WHO should report concerns?

- **Anyone** who observes behavior that causes concern

WHAT types of concerns should be reported?

- **Any concerning behavior** such as: Code of Conduct violations, abuse, actual or threatened violence, inappropriate behavior, and more

WHEN should you report a concern?

- **As soon as possible** after you observe or experience a concern

WHERE can you report concerns?

- **Trusted adults** such as coach/mentor, event manager, local FIRST® leadership
- **FIRST Youth Protection** at FIRST Headquarters
- **Use the “Report a Concern” link** at the bottom of firstinspires.org or scan the QR code to the right to Report a Concern