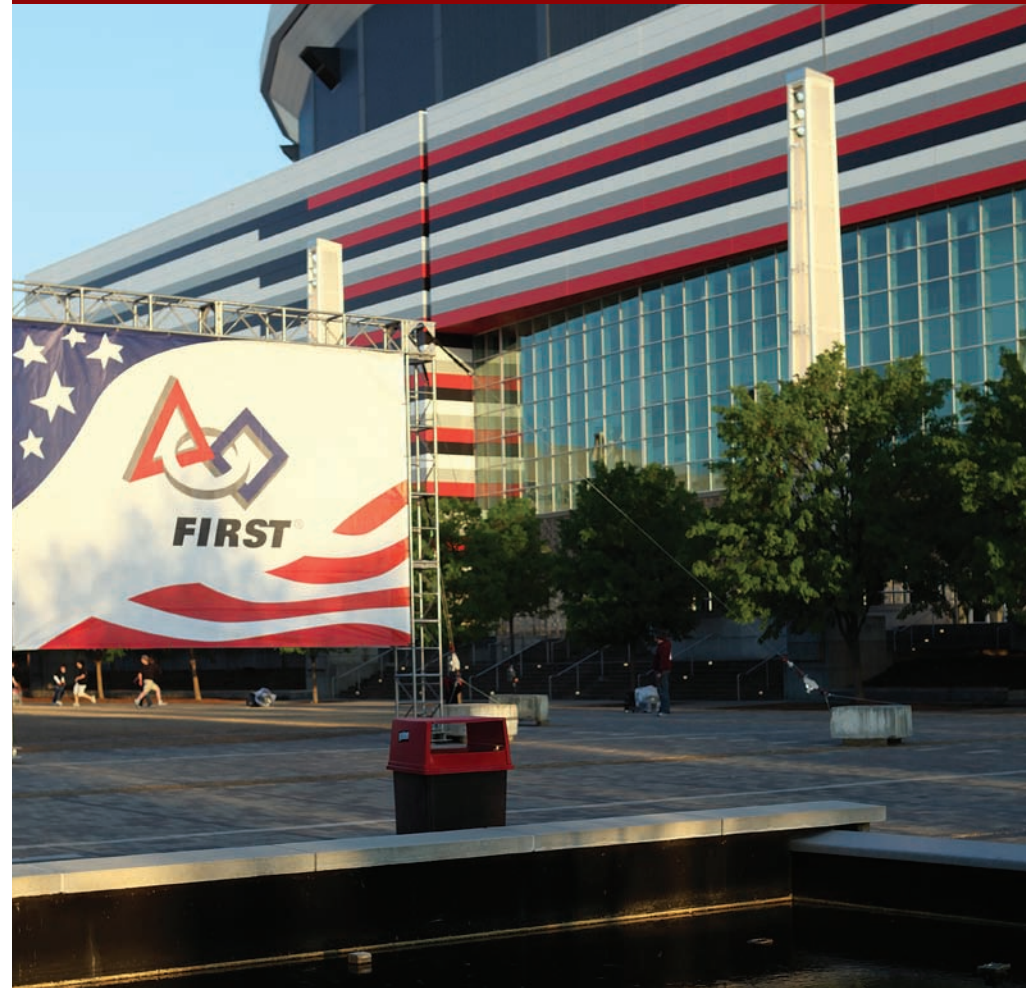
FIRST brings people of all ages and backgrounds together with the goal of making a positive impact on how kids think about themselves and what they'll do with their lives. Some team members design and build robots. Others help raise funds and create publicity. Some create team names, logos, and competition outfits. The skills they learn along the way all but guarantee them extraordinary career opportunities in a host of exciting fields.

An outlet for giving back

FIRST represents an exceptional opportunity for motivated individuals, institutions, and corporations to get involved in something that helps young people today, and will provide dividends for all of us tomorrow. We hope you will consider joining with **FIRST** in our quest to change the world for the better, igniting one young mind at a time.

And that's what **FIRST** is all about
For Inspiration and Recognition of Science and Technology.

FIRST learning never stops building upon itself, starting at age six and continuing through middle and high-school levels up to age eighteen. Young people can participate at any level. Participants master skills and concepts to aid in learning science and technology through robotics.



As founder and celebrated inventor Dean Kamen explains:

"Someday, some kid in FIRST right now will cure Alzheimer's, or cancer, or build an engine that doesn't pollute. They're the future, and we're part of it by helping them figure out what to do with their lives."

FIRST Facts 2009

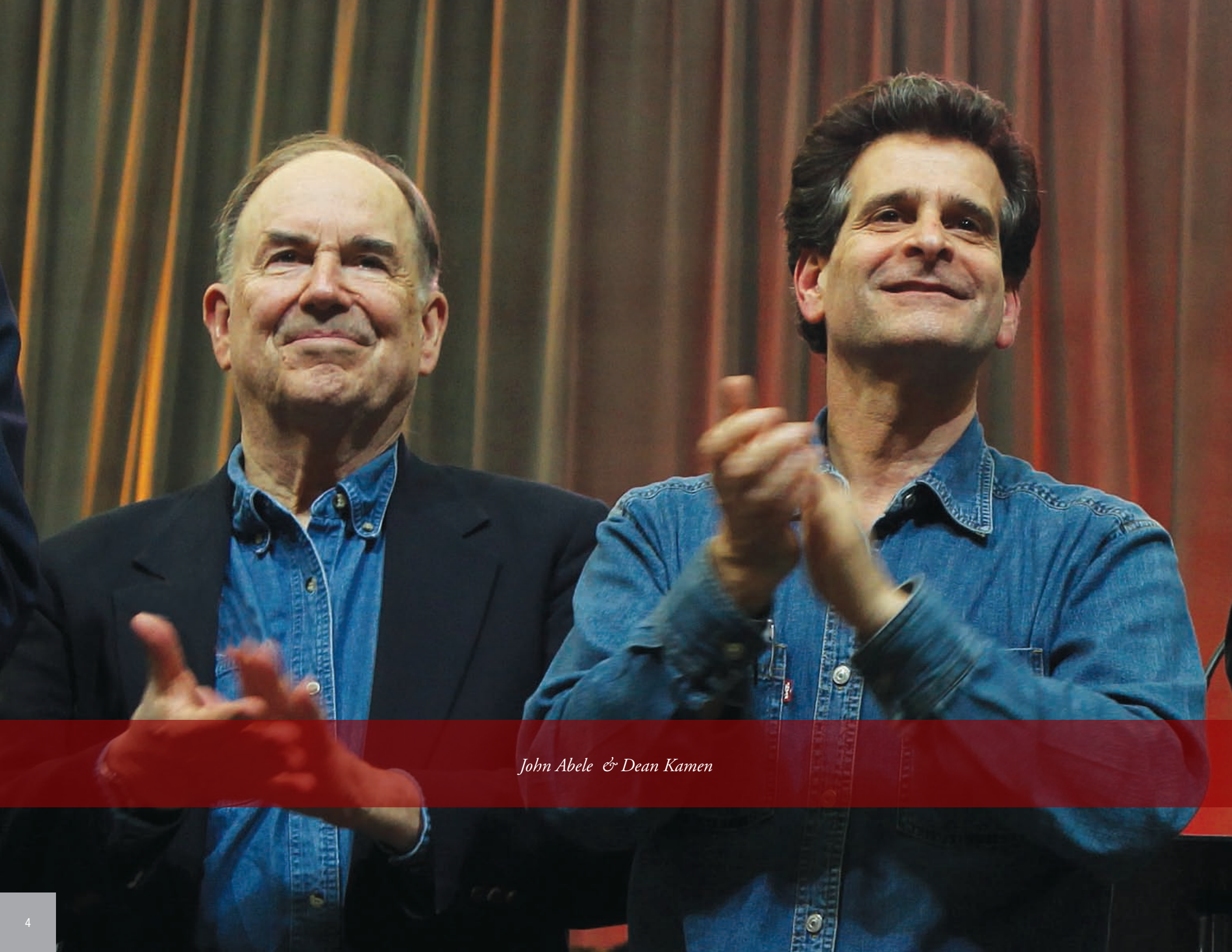


Jr.FLL Junior FIRST® LEGO® League Grades K-3 (ages 6-9)	FLL FIRST® LEGO® League Grades 4-8 (ages 9-16) <small>ages 9-14 in the US and Canada</small>	FTC FIRST® Tech Challenge Grades 9-12 (ages 14-18)	FRC FIRST® Robotics Competition Grades 9-12 (ages 14-18)
Challenge Construction and Research	Challenge Construction and Thematic Solution Construction, Programming, and Research	Challenge Engineering (real-world engineering challenges)	Challenge Engineering for results; industrial grade up to 130 lb. robots
Components LEGO® Education Simple & Motorized Mechanisms Set LEGO® Education We Do™ Robotics Construction Set ■	Components LEGO® MINDSTORMS® Education Robot Set & Custom Assembled Field Component Set	Components Pitsco TETRIX™, LEGO® MINDSTORMS® Education Robot Set, Sensors and Controllers	Components FIRST Radio Control Set, Sensors and Controllers, Motors, Advanced Visual Systems
Disciplines Basic STEM*	Disciplines STEM*	Disciplines STEM*	Disciplines STEM*
Showcase Thematic Design/Model Building Show-Me Poster	Competition Programming Thematic Problem Solving Research Project Exhibition and Robotic Competition Team Work	Competition Real-World Competitive Challenge/ Sporting Event	Competition Sporting Event
Software LEGO® Education We Do™ Robotics Construction Software ■	Software LEGO® MINDSTORMS® Education NXT-G	Software LabVIEW™, RobotC, NXT-G	Software LabVIEW™, C++, Java™
Teaches Basic STEM* Interpersonal Skills Building Skills Team Work Interactive Problem Solving <i>Gracious Professionalism™</i>	Teaches Cause & Effect Team Work Programming Research & Presentation Critical Thinking <i>Gracious Professionalism™</i>	Teaches Programming Sensor Usage Advanced Control Engineering Method Real-Time Prototyping Project Management Industrial Design Team Work Tactical Thinking <i>Gracious Professionalism™</i>	Teaches Advanced Control Business Planning Engineered Product for Real World Engineering Constraints Industrial Design Project Management Team Work Time & Project Management Reliability Strategic and Tactical Thinking <i>Coopertition™</i> <i>Gracious Professionalism™</i>

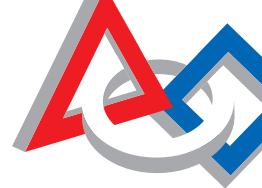
■ Introduced in 2009 "Smart Move" Season

*STEM is Science, Technology, Engineering, Math

- Youth participants
196,000 (ages 6-18)
- Mentors and volunteers
85,000
- Number of hours
donated by volunteers
5,715,980
- U.S. States participating
50
- Countries participating
51
- FRC recognition
56,000 medallions, 2,900 trophies
- FTC recognition
3,780 medallions, 495 trophies
- FLL recognition
40,000 medallions,
more than 1,000 trophies
- Scholarships available
630 worth close to \$9,800,000
- Corporate sponsors
3,500
- FRC donated parts
389,300
- Number of robots constructed
16,374
- Growth of **FIRST**
participation (over 2008)
23%
- Participants who have a
meaningful learning experience
100%



John Abele & Dean Kamen



“There will never be a shortage of opportunities for people who know how to solve problems.”

Dean Kamen, *FIRST* Founder

Founder’s & Chairman’s Letter

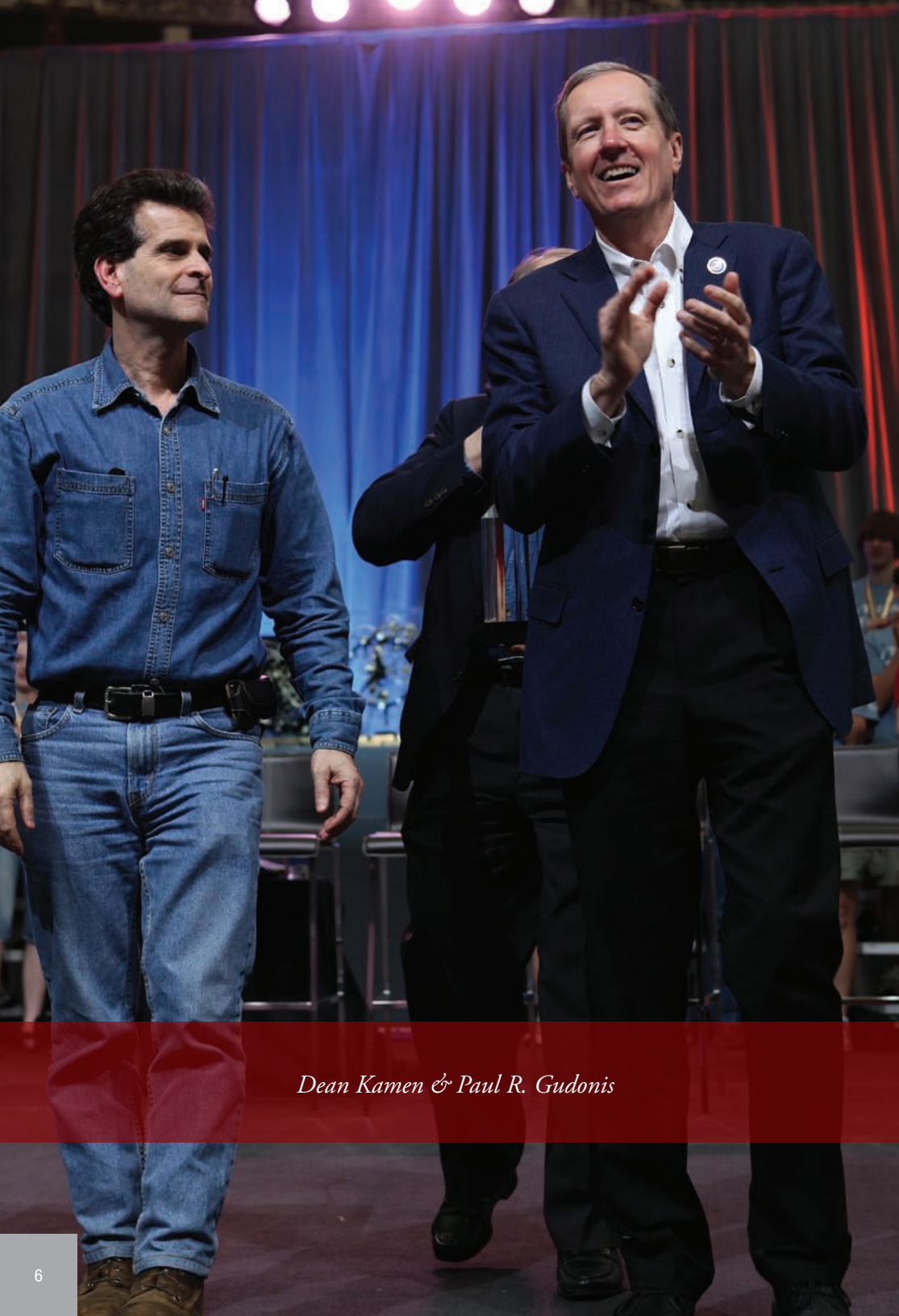
Science and the world of *FIRST* share the commonality of building blocks. Just as scientists, engineers, and inventors use the building blocks of recorded prior knowledge and discovery to create new wonders, or to improve on old ones, *FIRST* participants meld their own discoveries and problem-solving skills with those of their teammates, coaches, and predecessors to innovate new solutions to their current challenges.

That’s the beauty of *FIRST* – young people can jump into any program at any time, learn new skills and concepts, and bring those building blocks with them as they move through the more challenging (and fun) programs and on to college and careers. The younger we can “hook” them on the fun and excitement of science and technology, the better chance we have of producing a new generation of innovative problem solvers who will literally change the world. We believe there are kids in *FIRST* right now who will cure cancer, or build a non-polluting engine, or win a Nobel Prize, or innovate solutions to problems about which we do not yet know. Moving through the continuum of our four programs gives them a chance to discover what they are capable of, how far they can go, and the many rewarding career opportunities awaiting them in science and technology.

Our students’ ideas, enthusiasm, creativity, can-do spirit, inquisitiveness, and don’t-know-it-can’t-be-done spark are the building blocks to the innovations of tomorrow. Which means we need to renew our efforts to support and expand the *FIRST* family of programs into as many corners of the globe as possible. In 2009, record numbers of you volunteered your talents, experience, vast amounts of time, and financial support. To every mentor, volunteer, sponsor, parent, and team member, we humbly thank you. Many more of you will be needed from our schools, our communities, and our corporations. To help us continue to grow, we urge you to be a *FIRST* “building block,” sharing your enthusiasm and passion for this truly amazing organization with those around you. Let’s all invest in some really talented kids.

Dean Kamen, *FIRST* Founder

John Abele, *FIRST* Chairman



Dean Kamen & Paul R. Gudonis

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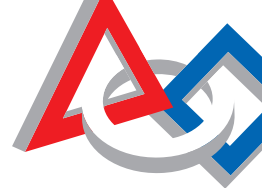
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“This is the only sport I know of where everybody who plays can become a pro.”

Walter P. Havenstein, CEO, SAIC

President's Letter

The stories continue to amaze me.

A young woman tells me she is a volunteer mentor because as a high-school sophomore contemplating dropping out, she was encouraged to join the school's *FIRST* robotics team. She ended up graduating from high school, earned a college degree in mechanical engineering, and is now a product designer. She now “gives back” because of the huge impact *FIRST* had on her life.

A mother says, “Thank you, *FIRST*. You changed my son's life. He struggled in high school, and thanks to a patient, encouraging mentor, he is now in college on a *FIRST* scholarship, with aspirations that would make any mother proud.”

One team member I met has just applied for his first patent – he's 16! Another is using his newly-developed skills to overcome a visual disability by developing a distance vision system so that he can get a driver's license, and then offer this technology to millions of other visually-impaired individuals. Another convinced her state legislature to provide \$150,000 in funding to start more *FIRST* teams.

There are thousands of such stories of inspiration, innovation, and contributions of time, talent, and resources to create the science and technology heroes we need in our future. On behalf of the *FIRST* board of directors and staff, I want to thank the 85,000 volunteers, 3,500 corporate sponsors, and the many teachers, parents, friends, and fans that make *FIRST* happen. Through your support, hundreds of thousands of young people are participating in this “sport for the mind,” changing our culture – and our lives – for the common good.

Despite the economic challenges, through your personal efforts and financial support, *FIRST* was able to engage more youth for another record year of team growth. We are poised to do so again in the coming season, with new *FIRST*® Robotics Competition events in North Carolina, Utah, and Massachusetts; with new *FIRST*® Tech Challenge volunteer partners in 10 states; with additional *FIRST*® LEGO® League partners, coaches, and teams; and with a growing number of six to nine year-olds in the Junior *FIRST*® LEGO® League program. Thank you for igniting the passions of these students and helping to create the innovators our society needs.

Paul R. Gudonis, *FIRST* President



Jr.FLL®

Junior FIRST® LEGO® League

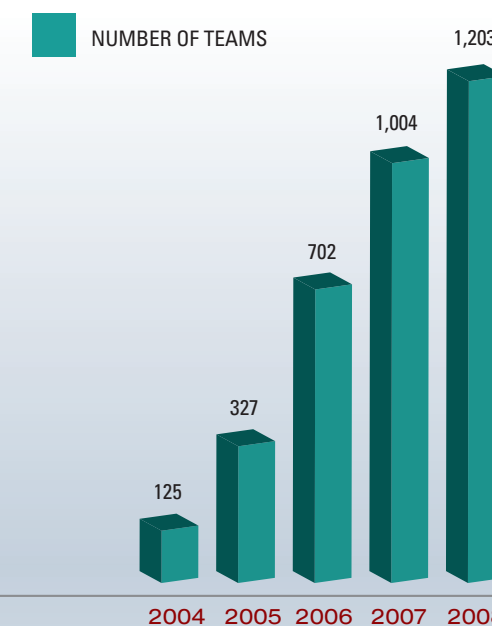


In its fifth year, the Junior FIRST® LEGO® League (Jr.FLL®) program grew 20 percent to reach a total of 1,203 teams in the U.S. and Canada. Geared toward six to nine year-olds (Grades K-3), Jr.FLL introduces the youngest of school-age children to the fun and excitement of solving problems with science and technology. Guided by adult coaches, teams of up to six children are presented with a real-world challenge based on the same theme as the FIRST® LEGO® League program, to be solved by research, critical thinking, and imagination. In the 2008 "Climate Connections" Challenge, teams investigated the earth's climate, built LEGO models made out of LEGO elements including a moving part, and created a Show-Me poster depicting their research journey.



Junior FIRST® LEGO® League

Jr.FLL teams are encouraged to gather together to share their projects and experiences with family and friends. In 2008, more than 40 Expos were held in communities across the U.S. and Canada.



"FIRST gave me the ability to work with my son as a mentor and to teach the values of sportsmanship. We have ignited the flame of enthusiasm for grades K-5."

Doug Geiman, Jr.FLL® Coach

PROFILE



Back row - From left to right: Coach Dr. Pellom McDaniels III, Ellington (age 7), Jack (age 8), Seth (age 8), Coach Chad Philips.
Front row - From left to right: Blaise (age 9), Nora (age 7), Ben (age 9).

Coach Dr. Pellom McDaniels III

Dr. Pellom McDaniels III, Assistant Professor of History and American Studies at the University of Missouri-Kansas City, was introduced to robotics when his six-year-old son pleaded to be taken to a local FIRST event. The seeds of excitement sown that day inspired not only father and son, but an entire community.

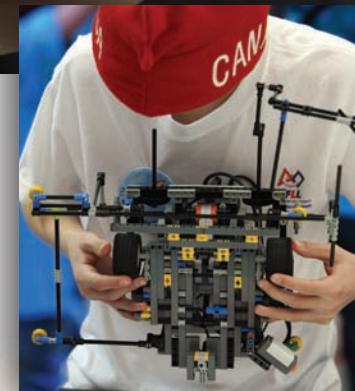
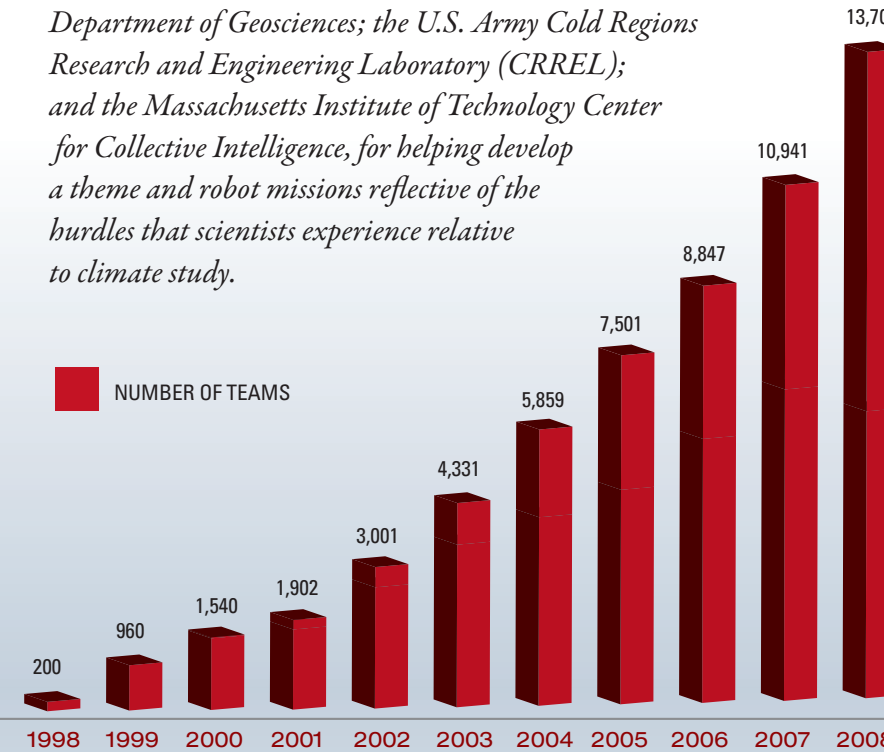
Dr. McDaniels, assisted by parents and teachers, formed the Brainiac Attack Robotics Club (BARC) at Academie Lafayette French Charter School in Kansas City, Missouri, to participate in Junior FIRST LEGO League. They learned respect for the environment and how they can have an impact; researched real-world problems; asked questions, sought answers, and deliberated over their ideas; and enjoyed traveling and meeting other teams. As their confidence grew, they explored robot building and simple programming in preparation for their progression to FIRST LEGO League.

Today, BARC has grown to three teams. Working with FIRST LEGO League Operational Partner, Anna Simmons, Dr. McDaniels has also grown the Jr.FLL presence in the area. To bring in more children from underserved schools in the urban core, the pair trains teachers and counselors to add robotics to their curriculum. The schools, in turn, recruit parents to run teams. As a result, people see that it's not difficult to implement the Jr.FLL program, it just takes a coordinated effort. Starting from the excitement of a six-year-old, an entire community now works to turn youngsters on to science and technology.



FIRST® LEGO® League

Every FLL Challenge reflects an important real-world issue as a way to create awareness among young children, but also to show them how science and technology can contribute to solving problems. FIRST thanks the University of Massachusetts, Amherst, Department of Geosciences; the U.S. Army Cold Regions Research and Engineering Laboratory (CRREL); and the Massachusetts Institute of Technology Center for Collective Intelligence, for helping develop a theme and robot missions reflective of the hurdles that scientists experience relative to climate study.



FLL

FIRST® LEGO® League

Marking its tenth anniversary season, the FIRST® LEGO® League (FLL®) grew 25 percent to a total of 13,705 teams participating in 50 countries. The 2008 "Climate Connections" Challenge asked teams comprised of nine to sixteen year-old children (nine to fourteen in the U.S. and Canada) to apply research and robotics to explore the earth's climate. Using LEGO MINDSTORMS® technologies and LEGO Education materials, more than 137,000 children learned about past climates, delved into questions about our current climate, and explored conditions for the future through missions such as minimizing climatic influences, sequestering greenhouse gases, studying wildlife, and preparing for climatic conditions. The season included more than 450 qualifying events, 89 Championship Tournaments, and two Open Championships. It culminated at the FLL World Festival, where 84 teams gathered to celebrate their accomplishments and share their innovative solutions.



PROFILE



Clockwise from the left: Faith (age 12); Aydan (age 10); Alejandro (age 12); Bobby (age 12); Andrew (age 11); and Drew (age 10)

"LEGO Guards" Team, Meadow Vista, CA

As children living in the foothills of California's Sierra Nevada mountains, the homeschooled 5th to 8th graders who make up the "LEGO Guards" FLL team are acutely aware of the devastating effects of wildfires. These young environmentalists participated in the 2008 FLL "Climate Connections" Challenge, devising an early wildfire detection system that could save lives, land, and property around the world. Their creativity really paid off.

Their solution uses a network of solar-powered closed-circuit TV cameras mounted throughout forests and linked to the Internet. Citizen fire watchers view the images on the Web to obtain advance warning of fires before they spread.

One of 56 teams from 29 countries chosen to attend the May 2009 Children's Climate Call (FLL Open European Championship) in Copenhagen, Denmark, organized by The LEGO Group and FIRST Scandinavia, the "LEGO Guards" were awarded the event's Sony® Climate Change Innovation Award. Working with Sony engineers and technologists to refine the idea and turn the concept into reality through a series of workshops, the team participated in key decisions, such as the type of Sony camera used and the software interface for users as they keep a lookout for fires.

The "LEGO Guards" are seeing their solution become a reality. The first camera was installed in the Lake Tahoe, California, area in November 2009, and the team exhibited their proof of concept on the Sony stand at the Bright Green Exhibition in Copenhagen during the United Nations Climate Change Conference (COP15) in December 2009.

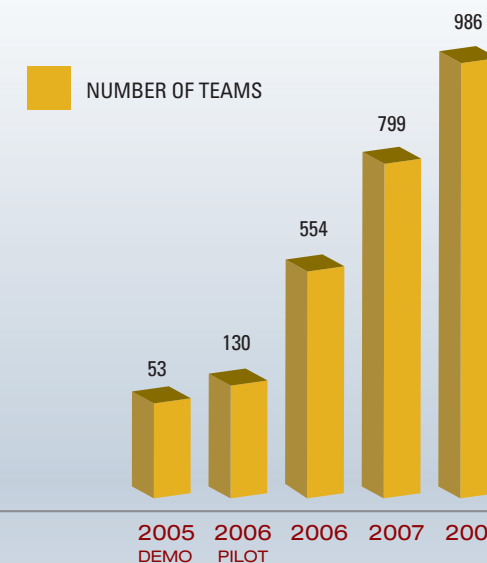
"ME a Coach? I could never do that. Well, two years under my belt and many 'Ah-Ha' moments later, I must say this is an adventure I'm glad I took."

Rhonda McMillen, FLL Coach and Mentor



FIRST® Tech Challenge

FIRST Tech Challenge (FTC) is the newest and the fastest-growing FIRST program. Teams of up to 10 high-school students who want to compete head-to-head using a sports model get to design, build, and program robots. One of the most accessible programs, FTC applies real-world math and science concepts and develops problem-solving, organizational, and team-building skills.



“We teach according to the frameworks of the Department of Education, but this is how we draw them in.... The students love this and it really drives home the mathematics and science principles they are learning, and in a fun way.”

Josselyn Winter
 Electronics Teacher
 Pathfinder Regional Vocational Technical High School

PROFILE



Mannie Lowe, Georgia

Mannie Lowe will be the first to acknowledge he was a bit skeptical when his employer at the time, Applied Systems Intelligence, asked him to evaluate where he could provide support to FIRST® Robotics Competition (FRC®) teams. A professional project manager, Lowe was astounded at the design-build skills of FIRST teams, but found out that where they really needed help was in programming and project management.

What began as some corporate volunteer work quickly led to mentoring, pit announcing, coaching, regional planning committee involvement, and organizing for both the Peachtree FRC Regional and the Georgia FTC Tournament, and now, as FTC Affiliate Partner.

Mannie is committed to ensuring the quality of the FTC experience for students through expanded matches and qualifiers. His goal this year is to have a third field in place for Georgia's FTC Championship tournament. He believes strongly that FTC provides a great opportunity for students to advance through FIRST, with smaller teams, more hands-on work, accessible cost, and playing greater roles in a cohesive unit.

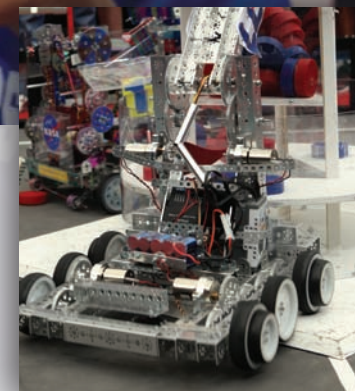
“We can quickly gauge if we're delivering a quality experience when we see the smiles on the students' faces. I love the program, I love the friends I've made, and above all, I'm proud of the contributions I've been able to make through FIRST. Without question, I would not have my present job as a technology instructor at Pace Academy if it weren't for FIRST.”

FTC

FIRST® Tech Challenge



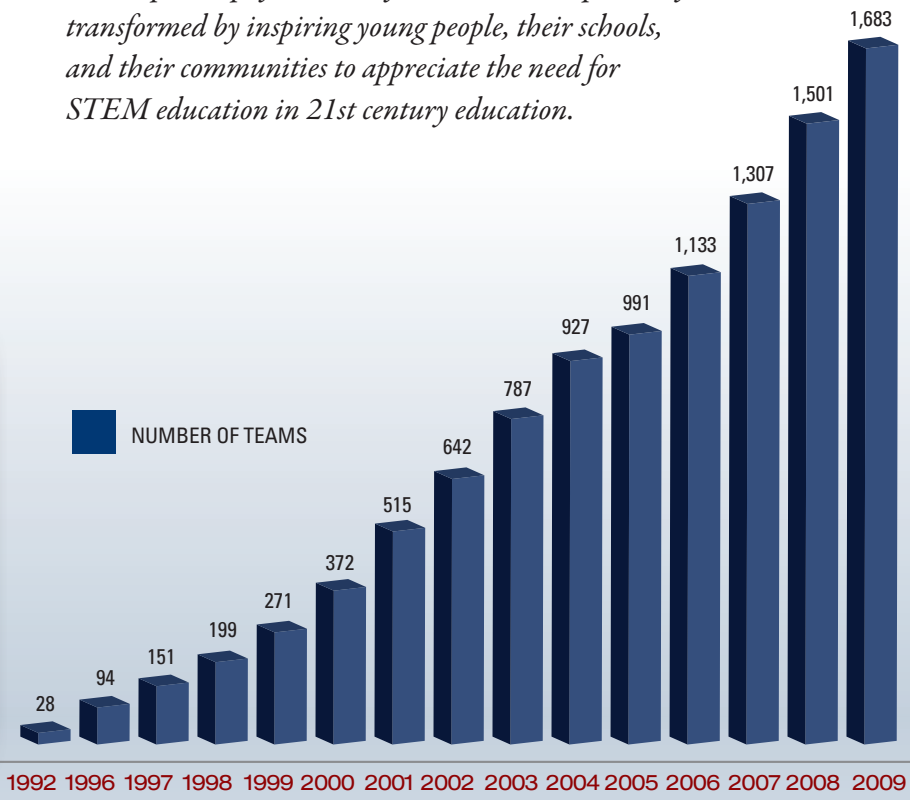
For the 2009 season, more than 10,000 high-school students joined the ranks of the FIRST® Tech Challenge (FTC®). In 39 Regional Tournaments across the U.S. and Canada, 986 teams participated, with 100 of them securing a coveted spot to compete in the World Championship in Atlanta. In FTC's "FACE OFF!" challenge, teams of up to 10 students tried to outscore their opposing alliance by removing colored hockey pucks from eight different racks around a playing field and placing them in various locations in the center scoring area. Teams and their robots were also challenged with a rough or slippery terrain located in four areas of the field at the start and the end of the match. Guided by adult mentors and using engineering principles complete with an engineering notebook, FTC teams designed, built, and competed with a re-useable robot kit using a variety of programming languages.



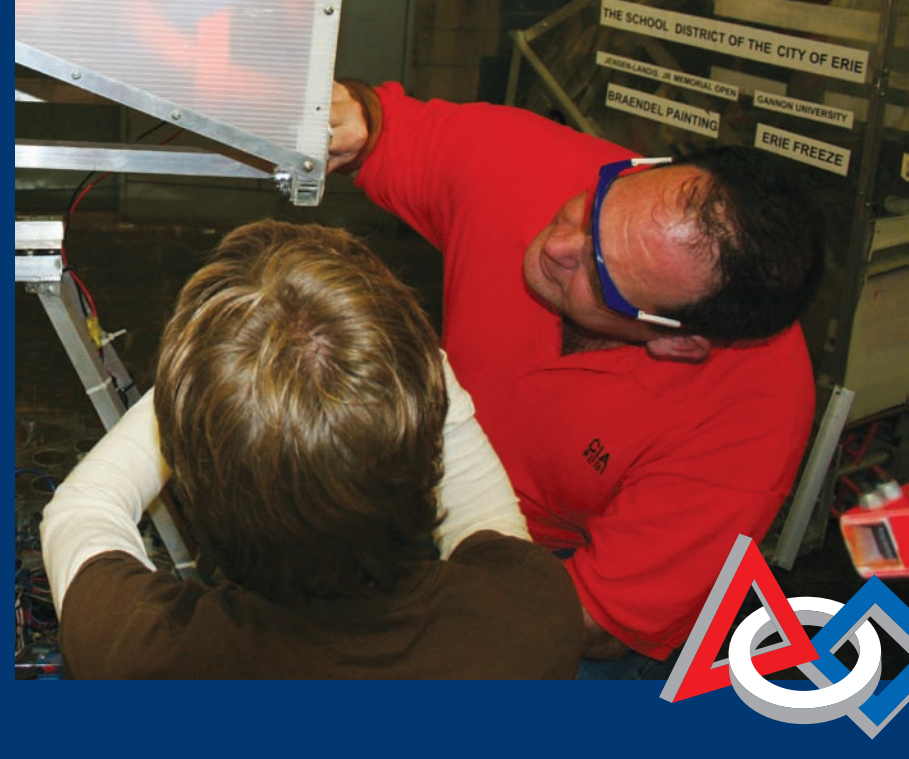


FIRST® Robotics Competition

With the goal of creating a school-to-career pipeline through which young people are inspired to explore opportunities in science, technology, engineering, and mathematics (STEM), FIRST has the philosophy that today's culture can be positively transformed by inspiring young people, their schools, and their communities to appreciate the need for STEM education in 21st century education.



PROFILE



Mike Hayes, Man of Science and Mystery

What compels a man of science and technology to focus on his artistic side? Ironically, for mechanical engineer Mike Hayes, it's *FIRST*.

A supply chain quality process leader for GE Transportation and theater buff, Mike has been a *FIRST* volunteer since 1998 and mentor to Team 291 since 1999. Along the way, Mike discovered a satisfying and lucrative way to combine his love of science and theater. Hayes writes, directs, produces, and performs "murder mystery" dinner plays whose profits support local FRC teams. During the past 11 years, he has raised over \$100,000 for the teams.

"Solving a mystery and conquering a design challenge aren't really all that different," Hayes says. "Both present you with a puzzle that is solvable, but only by paying attention to the details. And in both cases, it's an awful lot of fun to know that you've solved it."

Hayes' theater group does one production a year conceived from a variety of subjects, including politics, the Internet, and the nightly news. His current show is titled *Zootsuits and Zipguns*. GE is the major sponsor, underwriting food and providing the performance facility. The "actors" are a combination of GE employees, *FIRST* students, and people who just want to have fun. Hayes says it's not too difficult to corral the players. "All you need is a sense of adventure, a good sense of humor, and a knack for improvisation."

Hayes never loses sight of the ultimate goal: inspiring more young people by raising money for *FIRST*. With that in mind, he has a robot present at every performance so that "people can see what they are supporting by their attendance."

FRC

FIRST® Robotics Competition



In the program's 18th season, more than 42,000 high-school students (1,683 teams, including 321 Rookie teams) from 48 states and 10 additional countries accepted the challenge to compete in LUNACY™. The game paid homage to the Apollo 11 mission during NASA's 40th anniversary of landing a man on the moon in July 1969. Navigating on a low-friction floor, robots were designed to pick up nine-inch 'Orbit Balls' and score them in trailers hitched to their opponents' robots for points during a two minute and 15 second match. Additional points were awarded for scoring a special game ball, the 'Super Cell,' in the opponents' trailers during the last 20 seconds of the match. Teams participated in 40 Regional Competitions, seven District Competitions, one State Championship (MI), and the international Championship at the Georgia Dome, Atlanta GA. All team members were eligible to apply for over \$9.8 million in college scholarships from over 130 providers.

"I'm standing in front of some of the best and the brightest in the U.S. and from around the world, and I know you are going to do things that people said could never be done."

Joe Astroth, Ph.D.
Vice President of Learning and Education, Autodesk

In addition to the formal sponsors, suppliers, and contributors acknowledged on these pages, *FIRST* extends its sincere appreciation to the tens of thousands of volunteers who generously devote their time and expertise, and the thousands of sponsors of *FIRST Robotics Competition*, *FIRST Tech Challenge*, *FIRST LEGO League*, and *Junior FIRST LEGO League* teams and events. *FIRST* could not achieve the powerful impact it does without this tremendous support.

FIRST thanks all of our supporters and makes every effort to ensure complete and accurate listings. If we've made an error, please accept our sincere apology, and please help us correct it by letting us know at 1-800-871-8326.



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John Novak
 2009 Woodie Flowers Award Recipient
Dr. William P. Murphy, Jr., Founder Cordis Corp. (left) presents award to John Novak



John Novak and his wife planned their wedding around *FIRST* and he warned her beforehand that he “had a thing for robots.” An engineer at Baxter Healthcare, John has been a dedicated and irreplaceable presence on *FIRST* Robotics Competition (FRC) Team 16 “Baxter Bomb Squad” of Mountain Home, Arkansas, since the team’s formation in 1996. At the *FIRST* Championship in Atlanta, John received the 2009 Woodie Flowers Award for demonstrating excellence in teaching science, math, and creative design.

Team members describe John as “the heartbeat and the brainwave of the Bomb Squad.” From creating an electronics club to teaching evening engineering classes, John has given students the ability to independently use the knowledge he shares. He and his students volunteered to be a Beta test team for the new FRC control system, creating a road show to share their findings about the new system with more than 70 other teams.

John has helped the team survive tough times. He and his wife started a paper-shredding business to help with team finances and gave some team members much needed part-time jobs. He converted the basement of his home into a team build room. During a very aggressive ice storm, John used the generator that was powering his house to power the tools needed to finish this year’s robot and ship it on time.

John has also given his time and talent to area *FIRST* LEGO League (FLL) and *FIRST* Tech Challenge (FTC) teams. In fact, every team John has coached or mentored has gone on to compete at the *FIRST* Championship. John is determined to reach kids and to make a difference in their lives. As his students put it, “None of us can imagine that anyone else could possibly do more for a team or live a life that embodies the message of *FIRST* so completely.”



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FIRST is all about educational opportunities. In 2009, all *FIRST* Robotics Competition team members were eligible for over 630 scholarship opportunities, valued at more than \$9.8 million. *FIRST* Tech Challenge students were eligible for over \$7.3 million of these scholarship funds.

The majority of *FIRST* scholarships are provided by colleges and universities for enrollment at their campuses. The remainder are provided by corporations and professional associations and are awarded for use at any school. Listed in this 2009 report (on page 18) are 130 *FIRST* Scholarship Providers, 26 of whom are new this year.

Some *FIRST* scholarships are awarded for special majors such as engineering, math, science, computer science, or technology. Others can be used for any course of study. The values of scholarships vary from full tuition to under \$1,000. Most are renewable annually if the student maintains an acceptable academic average.

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National Instruments — Austin, Texas 2009 Founder's Award Recipient

*Dr. James Truchard,
 President, CEO, and Cofounder, National Instruments*

At every *FIRST* Championship, Dean Kamen presents the Founder's Award to a company, individual, or entity that does something extraordinary to help *FIRST* grow its programs and further its mission.

With the goal of creating a school-to-career pipeline through which young people are inspired to explore opportunities in science, technology, engineering, and mathematics (STEM), National Instruments (NI) shares *FIRST's* philosophy that today's culture can be positively transformed by inspiring young people, their schools, and their communities to appreciate the need for STEM education in 21st-century education.

NI has generously supported *FIRST* since 1998, contributing millions through annual in-kind donations, resources, technology, training, and employee volunteerism.

NI joined with The LEGO Group in 1998 to collaborate on the programming software for the original LEGO MINDSTORMS product. In 2006, the *FIRST* LEGO League adopted NI's MINDSTORMS NXT software. In 2009, FRC teams used the NI CompactRIO controller powered by NI's LabVIEW graphical system design software. Through this collaboration, an estimated 200,000 *FIRST* participants gain hands-on robotics software experience with technology widely used by professional engineers.

"We must inspire today's students to be tomorrows innovators," says Ray Almgren, Vice President of Academic Relations at NI. "NI chooses to invest in FIRST because we know the programs offer dynamic, hands-on experience with a proven ability to spark student interest in engineering and science."

Under the leadership of Dr. James Truchard, President, CEO, and Cofounder, NI (pictured above) has set a wonderful example of what companies dedicated to furthering U.S. education can do. A tireless member of the *FIRST* Executive Advisory Board, NI supports *FIRST* with the time and efforts of their staff resources throughout the year, and serves as a role model for all of corporate America, committed to inspiring creativity and innovation in our schools and helping to shape the future of education.

Prior recipients include: BAE Systems, The LEGO Group, FedEx, NASA, Honeywell, Johnson & Johnson, Walt Disney Co., United Technologies Corporation, and General Motors.



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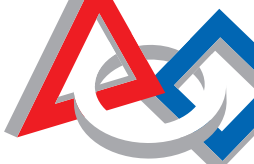


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*"You can see the lights going on in their
 heads as they are coming up with all these
 imaginative ways to solve the missions."*

Scott Gray
 Electrical Engineer
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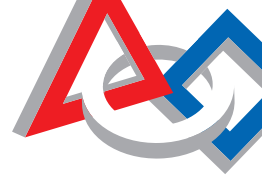
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L. Taylor
Jr.FLL Coach

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DRH Design Group
DRN Machine
DRS C3 Systems, LLC
DRS Technologies
Drumright High School
DST
DST International
DST Systems, Inc.
DTA Inc.
DTE Energy
The DTE Energy Foundation
DTS Digital
Dublin Robotics Boosters
Dubno Brothers
DuBois Consultants, Inc.
Ducommun Aerostructures
Duke Energy
Duncan Public Schools Foundation
Dupont
Dupont Advanced Fiber Systems
DuPont Center for Collaborative Research & Education (CCRE)
Dupont Chambers Works
DuPont Delisle
DuPont Engineering
Dupont-Fayetteville Works
Duchesne University
Durakon Industries
Durst Lumber

Duty Free James Richardson
 Dynagram
 Dynalectric
 Dynamic Network Services
 Dynatex International
 Dynegy
 EAA
 Eagle Air Med
 Eagle Alliance
 Eagle Aviation Technologies, Inc.
 Eagle Fluid Power Systems
 Eagle Industries Inc.
 Eason Grant
 East Coast Appraisal
 East County ROP
 East Harlem Tutorial Program
 East Meadow Chamber of Commerce
 East Meadow Kiwanis
 Eastern Bank
 Eastern Educational Foundation
 Eastern Regional High School Board of Education
 The Eastern Sales & Engineering Company
 Eastern Shore Community College
 Eastern Shore Defense Alliance
 Eastman Kodak Company
 East-West Industries
 Eaton
 ebm-papst Inc.
 Echrays
 Eclectech, Inc.
 Eco-Bat
 Ecolab Inc.
 Dr. Andrew and Judith Economos Foundation
 ECPI College of Technology
 EDAK
 EDF
 Edge Space Systems
 Edgewater Automation
 EDI-ECI Elevator Cabs
 The Edmar Abrasive Company
 Edmonds Community College
 Education Plus Credit Union
 Educational Employees Credit Union
 eServ
 Douglas and Shari Edwards
 EFC Systems Inc
 EFD Inc.
 EFP Corporation
 EHA
 EIT
 El Al
 El Camino College
 El Pomar Foundation
 Elbit Systems
 Eldorado Energy
 Eldorado Rock
 Electrical Dynamics
 Electrical Systems Services

Electrocal Inc.
 Electrocraft
 Electroimpact
 Electronic Support Systems
 Elite Realty Inc.
 Elop
 Embry-Riddle Aeronautical University
 EMC
 EMC Corporation
 e-Merging Market Technologies LLC
 Emerson
 Emerson Motor Technologies
 Emhart Technologies
 EMI Plastics Equipment
 Employees of Microchip Technology Inc.
 EMS Technologies
 Enable Training and Consulting
 EnCana Oil & Gas
 Encoder Products Company
 Energy Lock, Inc.
 Energy Solutions
 Engage Integrated Systems Technology
 Engel & Engel, P.A.
 Engine Monitor
 Engineered Automation Systems, Inc.
 Engineered Sales
 Engineering Aluminum Fabricators
 ENGlobal
 Enpro-Tech
 Entegris
 Entergy
 Entergy Grand Gulf Nuclear
 Entripy Custom Clothing
 Enviro Systems Inc.
 Envision Radio Corporation
 EPIC Systems Inc.
 EPILOG
 EPIR
 EPOH
 Equity Elevator
 ERDC
 Ernst & Young
 Ervin Coppridge Machine Co
 eServ, a Perot Systems Company
 ESET
 Eskridge Inc.
 Estado de Queretaro
 Esty Environmental Partners
 ETHICON, LLC
 ETHICON (A Johnson & Johnson Company)
 ETHOS Inc.
 ev3
 EvilRobotics.net
 Evjue Foundation
 Evolve Machines
 Evonik Industries

Excel Engineering
 Exchange Bank
 Exelon Nuclear-Byron Generating Station
 Exfo
 Explus Inc.
 Expressway Self Storage
 Extrude-A-Trim
 Extrude-A-Trim Aluminum Warehouse
 Exxon Mobil Corporation
 ExxonMobil Chemical Company
 Fab2Order
 Fairchild Semiconductor
 Fairfax Christian Church
 Fairfield-Suisun Rotary
 Falls Church City Television
 FANUC Robotics America
 FANUC Robotics Inc.
 Farmer Machine Company
 Farmers Insurance
 Farmers Union Insurance
 Farmingdale University
 Farrington Alumni and Community Foundation
 Farrington Truck Towing
 Farwest Aviation
 Fastenal
 FCI Burndy Products
 Federal Mogul
 Fehr Graham & Associates
 Dr. Earl Ferguson
 Ferndale Education Foundation
 FEST Booster Club
 Festo Corporation
 FGOD1138
 FHN
 FHS Engineers
 Fife Corp.
 Fike Corporation
 Fikret Yuksel Foundation
 Filtrona Fibertec
 Findlay's Machine Shop
 FireLink, LLC
 Firestop Solutions
 First Hawaiian Chocolate
 First National Bank of Fletcher
 First RF Corporation
 First State Robotics, Inc.
 FirstEnergy
 Fish & Richardson
 Fleet Ready Corp.
 Flexicell, Inc.
 FLEXTRONICS
 Flint Hills Resources
 Flintco
 FLIR Systems
 Florence Darlington Technical College
 Florida Air National Guard 114th Squadron



"I had no opportunities in the past. I didn't have an interest in building robots and engineering and all that stuff. Now it's opened up a whole new world for me."

Alicia Coates
 SIATech High School student and
 FRC "Team 1834" member

Florida *FIRST*FRC
 Florida Hospital Watermen
 Florida Space Grant Consortium
 Fluid Power Society
 Fluke
 Fluor
 FNBC
 Foamex
 Fold-A-Goal
 Folsom Anesthesia Medical Group
 Fond du Lac Rotary Club
 FGOD1138
 Ford Assembly Plant
 Ford Motor Co. of Canada, Limited
 Ford Motor Co., Fluke Biomedical
 Ford Motor Company
 Ford Motor Company Kansas City Assembly Plant
 Ford Motor Company-Team Ford First
 Forest Lumber
 Fort Bend Focus, LLC
 Gary Foss
 Foster-Miller, Inc.
 Founder's Tavern
 Fourte' Design & Development, LLC
 Fox Valley Technical College
 FPL Energy
 Francis Parker School
 Frank Design, LLC
 Frank's Building Supply
 Frazier Aviation
 Frazier Park Ace Hardware
 Fred Needel, Inc.
 Fred's Hardware
 Freescale Semiconductor, Inc.
 FreeSurf

The Fremont Area Community Foundation
 Friends of 1923
 Friends of Region 15 *FIRST* Organizations LLC
 Friends of Sidney High School Science
 Front Range Engineering
 F'SATIE
 fuggleberg seed and bean
 FujiFilm Inc.
 The Future is Mine
 Future Technologies
 G & L Precision Corp.
 G & L Tool
 Game Stop
 Gamewood Data Systems
 Garmin
 Garrett Container Systems
 Gates
 Gateway Technical College
 GBA
 GE Aviation Systems
 GE Volunteers
 GE Volunteers of GE Healthcare
 The Geek Group
 Geek Squad
 Gelfand Family Foundation
 Gene Tools
 Genentech, Inc.
 Generac
 Generac Power Systems, Inc.
 General Bearing Service Inc.
 General Cable
 General Devices
 General Dynamics
 General Dynamics Advanced Information Systems

General Electric (GE)
 General Electric Volunteers
 General Mills Inc.
 General Mills, Alternatives
 General Motors
 General Motors Arlington Assembly
 General Motors Canada
 General Motors CCRW
 General Motors Engineering Structural Development Laboratories
 General Motors Flint Truck Assembly
 General Motors Finance Staff
 General Motors Foundation
 General Motors General Assembly Engineering
 General Motors Grand Rapids Metal Center
 General Motors Manufacturing
 General Motors Mexico
 General Motors Milford Proving Ground
 General Motors of Canada
 General Motors of Canada (Engineering & Product Planning)
 General Motors Opel Division
 General Motors Powertrain
 General Motors Powertrain Corp.
 General Motors Research and Development
 General Motors St. Catharines Powertrain
 General Motors St. Catharines Powertrain & OPG
 General Motors WFG
 Gentex
 Gentle Giant Moving Company
 Genworth Financial, Inc.
 Geokon, Inc.
 George Mason University
 Georgia Institute of Technology Robojackets

Georgia Pacific
 Georgia Power Company
 Georgia Tech Research Institute
 The Gerber Foundation
 Cindy Gilbert
 Guilford Rotary Club
 Gill Industries
 Girard Foundation
 GIT General Imaging Technology
 Givaudan
 Glass Pro
 Gleason Works
 Glen Magnetics
 Glendale Community College
 Global Controls & Electric
 Global Re-Source Funding
 Global Science & Technology Inc.
 GlobalAgendaGame.com
 GlobalQuota
 Gloucester Education Foundation (GEF)
 Godwin Pumps
 Goldman Sachs
 Goldstar Machine & Tool
 Gone Tropo, LLC
 Dr. J.K. Good
 Dr. Eileen Goodes
 Goodfellow Corp.
 Goodrich
 Goodrich Aerostructures
 Goodwin Services
 Google, Inc.
 Gordon Kuwada
 Gordon Woods Welding Supply
 Halliburton
 Hallmark Cards
 Hallmark Manufacturing. Co.

GovConnection, Inc
 Government Systems IPT
 Graco
 Graffi-T's
 GrafTech Corporation
 Graham Foundation
 Yvette & Larry Gralla
 Grand Rapids Community Foundation
 Grand Traverse Radiologists, PC
 Grand Traverse Stamping Division of Alcoa
 Grandview Heights Marble Cliff Education Foundation
 GRAPCEP Davenport
 Graphite Engineering
 Grasso Plaza
 GRAYBAR
 Graystone Inc.
 Great Lakes Eye Consultants Peter D. Fedor, M.D.
 Great Lakes Industry, Inc.
 Great Lakes Manufacturing, Inc.
 Great Plains Technology Center Foundation
 Greater Cleveland Partnership
 Greater Nashua *FIRST* Robotics, Inc.
 Greater Texas Foundation
 Zoe & Steven Green
 Greenguard
 Greenville Tech
 Gregg Williams Foundation
 Griffin Land
 Grimsley's Janitorial Supply
 Fred C. Gross
 Groton-Dunstable Education Foundation
 Groton-Dunstable Science, Technology, Engineering and Math
 Grundmann Consulting
 Grupo Andrade
 G-S Machine Shop
 GSD Group, Inc.
 GTRCF Assisting Children's Education Fund
 Guardian Industries
 Guerra Consulting
 Gues Sol Services
 Gulf Power
 Gumbo
 George Gund Foundations
 The Todd and Mari Gutschow Family Foundation
 Guyette Communication
 GVSU
 H&W Foods
 Haberman Foundation
 Mary Hakoda
 Halco Welding
 Haldex Hydraulics
 Halliburton
 Hallmark Cards
 Hallmark Manufacturing. Co.

Halton District School Board Pathways
 Hamakua Macadamia Nut
 Hamilton Foundation
 Hamilton Sundstrand (a United Technologies Company)
 Hamilton Sundstrand Energy, Space & Defense (a United Technologies Company)
 Hamilton Sundstrand Power Systems
 Hamilton Township Education Association (HTEA)
 Hamlet Advanced Technologies
 Hammerhead Construction
 Jerry and Jean Hammock
 Hammond Sheet Metal
 Hanlon Engineering
 Hanover Education Foundation
 Harcourt Trade Publishers, Houghton Mifflin Riverdeep Group
 Hardcore Racing
 hardware hank
 Hardwood Line
 Harker Foundation
 Harley-Davidson
 Harley-Davidson of York
 Harold and Goldie Begley
 Harris & Bruno International
 Harris Corporation
 Harro Hoflinger
 Hartfiel Company
 Hartford Engineering, LLC
 Hartford Public Schools
 Hartford Steam Boiler Inspection & Insurance Company
 Hart's True Value Hardware
 Harvest Foundation
 Harvey Industries
 Hasbro, Inc.
 Haskins Inc.
 Haskins Steel
 Hatch
 Hatch Mott MacDonald
 Hatton Mens Club
 Hawaii Electric Light Company
 Hawaii Nut and Bolt
 Hawaii Space Grant Consortium
 Hawaii Star Bakery
 Hawaii Visitors and Convention Bureau
 Hawaiian Candies & Nuts
 Hawaiian Dredging
 Hawaiian Electric Co, Inc.
 Hawk Institute for Space Sciences
 Hawkeye Labor Council
 Haworth Inc.
 Hawthorne Machinery
 Hayward Family
 HDR Archer One Company
 HE&M Saw
 Heads Up Construction

Healthcare Facilities Management Society of New Jersey
 Heart 4-H
 Heartland Fabrication & Machine
 Heat Transfer Systems
 HECO
 Irene Hedrick
 Heights Rotary
 Greg Heilman
 The Bruce J. Heim Foundation
 The Heinz Endowments
 Henderson Mill
 Hendricks Fabrication
 Henkel Technologies
 Henline Towing, Inc.
 Hennepin Technical College
 The Hennessy Family Foundation
 Henrico Education Foundation Inc.
 The Henry Ford
 Herman Miller Foundation
 Heroic Tec
 Hershey Company
 Hershey-Palmyra Sertoma Club
 Herzog College
 Herzliya Municipality
 Hewlett-Packard Development Company, L.P.
 HHS Robotics Booster Club
 HI Solutions
 Higgs Tech Consulting
 High Country Water Jet
 High Tech Laser & Engraving
 Hijinx Comics
 Hill Phoenix
 Hillsborough Education Foundation
 Hilltop
 Hinckley Research
 Hispanic Engineers National Achievement Awards Corporation
 Hitachi Automotive
 Hitec RCD
 HK Systems Inc.
 Dr. L.L. Hoberock
 Kathryn K. Hodge
 Holland area Poker players
 Holland Town Center
 Hollis & Miller Architects
 Holy Trinity Catholic Secondary School
 Home Depot
 Home Depot Geneva
 Homeschool HUB
 Honda of America
 Honda of America Manufacturing
 Honda R & D
 Honeywell
 Honeywell FM&T
 Honeywell Hometown Solutions





Instrument Society of America
 InSynergy Engineering
 Integra Foundation
 Integra Telecom
 Integralis
 Integrated Combat Systems
 Integrated Control Corporation
 Integrated Controls, Inc.
 Intel Corp.
 intelitek
 Intelitek/Robotec
 Intellectual Property Research
 Intellectual Ventures
 Intelli Response
 Intelligent Automation Inc.
 Intermec Corporation
 International Coal Group
 International Council on Systems Engineering
 International School PTSA
 International Technology Solutions, Inc.

iWoz
 J Adams Multimedia Productions
 J Embedded
 J W Faircloth and Son
 J&F Machine
 Jackson and Tull
 Jacobs Engineering
 Irwin and Joan Jacobs
 Jacobs Technology
 Jacobs Technology ROME Group
 Jacobs, ESCG
 James Carpino
 Janco Electronics
 Jane Ryan
 Janssen
 Janssen Pharmaceutica
 Jarrett Welding
 Java Signs Etc.
 JBC Technologies
 JBT FoodTech
 JCPenney
 JCPenney Afterschool Fund
 JE Dunn Construction
 JEA
 Jech Technologies
 JEF Inc
 Jefferson Adult Boosters
 Jefferson Labs
 Jennings Foundation
 Jens Studios
 Jerry's Pharmacy
 Jersey Mike's Subs
 Jet Propulsion Lab
 Jim Minkey Remax Today
 JLP Enterprises LLC
 JM Welding
 JMC, Inc.
 JMHS PTSA
 JMP Racing
 John Deere
 John Deere Horicon Works
 John Deere Waterloo Operations
 John Tabacco SR. Foundation
 John Tyler Community College
 Johnnys Pizza
 Johns Hopkins Pathology
 Johnson & Johnson
 Johnson & Johnson Consumer and Personal Products Worldwide
 Johnson & Johnson Consumer Products Worldwide
 Johnson & Johnson PRD
 Johnson & Johnson VISTAKON
 Johnson Books & Stuff
 Johnson Controls
 Johnson Controls Foundation
 Johnson Research and Development Co., Inc.

Joint Astronomy Centre
 Jones Apparel Company
 Jones Family Foundation
 Jordan Fundamentals
 Jostens
 JP Fabrication & Repair
 JR Automation Technologies, Inc.
 JRLON
 JT 3 LLC
 Jubilee Housing Initiative & Community Development Corporation
 Judson University
 G. Michael Kabot, DDS
 KaDa Medical Instruments
 Kahuku Farmers
 Kaloke Technologies Inc.
 Kansas City Kite Club
 Kansas City Power and Light
 Karl Mey's Collision & Paint Center
 Kastle Grinding
 KatArt
 Kathy's Music
 The Kauffman Family
 Ewing Marion Kauffman Foundation
 Kaydon
 Kaydon Bearings
 Kaz Inc.
 KBC
 KBR
 KC Machine
 KCP&L
 KCSout
 Keihin Michigan Manufacturing
 Brenda Keith
 Kell High School Robotics Team #1311
 Kellog Community College
 Kelly Aviation Lockheed Martin
 KenCo West
 Kennedy Associates
 Kennell Family
 Kenneth Koga
 Kenosha Area Business Alliance
 Ken-Tronics
 Kentucky Engineering Foundation
 Kentucky Fried Chicken
 Kepco Inc.
 Kettering University
 Key Technologies Inc
 KG Projections, Inc.
 Master Sgt. Gary Kimball
 Kimberly-Clark Corporation
 Kimble Precision, Inc.
 KimRay
 Kimson's Trading LLC
 King's Saddlery
 The Kinna Family
 Kionix
 Kirk England-State Farm Insurance

Kirkpatrick Bank
 Kissick Family Foundation
 Kitchell
 KIUC
 Kiwanis Club Eustis Florida
 Kiwanis Club of Cleveland
 Kiwanis Club of Danville
 Kiwanis Club of Mount Dora Florida
 Kiwanis Club of Oregon Illinois
 Kiwanis Club of Ramona
 Kiwanis Club of West Branch
 Kiwanis Morning Club
 KMT Robot Solutions
 Knechts Ace Hardware
 Knesal Engineering Services, Inc.
 Dr. Dennis & Peggy Knox
 Komax Group
 KoOlina Resort and Marina
 KOPCO
 Kostal
 Hal Krause
 Krieger Machine
 KTS Tooling
 The Kuan Family
 KUKA
 Kuka Assembly & Test
 Kwiatt Custom Paint
 L D Inc.
 L. A. City Councilman Bernard C. Parks
 L-3 Communications
 L-3 Communications Integrated Systems
 L-3 Communications Narda Microwave
 L-3 Communications, ComCept Division
 La Crescent Community Foundation
 LABCONCO
 The Lable Printers
 Laboratory for Atmospheric and Space Physics
 Labsphere, Inc.
 Labview
 LaCour
 Ladish Co.
 Laird Plastics
 Lake City Federal Bank Foundation
 Lake City Medical Center
 Lake Country Woodworkers
 Lake County Board of County Commissioners
 Lake County Commission
 Lake Eustis Community Foundation
 Lake Michigan College
 Lake Michigan Community College
 Lake Region Medical
 Lakeshore Agencies
 LAM Research
 The Lam Research Foundation
 Lamar's Donuts
 Lanco Assembly Systems
 Lane Blueprint

Gordon Lankton ▲
 "Nypro Community Spirit" Team Grants
 Lanmark Technology, Inc.
 Lannie Foster (Field Deputy) Office of Marguerite LaMotte
 State Senator Andrew Lanza
 Laredo Women's City Club
 Laron Engineering
 LARON Incorporated
 Larry and Nancy Richner
 Larry's Machine Shop
 Las Cumbres Observatory Global Telescope
 LASA Robotics Association
 Dr. Richard Lasbury DDS
 The Lau Family
 Lawler Gear Corp.
 Lawrence Technological University
 The Lazarus Group
 La-Z-Boy Inc.
 LCF Amps
 LCF Enterprises
 Leadership Center for Science & Engineering
 Leadership Kauai
 LEAP
 LEAP University of New Orleans
 Lee Company
 Justin Lee
 Lee's Summit Hy-Vee
 Leghart & Associates inc.
 Linda Lee
 Leis Machine Shop
 Leoni Corporation
 LeRoy Family Dental Clinic
 Mr. Leski
 The Lesyna Family
 Lewis Marine Supply of Greenport
 LFR, Inc.
 Liberty Township
 Lifestyle Furniture
 Lifetime Portable Buildings, LLC
 Iijit.com
 Lil' Ricci's Ken Caryl
 Linamar
 The Linde Group
 C.A. Lindell
 Linear Lighting
 Linn-Mar Booster Club
 Linn-Mar Foundation
 Lion Brothers Corporation
 Lipp Grant
 Litchfield Education Foundation
 Little Dixie Moving Company
 Manassas Next
 Livernois Vehicle Development
 Living Logos
 LLC GovConnection, Inc.
 Lloyd Farms
 Lloyd Industries

Ed and Sue Lloyd
 The Lock Box
 Lockheed Martin Aeronautical Systems
 Lockheed Martin Coherent Technologies Inc.
 Lockheed Martin Corporation
 Lockheed Martin Human Space Services
 Lockheed Martin IS&S
 Lockheed Martin KAPL
 Lockheed Martin Missiles and Fire Control
 Lockheed Martin Simulation, Training and Support
 Lockheed Martin Space Systems Company
 Loco Trendz
 Logan County Commission
 London Tigers
 Warren Loomis
 Los Altos Rotary
 Los Angeles County ROP
 Los Angeles Trade Tech
 Los Angeles Trade Tech College
 Lower Merion School District
 Dr. Richard & Ann Lowery
 Lowe's
 Lowe's Home Improvement
 Lowe's Precision Machining
 Loyal Order of the Moose-Ithaca, NY Lodge 666
 LR Cannon Enterprises
 LSI Logic
 LSI, Inc.
 LSU Robotics Research Laboratory
 Dr. Hong Bin Lu & Hui Jiang
 Luck Stone Corporation
 Tom Ludorf
 Lufkin Industries
 Luminary Micro
 Luminex
 Lutron Electronics, Inc
 LXE
 M&K Metal Co.
 MAC, S.A.
 Machine Medic
 Mack Tool Engineering
 Mack Trucks, Inc.
 Mackay Manufacturing
 MAES
 Magellan Architects
 Magic Wand Car Wash
 Magma Engineering Co.
 Magna Automotive Seating
 MAIN Manufacturing
 Maine State Credit Union
 Manassas Next
 Manhattan College
 Manhattan College School Of Engineering
 Mantz Automation
 Marathon
 Mariani's Inn & Restaurant

Mar-Lee Companies
 Marquette University
 Marquette University College of Engineering
 Martha Holden Jennings Foundation
 Martin's Machine Shop
 Marty's Bag Works
 Marvel Manufacturing Company
 Marvin Windows
 Mass Bay Engineering
 Mass Precision
 Master Graphic Printing Company
 Matson
 Matsuo Takabuki
 Maui Economic and Development Board (MEDB)
 Maui Electric Co., Ltd.
 May Technology and Manufacturing
 Mayo Clinic
 Caroline Mayo
 Maytag Aircraft Corporation
 MB & R Engineering Inc.
 MBDA Missile Systems
 McCarter Welding
 McCarthy Tetraut
 McCasland Foundation
 McCormick Family Foundation
 John McDermott Family
 Weldon McDonald
 McElroy Manufacturing
 The McGraw-Hill Companies
 McGuckin Hardware Store
 McHale Creative
 McInerney Foundation
 McKesson Corp.
 MCL Machine - Tools

Idabel Foundation for Academic Excellence
 Idaho National Laboratory
 Idaho State University GK12
 IDEO
 IDEXX Laboratories
 IDF 108
 IEEE
 IEEE Coulee Subsection
 IEEE of Akron
 ILC Alumni Association
 ILC Dover, Inc.
 Illinois Institute of Technology
 Illinois Manufacturing Foundation
 ILMOR
 Impact on Education
 Imperial Valley MESA
 IMPI ROBOTICS
 IMS
 IMT York & Bank of York
 Incodema
 INCOTEC
 Indian Peaks ACE Hardware
 Indiana Department of Workforce Development
 Indiana Workforce Development
 Industrial Metal Supply
 Industrial Specialties
 Infineum
 Infrared Remote Solutions
 Inmarsat
 Innovation First, Inc.
 Innovative Manufacturing Solutions
 Innovative Networks
 Innovative Signs
 InSequence
 Insight Technology, Inc.

McMahon Foundation
 McNeil Consumer and Specialty Pharmaceuticals
 McQ Inc.
 MDA Robotics
 MDM Architects
 Mead Johnson Nutritionals
 Meadows Manufacturing
 Mechanical Inc.
 Mecklenberg Electric Co-operative
 Medallion
 Medical Device Solutions
 Medtronic Inc.
 Meggitt Training Systems US
 MEI
 Meir Shamir
 Meland Lumber
 Melfred Borzall
 Mellon
 Memorial Robotics Booster Club
 Mendon Foundation
 Mentor Graphics
 Mentor Search
 Mercedes Benz Research and Development North America
 Merchants' Choice Card Services of Texas
 Merck
 Mercury Computer Systems Inc.
 Mercury Marine
 Meriden Board Of Education
 Meridian Services
 Merovan Office Center
 Metal Casting Technology
 The Metal Store

"We need more kids like you... The fact that you're here means you worked through your problems, you kept after it, you tried new approaches, and you shared ideas. Most important, you did not give up."

Former President
 George H. W. Bush



- Metal Supermarkets
- Metal Tech
- Metalaser
- metapurple Ltd.
- Metro Sports Association
- Mexican American Engineers and Scientists
- Fred Meyer
- MG5 Machine
- Miami University
- MIC Construction
- Michael & Margaret Salvador
- Michelin
- Michigan Advanced Robotics Competition
- Michigan State University Students
- Michigan Tech
- Michigan Technological University
- Mickey Clagg
- Micro Analysis
- MicroAssembly Tech
- Microchip
- Microchip Technology, Inc.
- Micron Technology Foundation, Inc.
- Micron Technology, Inc.
- Micron Technology Virginia
- Microsoft Corporation
- Microsoft Israel R&D
- Midland Kiwanis
- Mid-Michigan Robotics Alliance
- Midrex
- Mid-States Aluminum Foundation
- Midway Machine Technologies
- Midwest Fluid Power
- Midwest Research Institute
- Mike Dininny
- Mike Hickey
- Mike's Home Repair
- Millilani High School Science Learning Center
- Milken Family Foundation
- Miller Bearings and Motion Systems
- Miller Environmental
- Miller Place PTO
- Milwaukee Area Technical College
- Milwaukee Rotary
- Milwaukee School of Engineering
- Milwaukee SPE
- Min Plastics
- mindsensors.com
- Mine LIFELINE LLC
- Mingo Career and Technical Center
- Minnesota West Community & Technical College
- Minnesota Wire And Cable
- Minster Machine
- Miramar College
- Mishawak Sheet Metal
- Mishimoto
- Mississippi Power Company
- MIT
- Mitchell Academy of Science and Technology
- MITEQ
- Mitutoyo Corp.
- Mobile Air Transport
- Modern Industries
- Modern Machining Co.
- Modern Metalcraft
- Modiin Municipality
- Mohave Community College
- Monarch Instrument
- Monroe Aluminum
- Monroeville Area Chamber of Commerce
- Monsanto
- Monster Cable
- Montclair Society of Engineers
- Monterey Bay Aquarium Research Institute
- Moog Aircraft
- Hershel Mooney
- Moraine Park Technical College
- Morehouse Engineering
- Morgan State University
- Morris Machine
- Morris South
- The Morse Group
- George & Julie Mosher
- Motorola Foundation
- Motorola, Inc.
- Motus
- Mount Dora Lions Club
- The Mountain Apple Company
- MP Robotics Boosters
- MPC
- MSC Industrial Supply Co.
- MSI, General
- MSOE
- Mt. Dora Community Trust
- MTA
- MTA-NYC Transit Authority
- MTC
- MTS Corp.
- Mueller Constructio
- Mueller Industries
- Mullins Repair
- Multiple Reality Paintball
- Multi-Talent Resource Center
- Municipio de Queretaro
- M.J. Murdock Charitable Trust
- Mustang Metal
- Mustangs on the Move
- Mutant Robots
- MyLaptopGPS
- New York State
- Senator Diane J. Savino
- NACME (National Action Council for Minorities in Engineering)
- NAEA Energy Massachusetts, LLC
- The Nakamura Family
- Charles Nakoia III
- Nanakuli PTSA
- Narberth Curves
- NASA
- NASA Ames Research Center
- NASA Dryden Flight Research
- NASA Glenn Research Center
- NASA Glenn Research Center External Programs
- NASA Goddard Space Flight Center
- NASA Headquarters
- NASA Johnson Space Center
- NASA JPL
- NASA Kennedy Space Center
- NASA Langley Research Center
- NASA Launch Services Program
- NASA Robotics Education *FIRST* Sponsorship Program
- NASA Stennis Space Center
- National- A Unit of Kimball International
- National Academy Foundation
- National Armiture
- National Auto Sales
- National Grid
- National Guard
- National Highway Traffic Safety Administration
- National Instruments
- National Job Corps
- National Science Foundation
- National Starch & Chemical Company
- NAV, LLC
- Naval Post Graduate School
- Naval Research Laboratory
- Naval Surface Warfare Center Carderock Division (NSWCD)
- NAVSEA Detachment Pacific
- NAVSEA Undersea Warfare Center
- NCK Software
- NCSU College of Engineering
- NDIA
- NEC
- Neff Press
- Neighbors Empowering Youth
- Nemecek Interiors
- Nerac, Inc.
- Netafim
- Netzer Metalcraft
- The Neurosciences Institute
- NevadaRedimix
- New Braunfels Communications, Inc.
- New Dominion Oil
- New Hampshire Ball Bearing
- New Hampshire Technical Institute
- New Jersey Education Association (NJEA)
- New Jersey Institute of Technology (NJIT)
- New London Precision Instruments, Inc.
- New Market Corporation
- New Technologies, Inc.
- New World Associates
- New York Air Brake
- New York City College of Technology
- New York Container Terminal
- New York State Senator Andrew Lanza
- Newark Public Schools
- Newtco Media
- NewTown Solutions
- Nexan
- NGC
- NGC Industries Inc.
- NH Charitable Foundation
- NIC
- Nick's Pizzeria
- Nighthawk Radiology
- Nike
- Niwot Florist
- NJIT, Newark Public Schools
- NKCBI (North Kansas City Bureau of Investigation)
- Noble First State Bank
- Nerac, Inc.
- Noble Hardware
- Noble Investment Group
- Noble Solutions
- Noblis
- Nonin Medical
- Nord Family Foundation
- The Nordam Group
- Nordson Corporation
- Nordson-Asymtek
- Norfolk Navy Shipyard
- Norgren
- Nortel
- North American Machine Works
- North Carolina A&T State University
- North County Yamaha
- North Dakota Space Grant Consortium
- North Eastern Michigan Industrial Association
- North Fork Sanitation
- North Shore Hanapa'a Club
- North Shore News
- North State Storage
- Northeast Pennsylvania Tech Prep Consortium
- Northeast Utilities
- Northeastern State University
- Northeastern University
- Northern Arizona University
- Northern Virginia Community College: Manassas Campus
- Northland Area FCU
- Northland Foundation
- NORTHROCK INDUSTRIES, INC
- Northrop Grumman Corporation
- Northrop Grumman Newport News Shipbuilding
- Northrop Grumman Ship Systems
- Northrop Grumman Shipbuilding
- Northrop Grumman Space Technology
- Northrop Grumman Technical Services
- Northrop Grumman, NASA Sounding Rocket Operations Contract
- Northwest Vista College
- Norwich Glass
- Norwich Pharmaceuticals
- Norwich University David Crawford School of Engineering
- Notre Dame
- NOVA



“What better could you do than spend nights and weekends building robots with kids?”

Bob Schafer
Engineered Automation Systems, Inc.,
FRC “Robo-Dawgs” mentor

- Novartis
- Noxsel-Waddell Foundation
- NPCrobotics.com
- NRG Engineering
- NRP-Jones
- NSBE-AEDC
- Nu Products Seasoning
- NuStep, Inc.
- The Nutty Hawaiian
- Nuvation
- NVISIA
- NXP
- NYC Councilman James Oddo
- NYC Transit
- Nypro Inc.
- Oakland Community College
- Oceaneering
- Oceaneering Space Systems
- Oceanit
- Octopus Enterprises
- ODL, INC.
- OEM Controls
- OEM Surplus Inc.
- Oerlikon
- Ohio State University
- O.J. Mann Electric Services, Inc.
- Okada Trucking, Inc.
- OKC Life Member Pioneer Club
- Oklahoma College of Construction
- Oklahoma Education Enhancement Foundation
- Osborne Concrete Company and John D. Osborne Trucking Inc.
- OSHEAN
- Oshkosh Corp.
- OSI
- Oklahoma State University College of Engineering (CEAT)
- Old Point National Bank
- Olin College
- Olson Plastics
- Olympus America Inc.
- OMAX
- Omnova Solutions Foundation
- ON Semiconductor, Inc.
- On The Mark, Inc.
- One Point Inc.
- OneLegacy
- Ontario Centres of Excellence
- Ontario Power Generation
- Operational Test Command U.S. Army
- OPGAL OPTRONIC INDUSTRIES
- Optimist Club
- Optimist Club of Oakville
- Optimist Club of Sacramento
- Optimist Club of West Branch
- Opus
- Orbital Sciences
- Orbital Technologies
- Oregon Hawks Booster Club
- Oregon Rotary Club
- Oregon State University
- Orion Computing
- Ortho-Clinical Diagnostics, Inc. (a Johnson & Johnson Company)
- Orthopaedic Hospital of Los Angeles
- Osborne Concrete Company and John D. Osborne Trucking Inc.
- OSHEAN
- Oshkosh Corp.
- OSI
- Peer Consortium at JTCC

- PEER Tech Prep Consortium
- Pegasus, Inc.
- Pelco
- Pelco Products, Inc.
- Pelco Structural LLC
- Pender Brothers
- Peninsula Education Foundation
- Penn State Electro-Optics
- The Pentair Foundation
- Pentair Water
- PENTECH
- The People of Newaygo County
- PEPCO
- Pepin Manufacturing, Inc.
- PEPSI Americas
- Perceptronics Solutions
- Perkin's Grant
- Pershing Square Capital Management
- Pershing Square Foundation
- Pershing Square.
- Peterborough Game and Hobby
- Petersen & Associates
- Peterson Aluminum
- Peterson Manufacturing
- PFG Optics
- Pfizer Inc.
- PGP Corporation
- Phadia
- Pharma Trust
- Phat Family
- PHD Inc.
- Lew & Linda Phillips
- Phillips Welding
- PHM Community
- Phoenix Masonic Lodge
- PHTool
- PIAB
- Picatunny Arsenal
- Picayune Eye Clinic
- Pickett Enterprises
- Piedmont Metal Fabricators Inc.
- Piedmont Technical College
- Piedmont Triad Partnership
- Piedmont Triad Partnership-WIRED
- Anita Pinkham
- Pioneer
- Pioneer Electronics
- Pirelli
- Pitango
- Pitney Bowes
- Pittsburgh Business Radio
- Pizza Hut, Inc.
- PJM Interconnection
- Planet Hot Rod
- Planning Systems Inc.
- Plascore

- Platt
- Platt Elect
- Playing @ Learning
- Plexus Corporation
- Plouse Machine Shop
- PM Engineering
- PMI Atlanta
- PMRF
- PNC Bank
- PNW AIAA
- Pocket Money Recycling Co.
- Pointe Blank Solutions
- Polaris Industries
- Polytech
- Polytechnic University of P.R.
- Pom Wonderful
- The Port Authority of New York & New Jersey
- Port City Metal Services
- Port of Egypt Marine
- Port Plastics
- Port Royal Landing Marina
- Port Washington Educational Foundation
- Portland Community College
- John and Margaret Post Foundation
- Powder River Power Company of Sheridan
- Powell Electric
- Powell-Watson Toyota of Laredo
- Power Workers' Union
- Pratt & Whitney
- Pratt & Whitney Eagle SVC
- Praxair
- Pre-Cast Installation Specialists
- Precision Restoration
- Precision Tool & Die
- Prefeitura de Gravatai
- Premier Dental
- Premier Systems
- Premier Tooling Systems
- PREP-KC
- Prepress Graphic Professionals
- Presentation High School Mathematics & Science Academy
- Pressure Tube Manufacturing
- PRI Robotics
- Pribusin
- Price Engineering
- Pride Manufacturing
- Prince Georges County, MD
- PRIOR
- Prior Lake Optimist Club
- ProAct Marketing Group
- ProBuild Building Materials
- Process Inovation and Design
- Procter and Gamble
- Production Engineering Corp.
- Production Tool Supply
- Professional Plastics



SPONSORS



- Project Lead the Way
- Project Solutions LLC
- Promation Engineering Ltd.
- Promedica Health System
- ProportionAir Corporation
- ProtoTest
- Providence Consulting
- PRP Inc.
- PSEG
- PTC
- The PTR Group
- Puget Sound Precision
- James & Edward Pulver
- Brian Purcell
- Purdue *FIRST* Programs
- Putterz
- Qcept Technologies
- Qimonda
- Qimonda NA
- Qimonda of Richmond
- Qimonda Richmond
- QMD
- Quad Tech Inc.
- QuadTech a division of Quadgraphics
- Quakertown National Bank
- QUALCOMM Incorporated
- Quality Tax Service
- Quality Vessel Engineering
- The Quan Family
- Queens College, CUNY
- Queen's University
- Quexco
- Quicksilver clothing
- Quiktrip
- Quimby Family Foundation
- R & E Racing
- R&D Precision
- R&D Tool and Engineering
- R.E.Y. Engineers, Inc
- R.M. Towill Corp.
- Rafael
- Rainbow Caffe
- Rajswasser-Flaherty Family
- Ralph R Willis Career & Technical Center
- Ramat Gan Municipality
- Randy Wood
- RanESCO
- Ranken Technical College
- Rapid4Mation
- Rappahannock Electric Cooperative
- Rashi Foundation
- RAUK Enterprises
- Rayconnect
- Raytheon Company
- Raytheon Company - Integrated Defense Systems
- Raytheon IDS
- Raytheon Missile Systems, Tucson
- Raytheon NCS
- Raytheon Space and Airborne Systems
- RBC Dominion Securities
- RCB Bank
- RD Tool
- Rebar Setters, Inc.
- Recapture Metals
- Recticel North America Inc.
- Rosebank Rotary
- Reeves Automation
- Refurbished Equipment Marketplace
- Region One ESC GEAR UP
- Rite of Passage
- Rite Solutions
- Riverview Community Bank
- RKF Consulting
- RM Systems Integrators
- Roadrunner Mobile Truck Repair
- Rob Healey
- Robbinsville Education Foundation
- Robert and Donna Draney
- Robert Bosch Corporation
- Robert Bosch, LLC
- Robert Wood Johnson Foundation
- Roberts Tool Co.
- Roberts Wesleyan College
- Robin Hobb
- The Robobees
- Robotics Engineering Excellence
- ROC & Friends of Robotics
- Roche Carolina
- Rockwell Automation
- Rockwell Collins
- Rocky Mountain Space Grant Consortium
- Rodney Sweet Chiropractic Care
- Rogue Engineering
- Rohm & Haas Company
- Rolla Alumni of Beta Sigma Psi
- Aaron Rollison Memorial Fund
- Rolls-Royce Corporation
- RoMan Manufacturing
- Ronald C. Crane
- ROP Contra Costa Co, CA
- Rosebank Properties
- Rosendale Technologies, Inc.
- Rossbacher Insurance Service
- Rotary Club of Agincourt

- Rehbein Enterprises
- RE/MAX
- Renaissance Man
- Rensselaer Polytechnic Institute
- Request Foods
- Research In Motion
- Reseda Women's Club
- RETLIF TESTING LABORATORIES
- RF Micro Devices
- Rhodia
- RI Economic Development Corporation
- Rice University
- Richard & Susan Smith Family Foundation
- Richard Chevrolet
- Richland County School District #1
- Richner Air Conditioning
- Riddell Sheet Metal
- Ride and Show Engineering
- RIFF Company, Inc
- Ringside Creative
- Rinker Materials
- Rio Tinto Energy America
- Rite of Passage
- Rite Solutions
- Riverview Community Bank
- RKF Consulting
- RM Systems Integrators
- Roadrunner Mobile Truck Repair
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- Aaron Rollison Memorial Fund
- Rolls-Royce Corporation
- RoMan Manufacturing
- Ronald C. Crane
- ROP Contra Costa Co, CA
- Rosebank Properties
- Rosendale Technologies, Inc.
- Rossbacher Insurance Service
- Rotary Club of Agincourt

- Rotary International
- Rotor Clip Company, Inc.
- Roush Honda
- Rowe Engineering
- Royal King, Inc.
- RPI
- RTE Technologies, Inc.
- Rugby Eagles Aerie #3834
- Rugby Truck Bodies & Equipment
- Rugby Welding & Machine
- Ruskins
- Russ' True Value
- Senator Greg & Betty Ryberg
- Ryerson
- S.A.M.E.
- S.T.O.P. of New Jersey
- Sachem Robotics Team 263 Booster Club
- Sacta Rashi Foundation
- Sadoff and Rudoy
- SAE NW Section
- The Safa Center, New Wave Holistic Health Center
- Safe Operation Service, Inc.
- Sage Rutty Financial
- SAIC
- Saina
- St. Catharines Corrugated Containers
- St. Jude Medical, Inc.
- St. Mildred's Lighbourn Parent Association
- St. Paul Machine & Design, Inc.
- St. Tammany Parish School Board
- Salem County Community College
- Salt River Project
- Sam O. Hirota Engineers & Surveyors
- Sams Club
- Samson Oil and Gas
- Samuel
- San Antonio College
- San Antonio TAME
- San Diego College, Career & Technical Education
- The San Diego County Fair
- San Diego County Sheriff's Department
- San Diego Downtown Rotary Club
- San Diego East County Economic Development Council
- San Diego High Foundation
- San Diego Turf
- San Dieguito Academy Foundation
- San Jose Job Corps
- San Marino High School PTSA
- San Ramon Valley Education Foundation
- Sanders Sound Systems
- Sandvik, Inc.
- Santa Barbara Applied Research
- Santa Barbara County ROP
- Santa Clara University
- Santee Cooper

- SAPPI Paper Company
- Sapsis Rigging Inc.
- Saratoga Bomanite
- Sarcos Raytheon
- Sartomer Corporation
- Savannah River Nuclear Solutions
- Scaled Composites
- Schaeffler Group
- Schenck Rotec
- Rugby Robotics
- Schneider Electric Company
- The Schneider Family Foundation
- School Construction Consultants Incorporated
- School District of Kansas City Missouri
- School District of Oconee County
- Schoolhouse Foundation of Paola
- David Schragar
- Schupan Aluminum
- Science '82 and '78
- The Science and Technology Group
- Science Applications International Corp. (SAIC) - Ft. Benning
- Science Education Institute
- Sci-Tek
- Scitor Corporation
- Scotiabank
- Screen Designs, Inc.
- ScriptPro
- Seabotix
- SEAD architecture
- Seagate Corp.
- Seagate Technology
- Security Service Federal Credit Union
- Seemann Composites
- Segway of Richmond
- Segway of Toledo
- SEMI
- Sentrinsic
- SES-Americom
- Seven Studios
- Seward County Community Area Technical School
- Seward Screw
- Shakespeare Company
- Sharbell Development Corp.
- Shawnee Mission Education Foundation
- Shell
- SHELL
- Shell International Technology, Inc.
- Jerry Shelton
- Sherbrooke University
- Sheridan College
- Sheridan Tent and Awning
- Sheridan Winnelson
- Sherrard Kuzz LLP
- Shiflett Transport Service
- Shigeru Tsubota

- Shiloh Industries
- Shinano Kenshi Corporation
- Shining Rock LLC
- Shirt Shack
- Gen. Robert M. Shoemaker
- Short Pump Town Center
- Show Me Controls
- ShowBest Fixture Inc.
- Si Se Puede
- Siemens
- Siemens Corporation
- Siemens Energy & Automation
- Siemens Mobility
- Siemens PLM Software
- Siemon Company
- Sierra College
- Sierra Lobo, Inc.
- Sierra Radio Systems
- Sign Depot
- Sign-A-Rama El Segundo
- Signs Now
- Sikorsky Aircraft Corporation (a United Technologies Company)
- Silicon Valley
- Sil-Pro
- Silva & Cia.
- Simplex
- SIMREX Corporation
- Sims Metal Management
- Simventions, Inc.
- Singularity Clark LP
- SJ Automation
- SkillStorm Inc
- SlipNOT Metal Safety Flooring
- SMART Consortium
- smartsearch
- SMC Corporation of America
- SME
- SMED Gravatai
- The Smith Family Foundation
- Smith-Debnam
- Smiths Medical
- Smurfit Stone Container Corp
- S.M.W. Tooling
- Smyth County School Board
- Snap-on
- Snap-on Tools
- Snaple
- Society of American Military Engineers
- Society of Hispanic Engineers and Science Students (SHESS)
- Society of Hispanic Professional Engineers
- Society of Mexican American Engineers and Scientists (MAES)
- Society of Professional Engineering Employees in Aerospace
- Society of Women Engineers

- Society of Women Engineers, Sacramento Valley Section
- Sofinnova Ventures
- Solano Community Foundation
- Solano County Office of Education
- Solano County Office of Education ROP
- Solgal
- Solidus Technical Solutions
- SolidWorks Corp.
- Solutions for Automation
- Sonic EDM
- Sonic Tools
- Sonny's Enterprises, The Car Wash Factory
- Sony Electronics
- South Bend Mayor's After School Program
- South Carolina Department of Education
- South Central Michigan Works
- South Jersey Robotics, Inc
- Southeastern Louisiana University
- Southern Christian Leadership Council
- Southern Electronics
- Southern Engineering Services
- Southern Expediting Inc.
- Southern Specialties
- Southfield Machining Inc.
- Southold Agway
- Southold PBA
- Southwest Research Institute
- Southwest Windpower
- SpaceTEC
- Spatial Corp.
- SPAWAR Center Pacific
- Special Products and Manufacturing
- Special Technical Services
- Specialty's Our Name
- SPECO Tile & Marble, Inc.
- SPEEA
- Speranza Brickworks, Inc.
- Spidertel
- Spirent Communications
- Spirit Aerosystems
- Spokane Regional Chamber of Commerce
- Sporos Computers
- Sport Performance Touch Up Specialist
- Spring Creek Coal Mine
- Sprint
- Sprint Corporation
- Square D - Schneider Electric
- SRI International
- Symphony Service Corporation
- Synaptics
- Syngenta
- Synnex Corporation
- Tableau Software
- Taek Force, Inc.
- TAH Enterprises
- Talleres Lucas
- Tallmadge Foundation
- TAMA Tulsa Area Manufacturers

- Starbucks Corporation
- State Electric
- State Farm Insurance
- State of Oklahoma
- State Street Investments
- The Staten Island Foundation
- Steaming Bean LLC
- Steel Fab, Inc.
- Steelcase
- Steelcase Foundation
- Steele Rubber Products
- Stellar Solutions
- Stennis Space Center
- STEPS
- Sterling Tool, Inc.
- Steurmol & McLaren Funeral Home
- Steve's Wholesale Tools
- The Stewart Family
- Stewart Systems
- Stich in Time
- Stillwater Designs (Kicker)
- Stock Drive Products-Sterling Instrument
- Stoody Industrial and Welding Supplies Inc.
- Storage-R-Us
- Streets, Inc. Mechanical Contractors
- StreetSmart Digital Solutions, LLC
- Structures Inc.
- Stryker Orthopedics
- Stuyvesant High School Alumni Association
- Subaru
- Keith M. Sullivan Foundation
- Sultans of Türkiye & The Fikret Yuksel Foundation
- Sun Chemical Corporation
- Sun Hydraulics Corporation
- Sunrise of East Meadow
- Sunrise Rotary
- Sunsource Hydraulic Service and Repair
- Superior Industries
- Supervisor Covington
- Surf n Sea
- Surface Combat Systems Center
- SurModics Inc.
- Sussex Ace Hardware
- Swiffer
- SWIFT ATLANTA
- Swingen Construction
- Symantec Corporation
- Symphony Service Corporation
- Synaptics
- Syngenta
- Synnex Corporation
- Tableau Software
- Taek Force, Inc.
- TAH Enterprises
- Talleres Lucas
- Tallmadge Foundation
- TAMA Tulsa Area Manufacturers

- Association
- Tamerack Petroleum Inc.
- Tampa Bay Steel
- Tampa Brass & Aluminum
- Tanger Outlet Center
- TAT
- TATA Built Technology
- Taylor Products
- TCC International
- TCI
- TD Ameritrade
- Teague Family Foundation
- Team 1902
- Team Boeing
- Team Corp
- Team Elmer's
- Team Vision, LLC
- Team221 LLC
- TeamBank N.A.
- Tech Collective
- Tech Empower
- Techcare, President & Owner
- Technique Inc.
- TechnOdyssey
- Technology Department Southwestern Oklahoma State University
- Technology Garden
- TechSmith
- Techworks
- Tecla Company, Inc.
- TECO pneumatic
- Ted's Bakery
- Tejon Ranch
- Tel Aviv Municipality
- Teledyne

- Telefónica CTC Chile
- Teleplus Consulting, Inc.
- Telford Technologies
- Temple Inland -Bogalusa
- Tenaris Algoma Tubes
- Teradata Corporation
- Terminal Supply
- Terra Tech Engineering
- Terradata Corporation
- Terry's Machine
- Terumo Cardiovascular Systems
- Tesoro Refining Companies
- TESSCO Technologies
- Texas Direct Auto
- The Texas High School Project Fund of Communities Foundation of Texas
- Texas Institute for Educational Robotics
- Texas Instruments Incorporated
- Texas Tech University
- Textron Corporation
- Textron Marine & Land
- Textron Systems
- TGM Robotic Mentors
- Thales Group
- That Computer Place
- Thayer School of Engineering at Dartmouth College
- Theorem, Inc.
- ThermoGenesis
- Thermopylae Sciences & Technology
- THHA
- THHS PTA
- Thomas Nelson Community College
- Thomson-Reuters
- Thor Labs



“I definitely have a lot more respect for all the technology I use every day. I understand all the work they have put into iPods and cell phones. We definitely feel that it's important to get more kids involved in science and technology. Kids who have the capability to invent and play with the materials and tinker around ... are going to have the knowledge to invent the things that can make the world a better place.”

Caitlin Mackey
Torrey Pines High School freshman and
FTC “Einstein's Daughters” team member

Thrivent Financial
 Thrivent Financial for Lutherans
 Thunder Tower Harley Davidson
 ThunderBots
 Tiger Enterprises
 Timberwolf Construction
 Time, Inc.
 The Timken Company
 Tire Warehouse
 Titan Inc.
 TKL
 TKL Products Corp.
 TMA Systems
 The Tobacco Commission
 Tonnard Mfg. Corp.
 Toronto District School Board
 Total Soccer
 Town & Country Group
 Town of Goderich
 Town of Middletown
 Townsend & Townsend Crew
 Towsontowne Rotary
 The Toy Shop
 Toyota Boshoku America
 Toyota Chula Vista
 Toyota of Nashua
 Toyota of Stuart
 Toyota Technical Center
 TQ Machining
 Trade Construction
 TransCOR Information Technologies
 Transform U
 Transformix Engineering
 Trans-matic
 Traverse Bay Area Intermediate School District
 Traverse City Products, Inc.
 Travis USD
 Treasure Island Importing
 Treasure Island Job Corps
 Trees Atlanta
 Triangle Mfg. Co.
 TRICE
 Trident Technical College
 Trillian Dental
 Trimberger Family Foundation
 Trinity Products
 Trio Hardware
 Triumph Fabrications
 Triumph Group
 Troops To Teachers
 Trophy Robotics
 TruCut Machine
 TrueStone
 Trumpf
 TRW
 TRW
 Tshwane University of Technology
 Tube Methods

Tulane University
 Tulsa Talons Arena Football
 Turner
 Turner Broadcasting, Inc.
 TUV Rheinland
 Twin Oaks Garage
 TWISThink
 Tyco Electronics
 TYCO Electronics Foundation
 U.S. Army Research Laboratory
 U.S. Coast Guard Academy
 U.S. Coast Guard Alumni Association
 U.S. Coast Guard Foundation
 U.S. Engineering
 U.S. Marine Corps
 U.S. Steel
 UAW
 UAW 686
 UAW Local 14
 The UCSD Machine Perception Laboratory
 UH CoE, Mechanical Engineering Dept.
 UH School of Engineering
 UH SOEST HIG&P
 UH SOEST HM&RG
 U Mentor *FIRST*
 UMI
 Umicore
 UMKC School of Education
 UMOJA
 UND Space Grant Consortium
 Under Tech, Inc.
 Underwriters Laboratories Inc.
 UNI College of Natural Sciences
 Unilever
 Union Metal
 United States Navy
 UNITE with Virgil Brackins
 University of Toronto
 United Electric Controls
 United Launch Alliance
 United Space Alliance
 United States Air Force Space Command
 United States ARMY
 United States Army Corps of Engineers
 United States Army IEWTD
 United States Army Night Vision and Electronic Sensors Directorate
 United States Army Research Laboratory
 United States Army TARDEC
 United States Naval Academy
 United Technologies Corporation (UTC)
 United Technologies Research Center
 Unitronics
 Unity Surgical Center
 Universal Machining Services
 Universidad Andres Bello
 Universidad del Valle de Mexico-Campus Queretaro

Université de Sherbrooke
 University of Bridgeport
 The University of California at San Diego
 University of California, Los Angeles-MESA
 University of Denver
 University of Detroit Mercy
 University of Hartford
 University of Hawaii College of Engineering
 University of Hawaii Physics Department-Melvin Matsunaga
 University of Hawaii-KCC
 University of Hawaii-Manoa, College of Engineering
 University of Hawaii Maui Community College
 University of Illinois Kane County Extension
 University of Maine
 University of Michigan
 University of Michigan College of Engineering
 University of Minnesota
 University of Minnesota Foundation
 University of Minnesota, Duluth
 University of Minnesota-Twin Cities
 University of Nevada, Las Vegas
 University of New Hampshire
 University of North Dakota
 University of Oklahoma
 University of Ottawa
 University of Pennsylvania Engineering School
 University of Rhode Island
 University of South Carolina
 University of Texas at Austin
 University of Texas at Brownsville in partnership with Texas Southmost College
 University of Texas at Tyler
 University of Toronto
 University of Toronto - Engineering Faculty
 University of Tulsa
 University of Utah
 University of Virginia
 University of West Florida
 University of Wisconsin-Madison
 Unlimited Construction
 Upper Freehold Regional School District Board of Education
 URS Electronics, Inc.
 Urschel Laboratories Incorporated
 US Case
 USC
 USC College of Engineering
 USC-MESA
 UT Electronic Controls
 James R. Utaski ■
 UTC Fire and Security (a United Technologies Company)



“It was a lot of fun. We learned about building robots and had to figure out ways to make it work. If we tried something and it didn’t work, we had to find other things to work with.”

Dalton Hedgepeth
 FLL “Team Chaos” member

UTC Power (a United Technologies Company)
 UTI
 UW Madison Society of Women Engineers
 UW-Platteville
 UWUA Local 223
 Valero
 Valero Refining Companies
 Valley Craft
 Valley Precision Products
 Valve Software
 Van Boerum & Frank Engineering
 Vane Brothers
 Vanguard Industry
 Vantage Point Asset Solutions
 VDS
 Vecna Technologies, Inc.
 Vector CANtech
 Vectrix Corporation
 VEI Systems, LLC
 Velocity11
 VER Tech Elevator
 Verde Valley Robotics, Inc.
 Vergason
 Verizon Communications Inc.
 Verizon Foundation
 Verizon Foundation Volunteer Incentive Program
 Vermont Technical College
 Vertec Tool, Inc.
 Vessel Statistics
 VEXrobotics.com
 VFW Post 961
 ViaSat
 Viastore Systems, Inc.

Viataik
 Vic Canever Chevrolet
 Vicarious Visions
 VICO Manufacturing
 Steve & Kay Victor
 Videx Corporation
 Viking Plastics Inc.
 Villa’s Tacos and Seafood Restaurant
 Viper Northwest
 Virginia Blower Co.
 Virginia Commonwealth University
 Virginia Groundwater
 Virginia National Guard
 Virginia Tech School of Education
 Virginia Tobacco Commission
 Vista West Engineering
 Vitron Manufacturing
 Vivid-Hosting.net
 VMD Systems Integrators
 VoiceMetrix
 Volvo Motor Graders
 Vulcan Spring
 W & K Automotive
 Verde Valley Observatory
 WA OSPI
 Wade Trim & Associates
 Wafer Foundation Volunteer
 WAFER POWER Technology
 Wagstaff
 Waialua Federal Credit Union
 Waialua High School Foundation
 Waialua Lions Club
 Waialua Plumbing
 Wainwright Consulting Ltd
 Jim and Jane Walker
 The Wallace Foundation

Wallace-Tozier
 Wal-Mart 242
 Wal-Mart Stores, Inc.
 The Walt Disney Company
 Walt Disney Imagineering
 Walt Disney World Company
 Walter P. Moore
 Wangler’s Welding
 Warden Fluid Dynamics
 Warthen Family
 Warwick Mills
 Washington Metropolitan Area Transit Authority
 Washington OSPI
 Washington Safety Management
 Washington State Office of Superintendent of Public Instruction
 Washington State Robotics Grant
 Washtenaw Community College
 Waste Management
 Watchung Hills Technology Association
 Waterjet Cutting of Indiana
 WaterJet Tech, Inc.
 The Thomas W. Wathen Foundation
 Waukesha Electric
 Wayland Public Schools Foundation
 Wayside Deli
 Weatherguard Metal
 The Weatherly Institute for Robotics and Engineering
 Weber Electric
 WebGuy Communications
 Websites by Leslie
 The Wee Family
 The Wee-Thompson Family

Weisen Inc.
 Weld Tech
 Weldall Manufacturing
 Wentworth Institute of Technology
 West Branch Machine
 West Branch Regional Medical Center
 West Islip Robotics Booster Club, Inc.
 West Linn Wilsonville School District
 West Machine Works, Inc.
 West Valley Amateur Radio Club
 West Virginia Department of Adult-Technical Programs
 West Virginia Department of Career and Technical Education
 West Virginia High Tech Consortium
 West Virginia University
 West Windsor-Plainsboro Education Foundation
 Western Colorado Community Foundation
 Western Digital
 Western Michigan University
 The Westfield Group
 Westhampton Glass and Metal
 Westhampton True Value Hardware
 Westlake Ace Hardware
 Josh Weston ▲
 Judy and Josh ▲ Weston
 Wet Labs
 John Wetula
 Weyerhaeuser
 Wham Engineering Services
 The White House Restaurant
 White-Rodgers
 Whitestone Capital LLC
 Aneta Whitetail

Wiesbaden Boosters Club
 Wiesbaden Spouses Club
 Wilco Machine and Fab
 Wildbit
 Wilkinson Woodworking
 Williams and Fudge
 The Williams Companies Foundation, Inc
 Williams Corporation
 Williams Energy
 Williams Engineering
 Williams Tooling
 Williams, Adley & Company, LLP
 The Williamson Free School
 Willow Glen Foundation
 Wilson Electric
 Windward School Robotics
 WIT
 Witco Inc.
 WizardOfAz
 Wolverine
 Women in Technology
 Wood True Value Hardware
 The Woodlands College Park High School PTA
 Woodside High School Foundation
 Paul Woodul
 Woodward Governor
 Woodward MPC
 Worcester Polytechnic Institute (WPI)
 World Class Prototypes
 WorleyParsons Ltd.
 Woven Metal Products
 Wrabacon, Inc.
 WRT Corporation
 www.sevaa.com
 www.TheDataLoggerStore.com
 Wyoming Space Grant Consortium
 XCel Hawaii
 Xerox Corporation
 Xilinx Corp.
 Xlinx, Inc.
 Xyratex
 Yale University
 YESCo
 Young Brothers
 Young Engineers Support Program
 Youngstown State University
 Youth Technology Academy of Cuyahoga Community College
 Ypsilanti Public Schools Foundation
 Z Manufacturing Inc.
 Ronald L. Zarrella ■
 Zazzle
 ZelTech
 Zenoss
 Leslie Zola Science Scholarship

FIRST is supported by a strong network of corporations, foundations, educational institutions, and individuals. This support, including financial contributions, in-kind donations, employee volunteerism and mentoring, provides vital resources for FIRST organizational growth, and is a testimony to the value found in FIRST’s programs.

FIRST greatly appreciates the support of its sponsors, suppliers, and contributors!

THANK YOU!





Financials

Throughout fiscal year 2008-2009, *FIRST* provided consistently high quality experiences to its rapidly growing number of teams across all programs. Donations reached record levels as many individuals, businesses, and foundations continued or increased their support, and new sponsors joined *FIRST* – a sign of how essential its science, technology, engineering, and math (STEM) programs are to the future.

90% of funds spent this year were for team services and program growth; general and administrative expenses comprised 8% and fundraising costs were only 2%, reflecting a policy of applying the maximum amount of funds possible to directly benefit teams. *FIRST* has consistently maximized resources available to individual teams by carefully balancing public need with funding from many sources.

There were no audit findings or questioned costs in fiscal 2008-2009 and *FIRST* received an unqualified opinion from its auditors, Berry, Dunn, McNeil & Parker. The Office of Management and Budget's Circular A-133 audit of *FIRST*'s federal grant awards had no findings or questioned costs and *FIRST* continues to be qualified as a "low-risk" auditee.

STATEMENTS OF ACTIVITIES	JUNE 30, 2009	(As Restated) JUNE 30, 2008
<i>Operating revenues and other support:</i>		
Program registration fees	\$ 15,535,666	\$ 14,461,818
Contributions and grants	16,315,420	15,143,000
Rental income, net	175,629	172,400
Other income	428,360	839,534
Net assets released from restrictions	2,231,912	1,321,005
Total operating revenues and other support	34,686,987	31,937,757
<i>Operating expenses:</i>		
<i>FIRST</i> Robotics Competition ("FRC")	25,259,844	22,841,964
<i>FIRST</i> LEGO League ("FLL")	3,714,529	3,025,709
<i>FIRST</i> Tech Challenge ("FTC")	1,169,372	1,004,250
<i>FIRST</i> Place ("FP")	145,855	85,749
Management and general	3,382,414	3,273,371
Operation of building	160,420	149,371
Depreciation	348,288	293,148
Total operating expenses	34,180,722	30,673,562
<i>Operating surplus</i>	506,265	1,264,195
<i>Non-operating:</i>		
Refundable advances – amortization	319,968	319,969
Increase in unrestricted net assets	\$ 826,233	\$ 1,584,164
STATEMENTS OF FINANCIAL POSITION		
<i>Assets:</i>		
Cash and cash equivalents	\$ 4,948,493	\$ 3,388,273
Short-term investments	5,400,000	7,799,712
Pledges, receivables, and other assets	7,785,144	2,942,890
Net property, plant, and equipment	4,134,969	4,139,427
Total assets, end of year	22,268,606	18,270,302
<i>Liabilities and net assets:</i>		
Total liabilities	2,950,323	3,436,001
Net assets:		
Unrestricted	11,090,135	10,263,902
Temporarily restricted	8,228,148	4,570,399
Total net assets, end of year	19,318,283	14,834,301
Total liabilities and net assets, end of year	\$ 22,268,606	\$18,270,302

The financial information presented here is condensed and does not include the value of all donated services and materials. Audited financial statements (AFS) are available on the website at WWW.USFIRST.ORG under "ABOUT US/Annual Report & Financials." Certain amounts reported for 2008 have been restated. For details, please refer to the accompanying notes which are an integral part of the AFS, at the above Web address.

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Vision...

"...to transform our culture by creating a world where science and technology are celebrated and where young people dream of becoming science and technology leaders."

Dean Kamen, Founder

Mission...

...to inspire young people to be science and technology leaders, by engaging them in exciting mentor-based programs that build science, engineering, and technology skills, that inspire innovation, and that foster well-rounded life capabilities including self-confidence, communication, and leadership.

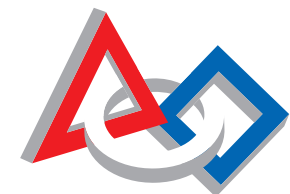
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...FIRST participants are 50% more likely to attend college, twice as likely to go on to major in science or engineering, and three times as likely to major specifically in engineering.

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