



Make a difference in thousands of students' lives. Create an impact on the workforce of tomorrow. Become a member of our passionate employee base working to make science, technology, engineering and math (STEM) education accessible to all students around the world.

## FIRST® is a GREAT place to work!

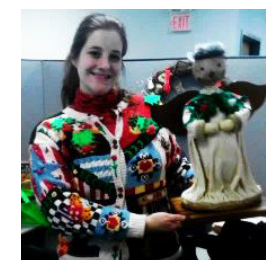
Not only do we have a passion for helping kids reach their goals, we have a passion for making **FIRST** a great place to work.

Join us!

FIRST takes pride in offering employees a fun working environment. Our employees are great at finding ways to build comradery, from participating in fun office games, like “Secret Santa” around the holidays, to taking part in a “Paranormal Night” historical talk/ghost expedition in our historic mill building. And, FIRST loves to show random acts of kindness! A “welcome back” package might be waiting for you at your desk when you return from a major event and travel. Or, you could be surprised by a fresh fruit delivery to the break room. Spontaneous celebrations “just because” happen a lot here at FIRST – including “make your own sundae” days and surprise giveaways!

### Other FIRST Benefits Include:

- Tuition reimbursement
- Professional development (seminars and conferences)
- Paid Leave for new moms and dads
- Flexible/remote work schedules
- Generous earned time off policy
- Pay continuance during sick leave
- Discounted registration fees for coaching a FIRST team
- Free branded apparel
- Monthly company-wide birthday and anniversary celebrations
- Wellness events
- And so much more!



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