



Dean Kamen, *FIRST* Founder, President, DEKA Research & Development Corporation



John Abele, *FIRST* Chairman, Founder Chairman, Retired, Boston Scientific Corporation

Founder & Chairman's Letter

FIRST came into existence more than eighteen years ago, and our most mature initiative, the *FIRST* Robotics Competition, is approaching its seventeenth season. As we have progressed through our teenage years, we have experienced the wonders of growth and development and, at times, some of the associated challenges. Today, much like a student preparing for the last year of secondary school, *FIRST* is poised to take another substantial step forward.

As we examine the *FIRST* Community, the United States, and the world, we recognize the attributes of an environment nearing the "tipping point." There is a growing social wave of concern and commitment for our future, and many of those who share that concern also embrace the values of *FIRST*. "Rising Above the Gathering Storm," the report of The National Academies, articulated the need to increase the talent pool and sustain an environment of innovation. The broad-based response from government, business, and educational leaders indicates that concern for our future has reached a critical mass.

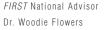
We see *FIRST* approaching the time in our development when the potential for growth is at its highest. This year, governors and members of Congress met *FIRST* teams in offices, workshops, and competitions. President George W. Bush brought the *FIRST* season to a remarkable conclusion by recognizing the achievements and contributions of *FIRST's* award-winning teams at The White House.

All of us in the *FIRST* Community are helping to build the momentum that can meet the challenges of the "gathering storm." We have the opportunity and responsibility as innovators and early adopters to attract new participants to the *FIRST* Community, share our knowledge, experience, and wisdom, and actively encourage students to engage fully.

Every year, we hear thousands of inspiring stories from individuals, teams, and communities – stories of success made possible by the dedicated members of the *FIRST* Community. Thank you to all of the mentors, volunteers, sponsors, parents, and team members for your continued effort and contributions as we enter our next phase of growth.

- *P02: FIRST* Robotics Competition *P04: FIRST* Tech Challenge *P06: FIRST* LEGO® League *P08:* Junior *FIRST* LEGO League *P09: Sponsors P24: Financials*
- P25: Leadership





Governor of Hawaii Linda Lingle



IBM Fellow Don Eigler



YouTube Co-Founder & CEO Chad Hurley



U.S. President George W. Bush Receiving ring from Moe-zilla



FIRST President Paul R. Gudonis

President's Letter

I recently participated in a meeting of technology industry executives with Governor Deval Patrick of Massachusetts. He stated that there are 90,000 open jobs in his state and 120,000 people are looking for work. Unfortunately, the twain shall not meet because, in our 21st century economy, many open positions require technology skills and knowledge that job seekers do not possess. Company executives lament that their businesses could grow faster, if only they could find qualified people.

The concern for this growing gap in the workforce echoes throughout my meetings with executives worldwide. Technology companies have thousands of unfilled jobs. Industries from aerospace to utilities to manufacturing anticipate a drastic workforce gap as 50% of their employees become eligible to retire in the next five to ten years.

Who will fill these jobs in our economy, where products and services increasingly require a technically literate workforce? Who will be the innovators that improve the quality of life and standard of living of the coming decades? Who will lead the engineering, manufacturing, programming, and research teams? That's precisely where *FIRST* and the *FIRST* Community play a major role. By inspiring students to pursue education and careers in science, engineering, and technology, we are working together with industry, government, educators, parents, and many others to develop the skills that are invaluable today and for the future. The companies and organizations that sponsor *FIRST* are investing in their future success by supporting teams and events, by supporting the participation of expert, passionate mentors, and by hiring team members, alumni, and *FIRST* Community members into internships and full-time jobs.

I'd like to congratulate team members on another exceptional year and reiterate our gratitude to our generous sponsors, contributors, and the 65,000 volunteers who really "make *FIRST* happen." Your contributions of time, talent, parts, equipment, services, and financial support enable us to empower minds among a growing number of young people in *FIRST* programs. I invite you to read about the energy and success of some of these students, volunteers, and organizations on the following pages.

Paul R. Gudonis, FIRST President

FIRST ROBOTICS COMPETITION

"...THIS HAS TOTALLY GIVEN ME THE KEY TO THE DOOR I NEED TO OPEN FOR THE FUTURE."

FRC TEAM MEMBER, BROOKLYN, NY





FRC PROFILE: NANCY MCINTYRE

Mentor. Regional Committee Chair. Senior Mentor. Consummate *FIRST* spokesperson. Nancy McIntyre's passion and commitment to nurturing students' excitement about science and technology defies description with a single title.

Even the most energetic of people would find Nancy's To Do list daunting, from mentoring Los Angeles Regional Engineering Inspiration award-winning FRC Team 1138, "Eagle Engineering," and growing her school's robotics program to include summer enrichment classes, to chairing the Los Angeles Regional Committee and seeding potential growth for the FRC program with two *FIRST* LEGO League and three *FIRST* Tech Challenge teams. All on top of teaching 9th grade biology!



Nancy also shares her passion with her fellow educators, training teachers in Hawaii who have stepped up to start rookie FRC teams for the 2008 season and conducting a half-day workshop for nearly 100 National Science Teacher's Association members on how to bring *FIRST* robotics into the classroom.

Nancy is an extraordinary, action-oriented volunteer who lives her daily life as a truly Gracious Professional.

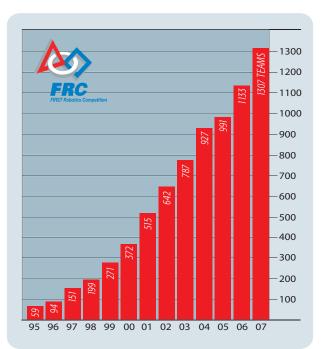






MORE THAN A GAME:

In 2007, a record 32,675 high-school students and their mentors worked together to successfully tackle a tough engineering challenge in the *FIRST* Robotics Competition. We welcomed 1,307 teams from Brazil, Canada, Israel, Mexico, the Netherlands, the U.K., and – for the first time ever – every state in the U.S. The program grew 15% from the previous year and included 258 rookie teams. New Regional competitions took place in Kansas City, New Orleans, San Diego, and Brazil, for a total of 37 events this season.



FIRST TECH CHALLENGE

"WHEN YOU'RE LEARNING IN CLASS, YOU'RE GETTING THE BASICS, AN OUTLINE. BUT IT'S NOTHING COMPARED TO A HANDS-ON, PRACTICAL APPLICATION OF WHAT YOU'RE DOING. IT'S WORTH SO MUCH MORE." FTC TEAM MEMBER, MENDHAM, NJ





In 2006, students' robots collected softballs and scored points by placing them in high or low corner goals. Extra points were scored by possessing an Atlas ball, which doubled the point value in the goals. Additionally, robots attempted to park on a rotating platform or hang from a bar.



With a voice as deep as his generosity and heart, Dr. Eric Cheek is a force to be reckoned with. As Assistant Vice Chancellor for Academic Affairs and the Director of Summer Sessions and Outreach for North Carolina Agricultural and Technical State University, Eric somehow finds time to serve as the *FIRST* Tech Challenge (FTC) Affiliate Partner for his area. Eric works closely with his colleague, Kim Riddick, to spread the *FIRST* message to underserved and minority populations throughout the state by conducting workshops and FTC roadshows, visiting schools and presenting in assemblies, participating in parent meetings, and preaching the importance of technology education. Together, they also managed to engage students and staff on the university campus as team coaches and tournament volunteers.

ARIC CHEFK

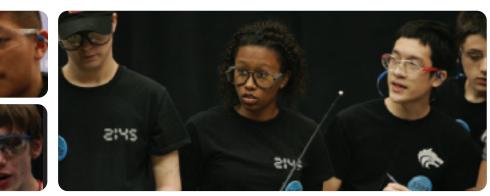
AGGIELAND

Kim and Eric are both full of contagious enthusiasm and zeal for the FTC program, and claim each other as their 'secret weapon' for what they have achieved.

The result? An entire university working together to achieve a common goal: showing North Carolina students their limitless possibilities.

FTC PROFILE: NORTH CAROLINA FTC AFFILIATE PARTNER, ERIC CHEEK, AND KIM RIDDICK







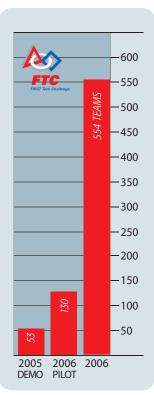






MORE THAN A GAME:

After two successful pilot seasons, the renamed *FIRST* Tech Challenge intermediate robotics competition joins our continuum of official *FIRST* programs. This year, FTC engaged over 5,500 high-school-aged students on 554 teams, competing in 25 events in the U.S., Canada, and Mexico. FTC is an affordable, accessible opportunity to participate in a *FIRST* robotics experience, bringing *FIRST* to new geographic areas and serving as a bridge for students between the *FIRST* LEGO League and the *FIRST* Robotics Competition.



FIRST Annual Report :05

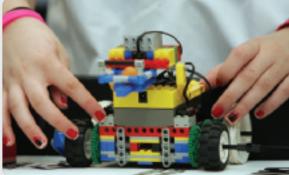
FIRST LEGO LEAGUE

"I HAVE WATCHED THE KIDS ON MY TEAM GROW IN MANY WAYS. THE QUIET, SCARED KID NOW IS THE LEADER. THE KID WHO DIDN'T THINK HE WAS SMART NOW KNOWS THERE IS MORE TO HIM THAN MEETS THE EYE. AND ABOVE ALL, THE FRIENDSHIPS THAT GREW WERE VERY NICE. MY KIDS NOW SEE MORE OPTIONS FOR THEMSELVES IN THE FUTURE." SANDY RODEHEAVER, FLL TEAM NEXT GEN #2066 COACH



In 2006, *FIRST* LEGO League (FLL) teams explored nanotechnology and the amazing solutions this newest frontier of science and technology can make possible.







Kathy Levine strives to bring the highest quality FLL experience to the children of the Buckeye state. Whether it's giving seminars to apprehensive new coaches, speaking to school administrators to encourage their support, or finding grants, she constantly searches for more ways to get children involved. She also recruits and trains top-notch volunteers who share her vision and keep coming back year after year. And her commitment doesn't stop there. She works tirelessly to create and sustain a fun, exciting, and rewarding FLL experience where kids learn about engineering and science, gain valuable life skills as members of a team, and inspire others to be Gracious Professionals.

Kathy's determination for accomplishing things that are important to her has had an immeasurable impact on the children of Ohio and beyond. She helped develop materials that have been adopted as standards for the entire FLL program and is a World Festival Head Teamwork Judge.

In a state where football is king, Kathy brings excitement and opportunity to kids who previously only thought about throwing a winning touchdown pass. It is because of Kathy's leadership and vision that more children in Ohio, and around the world, now dream of improving people's lives through the fields of nanotechnology or alternative energy, instead of winning on the football field.

FLL PROFILE: KATHY LEVINE FLL OPERATIONAL PARTNER, OHIO



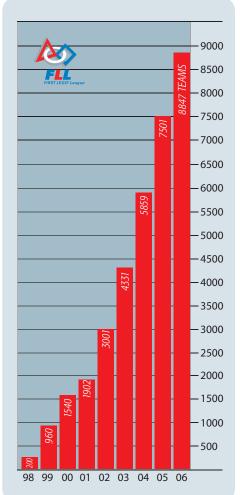






MORE THAN A GAME:

This year, the *FIRST* LEGO League grew 18% to a total of 8,847 teams participating in 37 countries worldwide. Over 88,000 kids, ages 9 to 14 (up to 16 outside the U.S. and Canada) experienced the satisfaction of solving real-world problems through science and technology and making a difference in their communities. The season included over 360 qualifying events, 88 Championship tournaments, and a European Open Championship. It culminated with 94 teams celebrating their accomplishments at the FLL World Festival at the *FIRST* Championship. The Nano Quest World Festival Champion's Award-winning team received an all-expense-paid trip to the IBM Almaden Research Center in San Jose, CA, where they manipulated atoms and met with world-class scientists. FLL thanks IBM for this amazing opportunity.



FIRST Annual Report :07

JUNIOR *FIRST* LEGO LEAGUE

"THIS YEAR – OUR THIRD – WAS OUR BEST EXPERIENCE SO FAR. EVEN THOUGH THE CHALLENGE AND CONCEPT WERE DIFFICULT, THE STUDENTS REALLY ENJOYED THE CHANCE TO EXPAND THEIR KNOWLEDGE. THE PROCESS MAY HAVE BEEN DIFFICULT, BUT IN A GOOD WAY – A WAY THAT CHALLENGED THEIR THINKING AND MADE THEM LOOK BEYOND THE WORLD AS THEY KNOW IT. AN OVERALL FANTASTIC EXPERIENCE!"

JR.FLL TEAM COACH, NEW LONDON, PA



MORE THAN A GAME:

ior FIRST LEGO® League

In its third pilot season, Junior *FIRST* LEGO League (Jr.FLL) introduced over 3,500 kids, ages 6 to 9, to the excitement of science and technology. Like their older counterparts in the FLL program, these emerging scientists tackled the daunting topic of nanotechnology, building models of an object at three different levels of scale.

As a result of Jr.FLL's incredible growth since the 2004 launch and its vast potential to inspire the youngest of school-age kids, the *FIRST* Board of Directors and Steering Committee approved Jr.FLL as a fully fledged *FIRST* program.

S P O N S O R S

In addition to the formal sponsors, suppliers, and contributors acknowledged on these pages, *FIRST* extends its sincere appreciation to the tens of thousands of volunteers who generously devote their time and expertise, and the thousands of sponsors of *FIRST* Robotics Competition, *FIRST* Tech Challenge (formerly *FIRST* Vex Challenge), *FIRST* LEGO League, and Junior *FIRST* LEGO League teams and events. *FIRST* could not achieve the powerful impact it does without this tremendous support.

FIRST thanks all of our supporters and makes every effort to ensure complete and accurate listings. If we've made an error, please accept our sincere apology, and please help us correct it by letting us know at 1-800-871-8326.

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Dan Green 2007 Woodie Flowers Award Winner For best demonstrating excellence in teaching science, math, and creative design

Why do the students on his team call him Mr. *FIRST*? In our lives, each of us has shared an important connection with someone who broadened our horizons, provided encouragement, advised us, or served as instructor and role model. For young *FIRST* participants in Illinois, that person is likely to be Dan Green, lead mentor for FRC Team 111, "WildStang."

For twelve years, Dan has helped to shape and mold young minds to achieve their full potential. His fierce commitment knows no business hours. At any given time, he can be found helping students solve an engineering problem, coaching a Jr.FLL team, assisting in the founding of new teams, planning the FRC Midwest Regional or Illinois FLL Championship Tournament, or serving as play-by-play announcer at a *FIRST* event.

Dan has established a successful student, intern, employee, mentor cycle between WildStang and his employer, Motorola. Each year, Dan helps several graduating students secure internships at Motorola. These internships help establish credibility and potential future employment. A number of former team members are Motorola employees and are adult mentors on the team.

To witness the powerful, positive, and lasting impact that one person can have as a *FIRST* mentor, we need look no further than Dan Green.

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PRIME FLL

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Thanks to a total of 77 Scholarship providers, over 440 individual college scholarship opportunities, valued at over \$8 million, were available to *FIRST* Robotics Competition students. This year, for the first time, approximately 70% of those Scholarship providers expanded their eligibility requirements to include the *FIRST* Tech Challenge program.

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Dubno Brothers Ducommun Aerostructures Duke Energy Duke University DuPont DuPont Advanced Fibers Systems DuPont CCRE DuPont Delisle DuPont Engineering DuPont Spruance Durakon Industries **Dutchess Community College** Dymotek, Inc. Dynics EAD Motors Eagle Academy Foundation Eagle Industries, Inc. Eagle Rider Motorcycle Rental Eason Grant East Coast Appraisal East County ROP East Harlem Tutorial Program Eastern Educational Foundation Eastern Regional High School Board of Education Eastman Kodak Company Eaton Aerospace Eberle Design ebm-papst Inc. echostar Eco-Bat eCompanyStore ECPI Ed Fund Ed's Painting and Paperhanging EdaCom Brazil EDAK EDF Edina Education Fund Edith Glick Shoolman Children's Foundation Edmar Abrasive Company EDS Canada Edson Packaging Machinery EFD, Inc. (a Nordson Company) EG&G Logistics EHA EIT El Camino College Elbit Systems Electric Power Training Center Electrical Corporation of America Electrical Union Electrocraft Electronic Support Systems Electrorack Enclosure Products Eli Lilly and Company Eligor Corporation Elite Realty Inc. Embry-Riddle Aeronautical University EMC Corporation Emco

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General Dynamics Robotic Systems General Electric Company General Electric Volunteers General Motors CCRW General Motors Corporation General Motors CRWESYS Corporation General Motors Desert Proving Grounds General Motors do Brasil General Motors Engineering Structural **Development Laboratories** General Motors Finance Staff General Motors Flint Truck Assembly General Motors Foundaton General Motors General Assembly Engineering General Motors Grand Rapids Metal Center General Motors Lordstown General Motors Manufacturing General Motors Mexico General Motors Milford Proving Ground General Motors Moraine General Motors of Canada General Motors of Canada, Engineering & Product Planning General Motors Powertrain Corp. General Motors Shreveport Assembly Plant General Motors St. Catharines Powertrain General Motors St. Catharines Powertrain & OPG General Motors UMI Israel General Motors Wentzville Assembly Plant General Motors Worldwide Facilities Group Genie Industries Gensler Gentex GeoCon Georgia Institute of Technology Gerald Oppenheimer Family Foundation Gershow Recycling Gilford Rotary Club Gill Industries Gillett Associates, Inc. Gillette GIMJ Investment Group LLC-Wingstop Franchisees Girl Scouts Heart of the Hudson Givaudan GK-12 NSF Gleason Works Glen Magnetics Glendale Community College Global Re-Source Funding Global Science & Technology, Inc. GlobalQuota GlobalSpec Gloucester Education Foundation (GEF) GMAC Godwin Pumps Goebel Paving Goldman Sachs Goodrich

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Herman Miller Foundation Hertz Herzliva Municipality Hess Corporation Hewlett-Packard Development Company, L.P. Heyward Career and Technology Center HI Solutions Higgs Tech Consulting High School for Engineering Professions High Tech Laser & Engraving Hill Phoenix Hilltop Hinckley Research Hispanic Engineers National Achievement Awards Corporation Hitachi Automotive Hitachi Foundation HJ Manufacturing HMB Steel Corp. Dr. L.L. Hoberock Hoerbiger R.M. Hoffman Company The Home Depot Home Schooled HomeSeer Technologies Honda Honda Cars of Columbia Honda of America Manufacturing Honda of South Carolina Honda R & D Honeywell Honeywell Aerospace Canada Honeywell Inc. Honeywell International Honeywell's MICRO SWITCH Division Hooker Furniture Corporation Horizon Outlet Center Horry Electric Horry Telephone Hoselton HostRocket.com Hot Chalk Houston Robotics Howard County Public Schools Howle Foundation HR Textron **HS Springs HS** Technologies HSG Engineers J. M. Huber Hudson Farm Humber River Regional Hospital Foundation Hunter Engineering Company Hunter Industries, Inc. Hunton and Williams LLC Hydraguip Hydro Arch HydroCam Corporation I.P.Y.M. IAF-ASSOCIATION IAF-DEPOT 22 IAI

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JMI Software Consultants Inc.

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New York State Senator Owen H. Johnson

Johnson & Johnson Consumer and Personal

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Joe's Garage

John Deere

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Worldwide

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Products Worldwide

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JR Automation Technologies, Inc.

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JRLON

JSP Jubilee Housing Initiative & Community Development Corp. JustRite Machinery K-T Corp. Kaloke Technologies, Inc. Kansas City Area Life Sciences Institute Kastle Grinding Kastle Manufacturing LLC KatArt Kathy's Music Ewing Marion Kauffman Foundation Kawasaki Robotics Kaydon Bearings Kaz, Inc. KDZ Inc. Keenan Group, Inc. Realtors Keihin IPT Manufacturing, Inc. Keiser University Brenda Keith Dr. Cheryl Kelley Ken-Tronics Ken Shaw Lexus Toyota Kepco, Inc. Kettering University Kevin's Electronics Keystone Threaded Products KG Projections, Inc. Kikkoman Foods Kimberly-Clark Corporation Kimble Precision, Inc. Kinetic Books Company King Kingsville Greenhouse Growers Kinna Family Kinohi Institute Kionix Kirkwood Oil **Kissick Construction Company** Kitchell Kiwanis Club of Cleveland Kiwanis Club of Danville Kiwanis Club of Hendersonville Kiwanis Club of Santa Clara Kiwanis International Knesal Engineering Services, Inc. Knolls Atomic Power Laboratory Kodak KPMG KTS Tooling KUKA Kyanite Mining Corporation L & L Products L-3 Communications L-3 Communications Integrated Systems LABCONCO LabJack Laboratory for Atmospheric and Space Physics Labsphere, Inc. LaCoste Drywall, Inc.

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Miller Place PTO Milwaukee Area Technical College Milwaukee Rotary Milwaukee School of Engineering Minnick Web Services Mission Benefits Mississippi Power Company Mississippi State University Mitchell-Joseph Insurance Mitel Corporation MKS Instruments MMC Modern Machining Co. Moisson Ace Hardware Molex Momentive Performance Materials Monarch Instrument MoneyWise Bookkeeping Services MoneyWise Payroll Solutions Monster Cable Montana Space Grant Consortium Montana Space Science Consortium Montana Tech Monterey Bay Internet Montgomery County Community College Moog Aircraft Group Commissioner Hank Moore Walter P. Moore Mopar Morgan State University Motorola Foundation Motorola, Inc. Motorola, Inc. & After School Matters Mount Hope Medical Mouser Electronics MP Robotics Boosters MPC MSA MSC Industrial Direct Co., Inc. MSC Industrial Supply MSOE MTA MTC Technologies Mullen Motors Multi-Talent Resource Center Mumford Magnums DCX Mack Ave. M. J. Murdock Charitable Trust MV Transportation n-tara NACHI Robotics NASA (National Aeronautics and Space Administration) NASA Ames Research Center NASA Dryden Flight Research NASA Glenn Research Center NASA Goddard Space Flight Center NASA Headquarters NASA Jet Propulsion Laboratory NASA Johnson Space Center NASA Kennedy Space Center NASA Langley Research Center NASA Launch Services Program

NASA Marshall Space Flight Center NASA Network of Educator Astronaut Teachers (NEAT) NASA Robotics Education FIRST Sponsorship Program NASA Stennis Space Center National Armiture National City Bank National Computer Supply National Electrical National Grid National Instruments Corporation National Lumber Company National Science Foundation National Security Technologies, LLC National Society of Black Engineers National Starch & Chemical Company NATIVE NAVSEA Detachment Pacific NAVSEA Undersea Warfare Center NE PA Tech Prep Consortium Nebraska Advanced Manufacturing Coalition NEC Neighborhood Boys & Girls Clubs Nelson Nameplate Nelvana Nerac, Inc. Netmedia Netzer Metal Craft Neurosciences Institute New Boston Forging New Hampshire Ball Bearing New Hampshire Industries New Hampshire Technical Institute New Jersey Institute of Technology New London Precision Instruments, Inc. New Market Corporation New Technologies, Inc. New World Associates, Inc. New York Air Brake Corporation New York Air Brake TDS Group New York City College of Technology New York City Transit New York Community Bank New York Container Terminal Newark Public Schools Nike Nilar Nissan of Fife Niwot Florist NLA Group GEAR UP Noblis Nonin Medical Norcross High School Nordam Nordson Corporation Nordson-Asymtek Norfolk State University Norgren North American Machine Works North Carolina A&T State University North Carolina State University, College of Engineering

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Roni Lvnn Deutch

ROP Contra Costa Co., CA

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Universal Plumbing University of California. San Diego University of California, San Diego Machine Perception Laboratory University of Connecticut University of Denver University of Detroit Mercy University of Hartford University of Hawaii, Physics Department University of Maine University of Michigan-Flint University of Michigan, College of Enaineerina University of Missouri-Kansas City University of Nevada, Las Vegas University of New Hampshire University of New Orleans University of North Dakota University of Northern Iowa. College of Natural Sciences University of Oklahoma, College of Enaineerina University of Pennsylvania, School of Engineering and Applied Sciences University of Rhode Island University of Richmond Theatre Department University of South Carolina University of South Carolina Columbia Fuel Cell Collaborative University of South Florida University of Southern California-MESA University of Texas at Austin University of Texas at San Antonio. College of Engineering University of Toronto University of Tulsa University of Virginia University of Virginia Career Development Office University of Washington-Platteville University of West Florida UPS UPS Store at Gayton Crossing Urban Video Game Academy Urschel Laboratories Incorporated US Motion **USD 368** UTEC Utility Workers Union of America - Local 223 Valero Energy Corporation Vallev Precision Products Valtec Hydraulics. Inc. Vanguard ID Systems Vectren Foundation Velocity Micro Verde Vallev Robotics. Inc. Verizon Corporation Verizon Foundation Verizon Wireless Vermont Technical College Vertex Foam Vessel Statistics

Vic's Signs and Engraving VICO Manufacturing Victory Industries, Inc. Videx Corporation Viking Plastics Inc. Village Bank Villar International Viper Northwest Virginia Commonwealth University Foundation Virginia Commonwealth University, School of Engineering Virginia Department of General Services Virginia Farm Bureau Virginia Gateway Virginia Tech. School of Education Visteon Visteon Automotive Systems Vitec Vitron Manufacturing Vivisimo Senator Dale M. Volker Volvo AB Von Holtzbrinck Publishing Services VSR Lock Vulcan Machinery Company Vulcan Spring W & K Automotive Wabash Technologies Wachovia Financial Wade Trim & Associates Wajalua Federal Credit Union Wal-Mart Wal-Mart 242 Walker-Moody Construction Co. Wallace Foundation The Walt Disney Company Walt Disney Imagineering Walt Disney World Walt Disney World Ride and Show Engineering Ward Fabrication Warwick Mills Washington Savannah River Company Washtenaw Community College Water Remediation Technology, LLC Waterjet Cutting of Indiana WaterJet Tech Watson Engineering Wawona Frozen Foods Weatherly Institute for Robotics and Engineering Weber Carpet Weber Electric Barry Weinberg Wells Fargo Wells Fargo Bank Wells Fargo Bank West Hills Wellspring Wescast West Branch Regional Medical Center

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DARPA Director Tony Tether

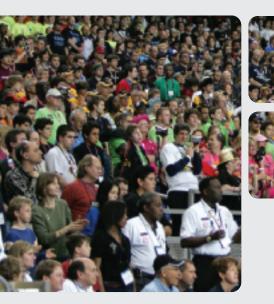


Rhode Island Congressman Jim Langevin



Governor of Massachusetts Deval Patrick

FIRST Annual Report :23



Financials

Throughout many years of rapid growth, *FIRST* has steadily strengthened its financial position thanks to the time, energy, and funds donated by individuals, businesses, and foundations. All of us here at *FIRST* endeavor to apply as much of this support as possible to directly benefit student participants and invest in program growth. In fiscal year 2007, management and general costs comprised only 10% of total expenses and fundraising costs were limited to 3%. *FIRST's* broad base of support – ranging from volunteer mentors at local schools to global sponsors of teams and events – has made these financial results possible. The ongoing involvement of *FIRST's* community of contributors will ensure that *FIRST* will continue to meet the growing need for its programs worldwide, while remaining financially sound.

For our fiscal year ended June 30, 2007, there were no audit findings or questioned costs and *FIRST* received an unqualified opinion from its auditors, Ernst & Young, LLP. Additionally, the Office of Management and Budget's (OMB) Circular A-133 audit of *FIRST's* Federal grant awards had no findings or questioned costs. *FIRST* continues to be qualified as a "low-risk" auditee.

STATEMENTS OF ACTIVITIES	June 30, 2007	June 30, 2006
Revenues and other support:	#10 700 110	
Program registration fees	\$12,763,146	\$11,066,236
Contributions and grants	9,827,940	7,586,794
Rental income	573,424	565,650
Other income	599,609	484,998
Net assets released from restrictions	781,277	999,843
Special sponsorship	-	100,000
Total revenues and other support	24,545,396	20,803,521
Operating expenses:		
FIRST Robotics Competition	17,015,186	14,023,526
FIRST LEGO League	1,894,727	1,271,223
FIRST Tech Challenge	854,916	634,510
FIRST Place	92,278	77,085
Management, general, and fundraising	3,078,237	2,676,235
Operation of building	345,619	337,218
Depreciation	399,464	361,644
Total operating expenses	23,680,427	19,381,441
Operating income	864,969	1,422,080
Non-operating gains:		
Refundable advances - amortization	319,969	140,200
Net assets released from restriction for purchase of property, plant, and eq	quipment 17,460	12,839
Increase in unrestricted net assets	1,202,398	1,575,119
STATEMENTS OF FINANCIAL POSITION	June 30, 2007	June 30, 2006
Assets:		
Cash and cash equivalents	\$8,103,533	\$6,716,455
Receivables and other assets	1,468,241	1,473,358
Net property, plant, and equipment	3,969,378	4,135,479
Total assets, end of year	\$13,541,152	\$12,325,292
Liabilities and net assets	0 000 5 47	0.004.540
Total liabilities	3,330,547	3,604,510
Net assets:	0 070 700	
Unrestricted	8,679,738	7,477,340
Temporarily restricted	1,530,867	1,243,442
Total net assets, end of year	10,210,605	8,720,782
Total liabilities and net assets, end of year	\$13,541,152	\$12,325,292

The financial information presented here has been abbreviated and does not include the substantial value of donated services and materials. *FIRST's* complete, audited financial statements are available on the website at www.usfirst.org under "Who We Are/Annual Report/Financials."



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FIRST gratefully acknowledges the contributions of Curt M. Selquist, whose service on the Board of Directors has concluded.

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Current as of December, 2007

