Igniting young minds.

“It makes you feel if you try hard enough, you can do anything.”

FIRST® Team member
As the world moves ever closer to a true global economy, the challenge to develop a lasting interest in science and technology in the world's young people has never been greater. This is what will propel our collective future. And that's what FIRST™ is all about (For Inspiration and Recognition of Science and Technology). As founder and renowned inventor Dean Kamen explains, “FIRST gives kids the opportunity to develop the muscle between their ears; to gain experience that will directly affect their future and our future as well.”

A youth inspirational tool

Founded by Kamen in 1989 to “turn young people on” to career opportunities in science, technology, engineering, and math, this 501(c)(3) not-for-profit organization designs accessible, motivational programs that combine team work, competition, and just plain fun to help build self-confidence, knowledge, life skills, career paths, and a sense of “Gracious Professionalism.” In 2008, with the tireless assistance of more than 73,000 committed volunteers, close to 160,000 young people from every U.S. state and 37 additional countries were introduced to the joys of problem solving through engineering.

A meeting of amazing minds

Tapping into the selfless support of thousands of volunteers, mentors, sponsors (including some of the world's largest – and smallest – companies), educational institutions, and government, teams on average from five to 25 students in four different age groups accept the challenge to fund, design, build, and compete with robots of their own creation in local, national, and international contests. Some win medals and substantial scholarships, but everybody wins new friends, skills, confidence, and untold personal rewards.

“We are in a heated competition for the hearts and minds of kids, fighting for their attention in a world that too often points them in the wrong direction.”

Dean Kamen, FIRST Founder
An agent of cultural change

But FIRST is much more than a “techie” competition. It’s a cultural agent of change that brings all kinds of people together in a multi-generational, multi-talented, multi-national way to make an impact on how kids think about themselves and who they choose to admire. Some team members will design and build a robot entry. Others will raise funds and create publicity. Still others will create team names, logos, and competition outfits. The skills they learn along the way all but guarantee them extraordinary career opportunities in a host of exciting fields.

A way to give back

FIRST also represents an exceptional opportunity for motivated individuals, institutions, and corporations to get involved in the promise of tomorrow. As you learn more about FIRST in these pages, we hope you will consider joining us in our quest to change the world for the better, one young mind at a time.

FIRST skills never stop building, starting in elementary schools and continuing through middle and high-school levels. As students progress from one level to the next, they bring with them mastered skills and concepts to aid in the challenge of learning new and more difficult ones.
With the 2008 election year behind us, the importance of repairing our fragile global economy, combating the effects of climate change, replacing fossil-fueled energy production, and addressing worldwide public health needs has reached new heights of awareness. Many scholars agree that new discoveries and improvements in science and technology will be the essentials needed to meet all of these challenges head on. But the single most important challenge will be to produce the innovative, passionate scientists, engineers, and technicians who will show us the way. There will never be a shortage of opportunities for people who know how to solve problems.

As adults responsible for the success of future generations, we need only to ignite youthful passion for the wonders and joys of science and technology. But not enough of those young people will stay in school. Or go on to college. Or find a mentor to guide them. That’s why the “cool factor” of FIRST, which attracts young people, has been and will continue to be so important. Its future is self-sustaining. Our “secret sauce” is inspiration…fueling one generation’s imagination to spark the next. As adults, thousands of students who come through the program re-ignite the passion in their communities, schools, and corporations.

2008 was a record year for FIRST participation and volunteering. To keep the fires burning, to inspire those uninhibited explorers of the unknown, we’ll need more of you in the future. Recent studies on volunteering* conclude that for most people, it isn’t about having the time to volunteer, but having an opportunity to volunteer for something important and lasting. The passion we’ve seen in FIRST mentors and volunteers mirrors that. Working with kids of all ages and watching them discover and use their own talents to solve problems is infectious. Year after year, the inspiring stories we hear from FIRST volunteers, mentors, teams, and communities filter into schools and workplaces, planting the seeds for our next wave of volunteers and supporters. Will you be among them? To every mentor, volunteer, sponsor, parent, and team member, thank you for your passion, time, effort, and contributions. FIRST will continue to grow because there are so many people like you.

Dean Kamen, FIRST Founder  John Abele, FIRST Chairman

*Volunteering in America, Corporation for National and Community Service, 2008
TABLE OF CONTENTS

What’s FIRST? ........................................... page 2

Fuel  Founder’s & Chairman’s Letter; President’s Letter .... page 5

Blaze  FIRST Robotics Competition (FRC) .................... page 8

Ignition  FIRST Tech Challenge (FTC) ....................... page 10

Ember  FIRST LEGO® League (FLL) .......................... page 12

Kindling  Junior FIRST LEGO® League (Jr.FLL) ............ page 14

Sponsors .................................................. page 16

2008 Woodie Flowers Award ......................... page 17

LEGO Prize ............................................. page 19

2008 Founder’s Award ............................... page 21

Scholarship Program 2008 ......................... page 23

Financials .............................................. page 38

Leadership ............................................. page 39
Igniting young minds, indeed. Now in our nineteenth year, FIRST also continues to ignite the passion and generosity of teachers, parents, volunteers, business people, and whole communities alike. Thanks to our 73,000 volunteers who inspired us by serving as engineering mentors, tournament organizers, fund-raisers, judges, referees, pit supervisors, drivers, emcees, and dozens of other jobs, we accomplished another record year!

The impact of FIRST continues to be huge. Middle-school teams in the 2007 FIRST LEGO® League (FLL) identified an estimated $120 million in annual savings from their energy audits. Research on the FIRST LEGO League and FIRST Tech Challenge (FTC) programs shows that 90% of the team members have gained a greater appreciation of science and technology and developed a greater interest in these fields as a direct result of their FIRST experience. But perhaps one of the most impactful findings came from George Lazar, a teacher/team mentor from Warren, Ohio (FIRST Robotics Competition Team 48, “Delphi E.L.I.T.E”) who told me that in the last 10 years, 100% of Team 48 members have completed high school and gone on to higher education or the military, this in a city where only about 50% of incoming freshmen graduate from Harding High School with their class four years later. He explained that FIRST Robotics Competition (FRC) members were not a different group of kids; they just discovered a new set of opportunities, thanks to all of the adults who mentored the team during those years.

FIRST continues to mushroom with new teams forming every day worldwide. The 2008/09 season will see newly designed robotics kits, advanced control systems, five new FLL events in three countries, 10 new FTC events in the U.S., as well as new FRC Regional events in Washington, D.C. and Dallas, Texas. It promises all of us another year of inspiration, perspiration, and as Dr. Woodie Flowers says, “the hardest fun you’ll ever have.” Thanks for being part of our efforts to ignite young minds everywhere.

President’s Letter

“At the end of the competition, the robot goes into a crate in someone’s garage, but it’s the students who carry on that education, that drive, that motivation.”

Jennifer Harvey, Teacher
Novi High School, Michigan

Paul R. Gudonis &
Dr. Woodie Flowers

Paul R. Gudonis, FIRST President
In the program’s 17th season, close to 38,000 high-school students (1,501 teams, including 317 newcomers) from all 50 states and seven additional countries accepted the challenge to compete regionally to earn a coveted spot at the FIRST Championship in Atlanta. Robots designed, engineered, and built by teams raced around a track under time constraints to knock down 40-inch inflated balls, then move them over or under an overpass, with extra points awarded if the balls could be positioned on the overpass.

Seventeen years of participation growth in the U.S. and around the world exemplifies the ability of FIRST to inspire, challenge, teach, lead, and change the lives of students, mentors, and sponsors alike. The program’s experiences give young people the tools to build an extraordinary life and career, and, ultimately, a better society.

“I had no opportunities in the past. I didn’t have an interest in building robots and engineering and all that stuff. Now it’s opened up a whole new world for me.”

Alicia Coates, Student
SIA Tech High School, Hawaii
FIRST Robotics Competition Profile
Ernie DiCicco, New Jersey

Combine engineering passion with a love for children and you get dedicated volunteer Ernie DiCicco, a programmer for ABB, Inc. Becoming an advisor to his son’s 1997 FRC team was the perfect marriage of his interests. Ernie became so hooked on FIRST, he eventually developed a FIRST program for middle schools throughout New Jersey, became chairman of the New Jersey FIRST LEGO League Planning Committee, and a head technical judge at the FLL’s tournament finals. Now that’s commitment. “I dropped off some snacks to Michael’s school team one night,” he explains, “and I never left.”

“It all comes down to being able to work successfully on a small project without enough time, money, and resources — all the skills needed to be successful in business. I take things I’ve seen in my career that work correctly and try to impart that knowledge to the kids. I love to see their faces light up when they solve a problem and are able to explain it. It really makes you feel like you’ve had an impact on their lives.”

FIRST has become a family affair for the DiCicco’s, with younger son, Matt, an FRC participant (leading to Carnegie Mellon, MIT, and a job at NASA!) and wife, Gail, an FLL team advisor.

“We need more kids like you…The fact that you’re here means you worked through your problems, you kept after it, you tried new approaches, and you shared ideas. Most important, you did not give up.”

President George H. W. Bush
“The type of student in FIRST is the type of individual I want to run my company.”

Sylvia Little, Sr. Research Engineer
Kimberly-Clark

FIRST Tech Challenge, the challenging, mid-level robotics competition designed for high-school students, attracted 8,000 students from the U.S., Canada, and Mexico in teams of 10 guided by adult mentors. Using real-world math and science concepts, teams designed, built, and competed with robots to earn a spot among 100 teams competing in the FTC World Championship* in Atlanta. “Quad Quandary” challenged them to place three-inch rings on movable single or paired goals, side goals, or posts, with extra points scored for moving single or paired goals into an alliance’s playing field quadrant.

In just four years, FIRST Tech Challenge has attracted many new schools and participants across the country. FTC is reaching out to new geographic areas, offering more students a chance to participate in a team sport, broaden their horizons, and rethink math and science as fun challenges that can blossom into successful careers.

* Part of FIRST Championship in Atlanta
Engineer Michael Coleman was looking for an extra-curricular activity with an academic focus for his children when he stumbled upon an FLL team exhibit at an FRC Championship. In a matter of minutes, he was sold and so began his affiliation with FIRST in 2002 as an FLL coach. Since that time, Michael has worn many FIRST hats — including mentor, coach, volunteer, and event organizer.

In 2006, when FIRST opportunities beyond FLL did not exist in his region, Michael established the state’s first FTC event and developed teams to support it. Today, Michael organizes events for 49 FTC teams across Florida.

He has helped bring FIRST to groups of young people who typically do not have access to these opportunities. Michael helped organize an FTC event for juvenile offenders and arranged a robot demonstration at the Disability Mentoring Day Fair for students with disabilities.

“Using the sports model with robotics to get students interested in science and technology is a wonderful idea. I started coaching FLL teams so that my four children could learn that math, science, and engineering are fun and exciting. I also wanted my children to learn about Gracious Professionalism and co-opetition.”

Debbie Worrel, Teacher
Mercy Cross High School, Mississippi

"The hardships didn’t stop any of them. They just wouldn’t stop learning and we couldn’t stop teaching. The kids were an inspiration to all of us.”

Mercy Cross High School, Mississippi
“You know when they get it – you just see it on their face. That’s why I do this.”

Steve Roth, Teacher, Robotics Advisor
Cole Middle School, California

This year’s FIRST LEGO® League challenged teams of nine to fourteen year-old students to use robotics to understand and create solutions for one of our world’s most critical issues: energy management and conservation. Using LEGO MINDSTORMS® technologies and LEGO play materials, over 100,000 young people from 38 countries tackled 17 designed robot missions to find sustainable options to meet our planet’s growing energy needs in environmentally sound ways, from solar panels, hydro-dams, and planting trees to coal, uranium, and biofuels. At the FLL World Festival*, 81 top teams competed while enlightening adult audiences on how to solve the world’s energy problems.

* Part of FIRST Championship in Atlanta

In the 2007 season, FIRST LEGO League celebrated 24% participation growth over 2006. FIRST thanks collaborators Gulf Coast Combined Heat and Power Application Center, the Department of Chemical Engineering at the University of South Carolina, and Second Hill Group, an independent energy and environmental consultant, for their inspired help in creating the 2007 FLL “Power Puzzle” Challenge, designed to engage students in authentic scientific research and hands-on robotics design.
“Overnight, they were asking and trying things none of our testers ever dreamed of after six months of development. We know we are all in for a treat as these kids move up through society.”

Scott Evans, FLL Challenge Developer
FIRST
“FLL is a tremendous way to get kids to think about ways to solve problems.”
Paul Williams
Rhode Island Department of Education

Working in teams of six, students ages six to nine worked with traditional, open-ended LEGO bricks and moving parts to create suggestions on improving energy efficiency and exploring energy sources in their community. In 2007, over 1,000 teams participated in the junior version of FLL’s “Power Puzzle” Challenge, a huge 43% jump over 2006 and the fastest-growing segment of the FIRST programs.

In addition to introducing youngsters to the excitement of science and technology, Jr.FLL widened its view in 2007 by allowing all teams the opportunity to coordinate their own events, increasing team interaction and building greater team recognition.

In 2007, only its fourth season, national interest in Jr.FLL mushroomed, with many states hosting large events. California, Massachusetts, Michigan, New Hampshire, New York, Pennsylvania, and Texas are all areas with a strong Jr.FLL presence.
With her grassroots efforts to share the excitement of science and technology, FLL alumna Mallika Winsor is passing the torch to our youngest generation, bringing FIRST values to life and changing our culture in the process.

Seventeen-year-old Mallika is truly remarkable. Over the course of many months, she worked to engage her community in establishing a Jr.FLL presence, forming partnerships with the Stamford Public Education Foundation and the Parent Teacher Council of Stamford as primary supporters. Advertising Jr.FLL to all area elementary schools, she inspired the formation of 26 Jr.FLL “neighborhood” teams and organized her high school peers into a cadre of “Junior Mentors” who provided mentorship assistance to the parent volunteer coaches. She also helped organize and run a Jr.FLL expo that was attended by 20 teams and more than 200 spectators.

“We motivate kids with the same kinds of rewards as sports—cool medals, exciting championships, huge scholarships, great friends, and dedicated mentors—but we do it in a way that is accessible and lasting.”

Dean Kamen, FIRST Founder
In addition to the formal sponsors, suppliers, and contributors acknowledged on these pages, FIRST extends its sincere appreciation to the tens of thousands of volunteers who generously devote their time and expertise, and the thousands of sponsors of FIRST Robotics Competition, FIRST Tech Challenge, FIRST LEGO League, and Junior FIRST LEGO League teams and events. FIRST could not achieve the powerful impact it does without this tremendous support.

FIRST thanks all of our supporters and makes every effort to ensure complete and accurate listings. If we’ve made an error, please accept our sincere apology, and please help us correct it by letting us know at 1-800-871-8326.
Joseph & Anne Valerio
Walt Disney World Company
in honor of Dean Kamen
Thomas Wells
William & Janet Werner
Nicholas Wernick
Josh & Judy Weston
Elias Wettenstein
Jennifer Wideman
William Wolf
Cynthia Wynn
Shyam & Emily Yadati
Ronald L. Zarem**

2007-2008 PROFESSIONAL ASSOCIATIONS

American Electronics Association
American Society of Mechanical Engineers (ASME)
Association for Laboratory Automation (ALAA)
Association for Public Broadcasting (CPB)
Computer Science Teachers Association
Girl Scouts of the USA
Girls, Inc.
IEEE [Institute of Electrical and Electronics Engineers]
ITT Technical Institute
National Defense Industrial Association
National Society of Black Engineers
Society of Automotive Engineers
Society of Hispanic Professional Engineers
Society of Manufacturing Engineers
Society of Women Engineers (SWE)
Women in Engineering Leadership Institute

2008 FIRST CHAMPIONSHIP SPONSORS

Official Championship Sponsor
Autodesk, Inc.
FIRST Championship Sponsors
Abbott Laboratories
BAE Systems
The Coca-Cola Company
FIRST Shipping Sponsor
FedEx Corporation
FIRST Machine Shop & Satellite Broadcaster
NASA
FIRST Safety Partner
Underwriters Laboratories Inc.
FIRST Hall of Fame Sponsor
Delphi Corporation
FIRST Hospitality Center Sponsor
Dassault Falcon Jet
FIRST Sponsor
Lockheed Martin Corporation
FIRST Judges Room & Dinner Sponsor
Association for Laboratory Automation
FIRST Scholarship Row Sponsor
Georgia Institute of Technology
FIRST Robotics Conference Sponsors
Central Intelligence Agency
Rolls-Royce

2008 FIRST SCHOLARSHIP PROVIDERS

Adelphi University
American Society of Mechanical Engineers (ASME)
Arizona State University
BAE Systems
Boston University
Bradley University
Bucknell University
California Polytechnic State University-San Luis Obispo/BAE Systems
Capitol College
City College of New York (CUNY)
Clarkson University
Cleveland Institute of Art
College for Creative Studies
College of Southern Maryland
Colorado State University- Ft. Collins
Colorado State University-Pueblo
Colorado Technical University-Denver
Columbia University
Daniel Webster College
DePaul University
Deloit University
DigiPen Institute of Technology
Drexel University
Eastern Michigan University
Emory-Riddle Aeronautical University
Fabricators and Manufacturers Association Foundation
Fairleigh Dickinson University
Ferris State University
Florida Atlantic University
Florida Institute of Technology
Georgia Institute of Technology
Grand Valley State University
Hampshire College
Henry Ford Community College
Hofstra University
Illinois Institute of Technology
ITT Technical Institute
Johnson & Wales University
Kansas State University
Kettering University
Lake Superior State University
Lawrence Technological University
Marquette University
Massachusetts Institute of Technology (MIT)
Michigan State University
Michigan Technological University
Molloy College
Montclair State University
New Hampshire Technical Institute
New Jersey Institute of Technology/Mercedes-Benz USA
The New School
Northeastern University
Ohio State University
Olin College of Engineering
Oregon Institute of Technology
Oregon State University
 Pace University
Pennsylvania College of Technology
Pennsylvania State University/BAE Systems
Phi Clancy Memorial Scholarship
Polytechnic University
Purdue University/BAE Systems
Raytheon Company
Rensselaer Polytechnic Institute/BAE Systems
Rochester Institute of Technology
Schoolcraft College

Mark Breadner
2008 Woodie Flowers Award Recipient

Since the inception of FIRST Team 188 in Toronto, the very first FIRST team in Canada, Mark Breadner has been an indispensable source of FIRST leadership and inspiration, not only in his native country, but around the world. As a devoted teacher, he helped found 74 teams in Ontario, and went on to create his country’s first-ever FRC Regional event.

Mark’s passion for FIRST led him to a three-year sabbatical from teaching to become Canada’s Regional Director. In this role, he created a funding program so that every public high school in Toronto could start a FIRST team, bringing Dean Kamen’s dream of having a team in every high school closer to realization.

Today, as vice-principal of Woburn Collegiate Institute, Mark continues to play a critical role in establishing connections between the team and its community. As a team mentor, Mark’s guidance has helped countless students fulfill their true potential. His legacy includes several former students whose careers led them into engineering, science, and technology disciplines. In reality he is a mentor to every Canadian team, as evidenced in the standing ovation he receives at every Canadian FRC event.

For his outstanding ability to communicate, his wisdom in relating to young people, and dedication to FIRST, Dr. William P. Murphy, Jr. and Small Parts Inc., who sponsor this award, and the entire FIRST community congratulate Mark Breadner, the thirteenth recipient of the Woodie Flowers Award.
Seattle Pacific University  
Society of Women Engineers (SWE)  
Southern California Regional Robotics Forum (SCRRF)  
Spring Arbor University  
Stevens Institute of Technology  
Temple University  
Tulane University  
University of Arizona/BAE Systems  
University of Arkansas-Little Rock  
University of California-Davis  
University of Central Florida  
University of Delaware  
University of Denver  
University of Hartford  
University of Hawaii at Manoa/BAE Systems  
University of Illinois-Chicago (UIC)  
University of Kansas  
University of Maryland-College Park/BAE Systems  
University of Massachusetts, Lowell  
University of Minnesota  
University of Missouri-Columbia  
University of Missouri-Kansas City  
University of Nebraska-Lincoln  
University of Nevada-Las Vegas  
University of New Hampshire/BAE Systems  
University of New Mexico  
University of New Orleans/Northrop Grumman  
University of Rochester  
University of South Carolina  
University of South Florida  
University of Southern California  
University of Texas-Austin  
University of Toronto  
University of Washington  
University of Waterloo  
Vermont Technical College  
Virginia Commonwealth University  
Washington State University  
Washington University  
Wayne State University  
William Paterson University  
Wisconsin Lutheran College  
Worcester Polytechnic Institute

2007 FIRST LEGO LEAGUE  
HOST ORGANIZATIONS  
AND CHAMPIONSHIP  
TOURNAMENT SPONSORS

Australia  
FLL Sponsors  
National Instruments Corporation  
Rockwell Automation, Inc.  
Rockwell Collins, Inc.  
Vestas Wind Systems A/S

Austria  
HANDS on TECHNOLOGY e.V.

Belgium  
Stichting Techniekpromotie

Brazil  
EDAcom TECHNOLOGIA

Canada  
Alberta  
Edmonton, Alberta  
Aeon  
Association of Professional Engineers, Geologists and Geophysicists of Alberta  
Association of Science and Engineering Technology Professionals of Alberta  
Event Pro Planner  
Northern Alberta Institute of Technology  
Spectrum Nasco Educational Supplies Ltd.  
Waiward Steel Fabricators Ltd.  
Western Ascrib

British Columbia  
Burnaby, British Columbia  
BC Hydro

Newfoundland  
Fogo Island, Newfoundland  
INTRD (Innovation Trade and Rural Development), Government of Newfoundland and Labrador  
Memorial University Faculty of Engineering and Applied Science  
Newfoundland Hydro  
Newfoundland Science Centre  
Verafin Inc.

Nova Scotia  
Wolfville, Nova Scotia  
Acadia University  
Bloomond Inn  
EastLink  
EastPoint Engineering Limited  
eLab, Inc.  
IMP Group  
Keane  
Michelin  
Nova Scotia Business, Inc.

Ontario  
Edwards, Ontario  
3M Canada  
Aramark Canada Ltd.  
Athridge Transportation Inc.  
Bell Canada  
Jalynn Bennett  
S.M. Blair Foundation  
The Burgess Family  
Children's Technology workshop  
FIRST Robotics Canada  
General Motors of Canada Limited  
NSERC (Natural Science and Engineering Research Council of Canada)  
Ontario Power Generation  
Our Kids Publications  
Quaker  
St. Mildred's-Lightbourn School  
Parent Association  
SMLS Parent Association  
Spectrum Nasco Educational Supplies Ltd.  
Sun Rich

Chile  
Fundacion Chile  
China  
SEMI Limited

Colombia  
Fundacion Global AC&T

Czech Republic  
HANDS on TECHNOLOGY e.V.

Denmark  
FIRST Scandinavia

Egypt  
IEEE (Institute of Electrical and Electronics Engineers), GOLD Egypt section

Faroe Islands  
FIRST Scandinavia

France  
Planetse Sciences

Germany  
HANDS on TECHNOLOGY e.V.

Greenland  
FIRST Scandinavia

Hong Kong  
SEMI Limited

Hungary  
HANDS on TECHNOLOGY e.V.

Iceland  
Verkhoðdeild Háskóla Islands

Israel  
FIRST Israel

Japan  
FIRST Japan

Jordan  
King Hussein Foundation

Lithuania  
Lietuvos “Minties Odisejos” Asociacija

Malaysia  
Sasbadi Sdn Bhd

Mexico  
Explora Descubre y Crea, A.C.

The Netherlands  
Stichting Techniekpromotie

Norway  
FIRST Scandinavia

Peru  
Asociacion Robotica y Tecnologica del Peru

Poland  
HANDS on TECHNOLOGY e.V.

Portugal  
Evolution-21-Asociacao para o Desenvolvimento de Competencias em Ciencia, Tecnologia e Robótica  
Saud Arabia  
National Talents Training Center

Singapore  
Heartware Network

Slovakia  
HANDS on TECHNOLOGY e.V.

South Africa  
Tshwane University of Technology

South Korea  
Advanced Learning Co. Ltd.

Spain  
Fundació Scientia

Sweden  
FIRST Scandinavia

Switzerland  
HANDS on TECHNOLOGY e.V.

Taiwan  
K-kingdom, Inc.

Turkey  
Smartkids

United Kingdom  
FIRST Hand Technology Limited

United States  
Adventist Robotics League

Benoni Springs, MI  
Andrews University  
North American Division Office of Education

Southern University  
Walla Walla University
RetroBill.com
Madtown Robotics-Madera High School

Agilent Technologies, Inc.
Denver, CO
Colorado

California – Southern
Semiconductor Industry Association
Ohlone College
Los Altos Robotics
Hewlett-Packard
Google Inc.
San Jose, CA

Anita L. Nelson, MD
Frank Kenny Real Estate Team, Keller
Manhattan Beach, CA

Clovis Unifi ed School District
Clovis, CA
California – Central

The Tooker Family Foundation
Science Foundation of Arizona
Link West, Inc.

Arizona

Fresno Chapter
Competition Team
Williams Realty

Sonoscan, Inc.
Motorola, Inc.
Arlington Heights, IL
Illinois

University of Idaho, College of Engineering
University of Idaho, College of Agriculture & Technology
LCF Enterprises
Idaho

Lee High School
Heritage Elementary School
FRC Team #442 Lee High School Rocket Engineers

FRC Team #442 Lee High School Rocket Engineers

Booz Allen Hamilton
Computer Explorers
Excel Energy
University of Colorado
Woodward Governor Company

Connecticut

New Britain, CT
Central Connecticut State University, School of Engineering and Technology
Connecticut Science Center
Connecticut State Department of Education
Dominion Millstone Power Station
LEGO Systems Inc.
Northeast Utilities

Delaware

Newark, DE
AstraZeneca Pharmaceuticals
Brandwinder Hundred Rotary
Chrysler
Delmarva Power
Drexel University
DuPont
General Motors Corporation
W.L. Gore & Associates, Inc.
Rohm & Haas Company
Society of Women Engineers (SWE)
University of Delaware

Florida

Melbourne, FL
IEEE (Institute of Electrical and Electronics Engineers), FIT Chapter
The Pink Team
Rockwell Collins, Inc.
Society of Women Engineers (SWE)-Space Coast Chapter
Walt Disney World Design & Engineering
www.tryrunningkids.com

Georgia

Atlanta, GA
Hewlett-Packard
The Netherlands Community
American Trust, Inc.
School of Electrical and Computer Engineering at Georgia Institute of Technology
Shell Oil
Women in Electrical and Computer Engineering
Women in Engineering

Hawaii

Honolulu, HI
Alexander & Baldwin Foundation
Construction Academy
Hawaiian Electric Industries Charitable Foundation
Island-Hawaii
McKinley High School
State of Hawaii Department of Education
Tesoro Community Foundation
Traders for Charity

Idaho

Meridian, ID
Idaho 4-H Endowment
Idaho National Laboratory
Idaho Space Grant Consortium
LCF Enterprises
University of Idaho, College of Agriculture & Life Sciences
University of Idaho, College of Engineering

Illinois

Arlington Heights, IL
Motorola, Inc.
Sonoscan, Inc.

Indiana

Fort Wayne, IN
ITT Corporation

Iowa

Anmes, IA
Colton Family Foundation
Mark & Carolyn Gudry
Lockheed Martin Corporation
Rockwell Collins, Inc.
Loren Zachary

Kentucky

Bowling Green, KY
Apogee Interactive, Inc.
Applied Physics Institute
Carol Gatton Math and Science Academy
Cyber Defense Laboratory
Electronic Warfare Associates, Inc.
Insight Cable
NEIC station
Toyota Motor Engineering and Manufacturing North America
Western Kentucky University
Provost Initiative for Excellence Ogden College of Science and Engineering

Louisiana

Metairie, LA
American Petroleum Institute – Delta Chapter
Baker Hughes
Best Tech Computer Services
Council of Petroleum Accountants Societies of New Orleans
Desk and Derrick Clubs
The Bruce J. Heim Foundation
Kentwood Water
New Orleans Geological Society
OCS BBS (Offshore Oil Scouts Association)
PIPE (Petroleum Industry Promoting Education)
Professional Landmen’s Association of New Orleans
The Schreier-Edisen Foundation
Shell Exploration & Production Company
Society of Independent Professional Earth Scientists – New Orleans Chapter
Society of Petroleum Engineers – Delta Section
Society of Petrophysicists & Well Log Analysts

Maine

Castine, ME
Maine Maritime Academy
Maine School Administrative District 6
State of Maine Department of Economic & Community Development

Maryland

Baltimore, MD
Lockheed Martin Corporation
Northrop Grumman Corporation

Massachusetts – Eastern

Quincy, MA
Proctor & Gamble/Gillette
Quincy Public School System

Massachusetts – Western

Worcester, MA
Raytheon Company
Worcester Polytechnic Institute

Michigan – Flint

Flint, MI
Delphi Automotive
FANUC Robotics America, Inc.
Flint Area Convention and Visitors Bureau
General Motors Corporation
Genesee County Board of Commissioners

Dean Kamen receives prestigious LEGO Prize

In April, 2008, the 10th Anniversary year of the founding of FIRST LEGO® League, founder Dean Kamen received the LEGO Prize for his passionate commitment to FIRST. Kjeld Kirk Kristiansen, LEGO Owner, presented the prize at the LEGO Idea Conference. The $100,000 prize was donated by Kamen to the FIRST organization. “We are particularly proud to be able to honor Dean Kamen for his personal and untiring commitment to child development and learning. Children learn best when new knowledge is presented in play form, and in founding FIRST, Dean has created an organization which – uniquely and through systematic, creative play – helps children and young people understand and appreciate science and technology. We say that the future belongs to our children, and Dean Kamen plays an immensely important role in creating a better future – harnessing the fantastic creativity and inventiveness that children and young people experience through involvement in FIRST programs.”

The LEGO Prize

The LEGO Prize, founded in 1985, is awarded to individuals and institutions who have made an extraordinary contribution on behalf of children and young people. Past recipients include individuals Astrid Lindgren, Paul Newman, John Feierabend, Mario Lodi, and organizations Associação Santa Therinha (Brazil), The SaekDong Organisation (Korea), and Papalote Museo del Niño (Mexico). The LEGO Prize was last awarded in 1997.
SPONSORS

Montana State University:
Montana Space Grant Consortium
Bozeman, MT

Montana State University:
Center for Bio-Inspired Nanomaterials at Montana State University
College of Engineering (CENG)
Office of Research, Creativity & Technology Transfer

National Science Foundation – Experimental Program to Stimulate Competitive Research (EPSCoR)

GWEST Foundation
Thermal Biological Institute

New York

Albany, NY
GE (General Electric Company)
New York State Energy Research & Development Authority
New York State Foundation for Science, Technology & Innovation
Rensselaer Polytechnic Institute
Rensselaer Polytechnic Institute, Center for Future Energy Systems

New York – Finger Lakes

Rochester, NY
Bausch and Lomb Corporation
IBM

Nyala Associates, PC
Poster & Jaeckle Corporation
Rochester Gas and Electric
University of Rochester:
Office of Admissions
School of Engineering and Applied Sciences
Xerox Corporation

New York – Long Island

Middle Island, NY
Aiken Industries, Inc.
Biscotti, Toback & Company, PC
Brookhaven National Laboratory
The Event Pros Group
First Trade Union Bank
Richard & Randy Gerler
Hauppauge High School
Hewlett-Packard Matching Gift

Lenitix Medical Screening Lab, Inc.
Long Island FLL Planning Committee Members
Longwood Central School District
New York State Technology Education Association
Sandata Technologies, Inc.
Sideboard Computers
Jeffrey Stern
Syosset Chess Mates, Inc.
Thayer & Gertlerm, LLP

New York – Lower Hudson

Pleasantville, NY
Pace University

New York – New York City

New York, NY
Con Edison
Independence Community Foundation
David L. Klein, Jr. Foundation
The Netherlands American Community Trust, Inc.
New Jersey Institute of Technology
Polytechnic University
Verizon

Josh* & Judy Weston

North Carolina

Greensboro, NC
Applied Materials, Inc.
Bryan Foundation
Gateway University Research Park
NASA
Philip Morris USA
United Technologies Corporation (UTC)

North Dakota

Grand Forks, ND
Advanced Engineering & Environmental Services, Inc.
Basin Electric Power Cooperative, Inc.
Bobcat Company
Cardi, Incorporated
HB Sound & Light, Inc.
Minnkota Power Cooperative, Inc.
Otter Tail Power Company
Ralph Engelstad Arena, Inc.
University of North Dakota
University of North Dakota, School of Engineering and Mines

Ohio

Dayton, OH
American Society of Mechanical Engineers (ASME)
ASME Annual Conference
Battelle-Dayton Operations
Ohio Educational Outreach Foundation
Wright-Patterson Air Force Base
Educational Outreach

Wright State University

Oregon

Hillsboro, OR
Automatic Data Processing, Inc.
Bonneville Power Administration
The Catlin Gabel School
ESCO Corporation
IBM
Intel Oregon
June & Bill Lattin
McMenamins, Inc.
Mentor Graphics Foundation
Fred Meyer
Oregon Nanoscience & Microtechnology Institute
Pacific Power Foundation
PG&E Foundation
PH Tech
RadSys
William & Julie Reiersgaard
Rockwell Collins, Inc.
The Standard
Tektronix, Inc.
Vernier Software and Technology
Whitter Consulting Group

Pennsylvania – Western

Pittsburgh, PA

DSF Charitable Foundation
The Grable Foundation
The Hatz Endowments
National Robotics Engineering Consortium
National Science Foundation
Robomatter, Inc.

Rhode Island

Bristol, RI

IEEE (Institute of Electrical and Electronics Engineers), Providence Section
Lush Group, Inc.
Rhode Island School of the Future
Roger Williams University
Time to Design

South Carolina

Clemson, SC
Clemson University
South Carolina Department of Education

Tennessee

Cookeville, TN

Tennessee Society of Professional Engineers
Tennessee Tech University
UT-Battelle
Texas – Central
Round Rock, TX
3M
HEB
KVUE-TV
Media Event Concepts
National Instruments Corporation
Siemens Laboratories
SpanGlass
Texas – Houston
Houston, TX
Education Foundation of Harris County
Houston Independent School District
Insight Technical Solutions
Jacobs Engineering Group Inc.
NASA Johnson Space Center
Technical Writing Today
University of Houston, College of Technology

Wyoming

Xcel Energy
Rockwell Automation, Inc.
Plexus Corporation
J.J. Keller & Associates, Inc.
Fox Valley Technical College
Appleton, WI

West Virginia

Space Grant Consortium

British Columbia

Xcel Energy
Rockwell Automation, Inc.
Plexus Corporation
J.J. Keller & Associates, Inc.
Fox Valley Technical College
Appleton, WI

Virginia/DC

Amarillo College
Amarillo National Bank
B&W Pantex
Bell Helicopter Textron
Don Harrington Discovery Center
Helen Pelhl
Puff Nogees
Stanley and Geneva Schaeffer
Texas Alliance for Minorities in Engineering
Amarillo Chapter
Texas Tech University
West Texas A&M University
Xcel Energy Foundation

2007 FIRST TECH CHALLENGE SPONSORS

Autodesk, Inc.

2007 FIRST TECH CHALLENGE EVENT SPONSORS

Arizona Championship Tournament
Phoenix, AZ
Carl Hayden High School
Falcon Robotics, FRC Team 842

British Columbia Championship Tournament
Burnaby, British Columbia, Canada
British Columbia Institute of Technology
British Columbia Original Minds Association

California – Los Angeles Area

Championship Tournament
Northridge, CA
California State University, Northridge
CSUN Chapter, SME
Small Manufacturers Institute

California – San Diego Area

Championship Tournament
San Diego, CA
Madison High School
Madison Robotics Team

Northern California Championship Tournament
Fremont, CA
EMC Corporation
Evergreen Valley College
Playing @ Learning
Starbucks Corporation

Connecticut Championship Tournament
Manchester, CT
Manchester High School

Diamond State Championship Tournament
Wilmington, DE
Drexel University
DuPont
University of Delaware

Florida Championship Tournament
Orlando, FL
Blue Dot Film
Lake Highland Preparatory School
Stage Equipment and Lighting, Inc.

Georgia Championship Tournament
Atlanta, GA
DeVry University

Illinois Championship Tournament
Chicago, IL
Aggie Werks
Illinois Institute of Technology

Las Vegas Championship Tournament
Las Vegas, NV
Palo Verde High School

Maryland Championship Tournament
La Pata, MD
Apple Spice Junction

CCTC [Charles County Technology Council] College of Southern Maryland Foundation
ETC [Energetics Technology Center]
FLL [4160] Cyber Knights
FRC [306] Robootes
Innovation First, Incorporated
Johnston and Associates
Patuent Partnerships
TIME [Technology & Innovation in Manufacturing Education] Center

Massachusetts Championship Tournament
Palmer, MA
Pathfinder Regional Vocational Technical High School

Mexico Championship Tournament
Mexico City, D.F.
Art Center de Mexico, S.A. de C.V.
Club de Yates de Acapulco, A.C.
General Motors de Mexico
PROMEXICO, S.A. de C.V.
Universidad Panamericana
Dr. Ignacio Navarro Zermeño

Midwest Championship Tournament
Omaha, NE
IEEE [Institute of Electrical and Electronics Engineers]
Mount Michael Benedictine
Oriental Trading
Jim Schulte

Missouri Championship Tournament
St. Louis, MO
St. Louis Community College Florissant Valley Campus
St. Louis Science Center

Montana Championship Tournament
Bozeman, MT
Center for Bio-Inspired Nanomaterials at Montana State University
Montana NSF EPSCoR
Montana Space Grant Consortium
Montana State University, College of Engineering

New Jersey Championship Tournament
Ewing, NJ
BAE Systems
The College of New Jersey
New Jersey Technology Education Association
PSEG Foundation

New York Championship Tournament
New York City, NY
Con Edison
Polytechnic University
Verizon
Josh & Judy Weston

North Carolina Championship Tournament
Greensboro, NC
North Carolina A&T State University
Project Commit to Prevent

Ohio Championship Tournament
Cincinnati, OH
Space

Oregon Championship Tournament
Hillsboro, OR
IBM – Oregon
ON Semiconductor

Pennsylvania Championship Tournament
Weatherly, PA
Weatherly Area School District

Rhode Island Championship Tournament
Warwick, RI
Atrion
Hasbro
NEIT

South Carolina Championship Tournament
Orangeburg, SC
AT&T

Michelin
South Carolina Department of Education
South Carolina State University

Southwest Championship Tournament
Arlington, TX
The University of Texas at Arlington, College of Engineering

2008 Founder’s Award Recipient

BAE SYSTEMS

Each year, FIRST Founder Dean Kamen presents the Founder’s Award to a company, individual, or entity that does something extraordinary to help FIRST keep growing and to keep its mission focused.

In 2003, BAE Systems became involved with FIRST as sponsor of a single FIRST Robotics Competition (FRC) team and as the sole sponsor of the FRC Regional and FIRST LEGO League (FLL) State Tournament events in New Hampshire. In 2008, BAE Systems agreed to a strategic partnership with FIRST, making an additional $1 million donation of money, resources, and employee volunteering. The company supported 60 FRC teams, seven FRC Regionals, the FLL tournaments in New Hampshire, and offered college scholarships for FIRST students attending select universities across the U.S.

Under the leadership of President and CEO Walt Havenstein, BAE Systems sets an unbelievable example of what corporate America can do. A member of the FIRST Board of Directors, Havenstein tirelessly supports FIRST with his time and efforts. He is also a role model for tens of thousands of engineers in his own organization.

“FIRST is the best hope I know of for regaining the cultural leadership necessary in science and technology leading to engineering that we so desperately need for our future workforce and our future economic viability…This is the only sport I know of where everybody who plays can become a pro. We are counting on each and every one of you.”

Prior recipients include The LEGO Group, FedEx, NASA, Honeywell, Johnson & Johnson, Walt Disney Co., United Technologies Corporation, and General Motors.
<table>
<thead>
<tr>
<th>Tennessee Championship Tournament</th>
<th>Costaline, TN</th>
</tr>
</thead>
<tbody>
<tr>
<td>All American Storage</td>
<td></td>
</tr>
<tr>
<td>Ian Barkik</td>
<td></td>
</tr>
<tr>
<td>Filter-Fab Corporation</td>
<td></td>
</tr>
<tr>
<td>Filter-Mart Corporation</td>
<td></td>
</tr>
<tr>
<td>Barbara Golden</td>
<td></td>
</tr>
<tr>
<td>Tennessee Technical University</td>
<td></td>
</tr>
<tr>
<td><strong>Toronto Ontario Provincial Tournament</strong></td>
<td></td>
</tr>
<tr>
<td>Toronto, Ontario, Canada</td>
<td></td>
</tr>
<tr>
<td>FIRST Robotics Canada</td>
<td></td>
</tr>
<tr>
<td>Ontario Science Centre</td>
<td></td>
</tr>
<tr>
<td><strong>Virginia Championship Tournament</strong></td>
<td></td>
</tr>
<tr>
<td>Charlottesville, VA</td>
<td></td>
</tr>
<tr>
<td>Dominon</td>
<td></td>
</tr>
<tr>
<td>Genworth Financial</td>
<td></td>
</tr>
<tr>
<td>Innovation First, Incorporated</td>
<td></td>
</tr>
<tr>
<td>Knockeave Woodworking</td>
<td></td>
</tr>
<tr>
<td>Lowest of Michigan</td>
<td></td>
</tr>
<tr>
<td>NASA Langley Research Center</td>
<td></td>
</tr>
<tr>
<td>Robbins Foundation</td>
<td></td>
</tr>
<tr>
<td>State Fair of Michigan</td>
<td></td>
</tr>
<tr>
<td>University of Virginia, Engineering</td>
<td></td>
</tr>
<tr>
<td>Virginia Commonwealth University, School of Engineering</td>
<td></td>
</tr>
<tr>
<td><strong>Washington State Championship Tournament</strong></td>
<td></td>
</tr>
<tr>
<td>Bellevue, WA</td>
<td></td>
</tr>
<tr>
<td>Xavier High School</td>
<td></td>
</tr>
<tr>
<td><strong>Wisconsin Championship Tournament</strong></td>
<td></td>
</tr>
<tr>
<td>Appleton, WI</td>
<td></td>
</tr>
<tr>
<td>Kuka</td>
<td></td>
</tr>
</tbody>
</table>

**2008 FIRST ROBOTICS COMPETITION KICKOFF SPONSOR**

NASA

**2008 FIRST ROBOTICS COMPETITION SUPPLIERS**

<table>
<thead>
<tr>
<th>Official Suppliers</th>
<th>Atium Limited</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Autodesk, Inc.</td>
</tr>
<tr>
<td></td>
<td>FedEx Corporation</td>
</tr>
<tr>
<td></td>
<td>Gates Corporation</td>
</tr>
<tr>
<td></td>
<td>Innovation First, Incorporated</td>
</tr>
<tr>
<td></td>
<td>Intellitek, Inc.</td>
</tr>
<tr>
<td></td>
<td>Microchip Technology Inc.</td>
</tr>
<tr>
<td></td>
<td>National Instruments Corporation</td>
</tr>
<tr>
<td></td>
<td>SMC Corporation of America</td>
</tr>
<tr>
<td>Diamond Suppliers</td>
<td>ebm-papst Inc.</td>
</tr>
<tr>
<td></td>
<td>Parker-Hannifin Corporation</td>
</tr>
<tr>
<td>Platinum Suppliers</td>
<td>Analog Devices, Inc.</td>
</tr>
<tr>
<td></td>
<td>AndyMark, Inc.</td>
</tr>
<tr>
<td></td>
<td>Bimba Manufacturing</td>
</tr>
<tr>
<td></td>
<td>Diversified Systems, Inc.</td>
</tr>
<tr>
<td></td>
<td>Gardner Denver Thomas</td>
</tr>
<tr>
<td></td>
<td>igus, Inc.</td>
</tr>
<tr>
<td></td>
<td>Parametric Technology Corporation (PTC)</td>
</tr>
<tr>
<td></td>
<td>Terminal Supply Co.</td>
</tr>
<tr>
<td>Gold Suppliers</td>
<td>Clipco Instrument Laboratory, Inc.</td>
</tr>
<tr>
<td></td>
<td>FCH-BURNDY Products</td>
</tr>
<tr>
<td></td>
<td>MK Battery</td>
</tr>
<tr>
<td></td>
<td>MSC Direct</td>
</tr>
<tr>
<td></td>
<td>Norgren</td>
</tr>
<tr>
<td></td>
<td>Rockwell Automation, Inc.</td>
</tr>
<tr>
<td>Silver Suppliers</td>
<td>4PX Design</td>
</tr>
<tr>
<td></td>
<td>AutomationDirect.com</td>
</tr>
<tr>
<td></td>
<td>BishopWescarver Corporation</td>
</tr>
<tr>
<td></td>
<td>Delphi Corporation</td>
</tr>
<tr>
<td></td>
<td>Eastern Bearings</td>
</tr>
<tr>
<td></td>
<td>Festo Corporation</td>
</tr>
<tr>
<td></td>
<td>Fein-Wade Co.</td>
</tr>
<tr>
<td></td>
<td>Globe Motors</td>
</tr>
<tr>
<td></td>
<td>KERK Motion Products</td>
</tr>
<tr>
<td></td>
<td>Microsoft Corporation</td>
</tr>
<tr>
<td></td>
<td>Monerit, Inc.</td>
</tr>
<tr>
<td></td>
<td>NASA</td>
</tr>
<tr>
<td></td>
<td>Schumacher Electric Corporation</td>
</tr>
<tr>
<td></td>
<td>Taigen Electric Machinery Co., Ltd.</td>
</tr>
<tr>
<td>Bronze Suppliers</td>
<td>BandBots LLC</td>
</tr>
<tr>
<td></td>
<td>Bayer MaterialScience</td>
</tr>
<tr>
<td></td>
<td>Fisher-Price</td>
</tr>
<tr>
<td></td>
<td>Fluid Power Education Foundation</td>
</tr>
<tr>
<td></td>
<td>GE (General Electric Company)</td>
</tr>
<tr>
<td></td>
<td>Idle Loop Software</td>
</tr>
<tr>
<td></td>
<td>Keyang Electric Machinery Co., Ltd.</td>
</tr>
<tr>
<td></td>
<td>MMX Bearing Company, Inc.</td>
</tr>
<tr>
<td>Contributors</td>
<td>Allegro Microsystems, Inc.</td>
</tr>
<tr>
<td></td>
<td>Anderson Power Products®</td>
</tr>
<tr>
<td></td>
<td>B&amp;D Manufacturing</td>
</tr>
<tr>
<td></td>
<td>CCL Industrial Motors, Ltd.</td>
</tr>
<tr>
<td></td>
<td>Contract Support Group</td>
</tr>
<tr>
<td></td>
<td>Delphi Packard Electrical/Electronic Architecture</td>
</tr>
<tr>
<td></td>
<td>DENSO International</td>
</tr>
<tr>
<td></td>
<td>Honeywell</td>
</tr>
<tr>
<td></td>
<td>HPE Automation, Inc.</td>
</tr>
<tr>
<td></td>
<td>Kent Elastomer Products, Inc.</td>
</tr>
<tr>
<td></td>
<td>LORD Corporation</td>
</tr>
<tr>
<td></td>
<td>Mabuchi Motor Co., Ltd.</td>
</tr>
<tr>
<td></td>
<td>Monflo International, Inc.</td>
</tr>
<tr>
<td>Pelham Plastics</td>
<td>Seattle Fabrics</td>
</tr>
<tr>
<td>TaunTek</td>
<td>Vestmoore Warehousing</td>
</tr>
<tr>
<td>Vishay Intertechnology, Inc. - Opto Semiconductor Division</td>
<td></td>
</tr>
<tr>
<td>Wika Instrument Corporation</td>
<td></td>
</tr>
</tbody>
</table>

**2008 FIRST ROBOTICS COMPETITION REGIONAL SPONSORS**

**Arizona Regional**

Phoenix, AZ

Arizona Science Center

Avnet, Inc.

Barbara & Craig Bennett

Jan Corey

Enterprise Network

Freescale Semiconductor

General Motors Proving Grounds/General Motors Foundation

Intel Corporation

Microchip Technology Inc.

Microchip Technology Inc. Employees

NXP Semiconductors (aka Philips Semiconductor)

Osborn Maledon

Steve*** & Maria Sanghi

Science Foundation of Arizona

ST Microelectronics, Inc.

Valley of the Sun United Way (Microchip Employees)

Wells Fargo Foundation

Wishes in Stitches

**BAE Systems Granite State Regional**

Manchester, NH

BAE Systems

**Bayou Regional**

New Orleans, LA

American Society of Mechanical Engineers (ASME)-New Orleans

Anonymous

AT&T

Blast, Inc.

Bruce J. Heim Foundation

Infragistics

ITT Technical Institute-St. Rose

Lockheed Martin Michoud Space Systems

Louisiana Engineering Advancement Program (LEAP)

Motiv Enterprises

NASA

Orleans Parish Schools

Palet, Meunier & LeBlanc, LLP

PIPE (Petroleum Industry Promoting Education)

SolidWorks Corp.

**Boilermaker Regional**

West Lafayette, IN

AndyMark, Inc.

BAE Systems

The Coca-Cola Company

Delphi Foundation

DuPont

General Motors Foundation

Indiana Space Grant Consortium

Information Technologies at Purdue

ILPUI School of Engineering & Technology Scholarships

Purdue Ag Extension/4-H Programs

Purdue College of Engineering Scholarships

Purdue School of Mechanical Engineering

Purdue University Office of Engagement

Purdue University Office of the Provost

Rolls-Royce

Schumberger

Snow Bear

**Boston Regional**

Boston, MA

The Alkhalifer Institute for TRIZ Studies, Inc.

Analogic

Atlas Devices

Bain

Blue Man Group

Boston Museum of Science

Boston University

Philip Carter

Crescent Ridge Dairy, Sharon

Draper Laboratory

FLIR Systems

Fresh Tilled Soil

Gillette

Infoscitex

iRobot

ITT Technical Institute-Boston

Lincoln Laboratory, Massachusetts Institute of Technology (MIT)

Main Light Industries

MilDarm Public Affairs

Olin College of Engineering

Philips Color Kinetics

Odooba

Richard & Susan Smith Family Foundation

Richard & Susan Smith Foundation

John, Amy, Jennifer & James Berylon

Robert & Dana Smith

Brian & Debra Krez

SolidWorks Corp.

Textron Inc.

Worcester Polytechnic Institute

**Wisconsin Championship Tournament**

Appleton, WI

Kuka

**Virginia Championship Tournament**

Charlottesville, VA

Dominon

Genworth Financial

Innovation First, Incorporated

Knockeave Woodworking

Lowest of Michigan

NASA Langley Research Center

Robbins Foundation

State Fair of Virginia

University of Virginia, Engineering

Virginia Commonwealth University, School of Engineering

**Washington State Championship Tournament**

Bellevue, WA

Xavier High School

**Wisconsin Championship Tournament**

Appleton, WI

Kuka
opportunities. In 2008, all FIRST Robotics Competition team members were eligible for 555 individual college scholarships, valued at $9.8 million. Over 70% of these scholarships were also available to students participating in the FIRST Tech Challenge.

The majority of FIRST scholarships are provided by colleges or universities for enrollment at their campuses. The remainder are provided by corporations and professional associations and are awarded for use at any school. In 2008, FIRST attracted 109 scholarship providers, a dramatic 40% increase over the previous year.

Some FIRST scholarships are awarded for special majors such as engineering, math, science, computer science, design, or technology. Others can be used for any course of study. The values of scholarships vary from full tuition to under $1,000. Most are renewable annually if the student maintains an acceptable academic average.
SPONSORS

UC Davis Sacramento Regional
Davis, CA
Abbott Labs Diabetic Division
Chevron Corporation
ISPE Bay Area Chapter
Novartis
PASCO
Platt Electric
University of California, Davis (UC Davis)

Waterloo Regional
Waterloo, Ontario, Canada
Bruce Power
Christie Digital Systems
Discovery Channel
Lewitt Safety
Maplesoft
Northern Digital (NDI)
Province of Ontario
Research in Motion (RIM)
TD Bank Financial Group
Toyota Motor Manufacturing Canada
University of Waterloo
Waterloo Faculty of Engineering
Waterloo Federation of Students

West Michigan Regional
Allendale, MI
Autocam Corporation
Juanita Briggs
Clapper Belt Lacer Company
DTE Foundation
Fastenal
Fifth Third Bank
The Ford Fund
General Motors Foundation
Grand Packaging and Assembly, Integricast, Valor-Nicholas
Grand Valley State University
H&H Metal Source
Haworth, Inc.
Mayor George Heartwell
ITT Technical Institute
J.R. Automation
Kendall Electric
Koops, Inc.
Lacks Enterprises
Meijer Foundation
Morrison Foundation
Pioneer Construction
Progressive AE
Rockwell Automation Foundation
Ken Ruehrdanz
Sebastian Foundation
Steelcase Inc.

United States Army Tank Automotive Research, Development and Engineering Center (TARDEC)
Mike Wehrenberg
Tauno Williams
Wolverine Coil Spring

Wisconsin Regional
Milwaukee, WI
BadgerMeter, Inc.
Bartolotta Catering & Company Events
Bradley Corporation
Discovery World
GE Healthcare
Marquette University
Milwaukee Area Technical College
Milwaukee School of Engineering
George & Julie Mosher
NASA
Polymath, Inc.
Quad Graphics
Quartes & Brady LLP
Rockwell Automation Foundation
Waukesha County Technical College

2008 FIRST ROBOTICS COMPETITION TEAM SPONSORS

(Ten or more teams in 2008)

BAE Systems
John, Amy, Jennifer & James Berylson
The Bezos Family Foundation
The Boeing Company
Caterpillar Inc.
The Chrysler Foundation
Con Edison
Credit Suisse
Delphi Corporation
Devry University
EMC Corporation
Ford Motor Company
GE Volunteers
General Motors Corporation
Google Inc.
Hewlett-Packard Development Company, L.P.
Honeywell International Inc.
Houston Robotics
Indiana Department of Workforce Development
Intel Corporation
ITT Technical Institute
Ewing Marion Kauffman Foundation
Brian & Debra Krez
Lockheed Martin Corporation
Motorola Foundation

Northrop Grumman Corporation
Port Authority of New York and New Jersey
QUALCOMM Incorporated
Raytheon Company
Rockwell Automation, Inc.
St. Jude Medical
Science Foundation of Arizona
Richard & Susan Smith
Richard & Susan Smith Family Foundation
Robert & Dana Smith
Toronto District School Board
United Technologies Corporation (UTC)
The Walt Disney Company
Women in Technology (WIT)

2008 FIRST ROBOTICS COMPETITION TOP TEAM SPONSORS

21st Century
21st Century Fund
3 Dimensional Services
3B Mechanical
3M
3M Dynex
4Frontiers
4-H of Orange County Florida
4-H Robotics
80-20.net
A Frame Awards, Inc.
A&M Industrial Supply
AACOA Extrusions Company
AAI
AAI Corporation
Dr. Mary Aaland
Aldenink Electric Co.
AARP
ABB Drives
ABB Robotics
Abbey Carpet
Abbott Diabetes Care,
A Division of Abbott Laboratories
ABCO Automation
ABLE, Inc.
The Able Trust
Absopure
Access International
Accu Tech
AccuFab Inc.
ACE
ACE Clearwater Enterprises
ACE Hardware
ACE-Hardware of San Leandro
Ace Metals
Ace Underwriting Group

The Ackman Family Foundation
Lawrence D. Ackman
Acord Holdings LLC
ACTI
Action Mold & Tool
Action Plumbing
Active Shock
ACTUS Land Lease
J. Adams Multimedia Productions
Adams Robotics
ADU HUX
ADP
ADP Foundation
Advanced Design Products, Inc.
Advanced Industrial Supply
Advanced Manufacturing Techniques, Inc.
Advanced Network Systems, Inc.
Advanced Polymer Coatings Ltd.
Advanced Technology Services
AvanTech International
AEP (American Electric Power)
AEP PSO
AEP SWIPCO
AEP Texas
Aerodyne
Aerojet
AFFECT
After School Matters & Motorola, Inc.
AG New England
Agilent Technologies, Inc.
Al
AIA (American Institute of Aeronautics and Astronautics)
AIN Plastics
Airborn Flightware
Aircom Manufacturing
Akamai Foundation
Alamo Integrated Systems, Inc.
Alaska Robotics Education Association
Albany Rotary Clubs
Albertsons
Albrock
Alcoa Foundation
Alexander Chevrolet and Toyota
Alexander & Baldwin Foundation-
Alderman Navigation Co.
Alexander Mechanical Contractors
Alegroin College
ALION
Allergo Microsystems, Inc.
Alliance Industries
Alliance Lumber
Alliance Spacesystems
Dean Karl & Verna Lou Reid
Karl Mey’s Collision & Paint Center
Kastle Grinding
Kathy’s Music
Kauai Island Utility Cooperative
Ewing Marion Kauffman Foundation
The Kaufmann Family
Ka-Wood Gear
Kaydon Bearings
Kaz, Inc.
W.M. Keck Observatory
KEDB Aloha ‘Ike (Kauai Economic Development Board)
Keenan Group, Inc., Realtors
Kehin IPT Manufacturing, Inc.
Kehin Michigan Manufacturing
Ken Shaw Lexus Toyota
Kennedy Associates
Kensey-Nash Inc.
Ken-Tronics
Kepco Inc.
Kettnering University
Kevin’s Electronics
Key Technologies, Inc.
KG Projections, Inc.
Kikkoman Foods
Killearn Independent School District
Kimberly-Clark Corporation
Kimbrel Precision, Inc.
The Kinna Family
Kinok
Kirkwood Oil
Kissick Family Foundation
Kitchell
Kiwiris
Kiwiris Club of Cleveland
Kiwiris Club of Danville
Kiwiris Club of Oregon Illinois
Kiwiris Club of Queen Creek
Kiwiris Club of West Branch
Klapwijk Engineering
Klein Steel
KML Building Solutions
Knechts Ace Hardware
Knesal Engineering Services, Inc.
Dr. Dennis & Peggy Knox
Kodak Graphic Communications Canada Company
Kenneth Koga
KCP & Co.
Kostal
KPMG
Krieger Machine
Kronos Inc.
KTS Tooling
KUKA
Gordon Kuvadra
L D Inc.
L-3 Communications ComCept Division
L-3 Communications Corporation
L-3 Communications Integrated Systems
L-3 Communications Narda Microwave
Labconco Corporation
Laboratory for Atmospheric and Space Physics
Labsphere, Inc.
Labview
Lake Country Woodworkers
Lake Michigan College
Lake Oswego School District
Lake Region Manufacturing
Lake Superior College
Lami Research
Lamar University Electrical Engineering
Lambda CH Alpha
Marguerite Pomerleau LaMotte, Board of Education Member, District 1
Lanco Assembly Systems
Landaal Packaging
Laramie Energy
Laredo Women’s City Club
Laron Incorporated
Larry’s Machine Shop
Las Cumbres Observatory Global Telescope
LASA Robotics Association
Dr. Richard Lasbury DDS
Lavler Gear Corp.
Lawrence Livermore National Laboratory
Lawrence Technological University
Lay Industries
Lazarus Foundation
La-Z-Boy Inc.
Leadership Center for Science & Engineering
Lea Corporation
Lee Company
Justin Lee
Linda Lee
Leis Machine Shop
Leoni Corporation
LeRoy Family Dental Clinic
Mr. Leski
Lewis Marine Supply of Greensport
LFR, Inc.
Liberty Machine
Liberty Township
Lifestyle Furniture
Lifetime Portable Buildings, LLC
Lift.com
Linamar
C.A. Lindell
Linear Contours
Linhan Insulation Inc.
Linn-Mar Booster Club
Linn-Mar Foundation
Lion Brothers Corporation
Litchfield Education Foundation
Livemos Vehicle Development
Living Logs
Lloyd Farms
Lloyd Industries
Lockheed Martin Aeronautical Systems
Lockheed Martin Canada
Lockheed Martin Coherent Technologies
Lockheed Martin Corporation
Lockheed Martin Human Space Services
Lockheed Martin ISAS
Lockheed Martin KAPL
Lockheed Martin Kely Aviation Center
Lockheed Martin Microw Space Systems
Lockheed Martin Missiles and Fire Control
Lockheed Martin Simulation, Training and Support
Lockheed Martin Space Systems Company
Gary D. Lohn D.D.S.
Lonza
The Loomis Chaffee School
Warren Loomis
Los Altos Robotics
Los Altos Rotary
Los Angeles Air Force Base
Los Angeles Chapter Professional Black Engineers
Los Angeles County ROP
Los Angeles Trade Tech
Los Angeles Unified School District
Los Angeles Urban League
Loucon Metal Limited
Louisiana Engineering Advancement Program (LEAP), University of New Orleans
Lower Merion School District
Dr. Richard & Ann Lowery
LRG Capital Group
LSI Logic
LSUS
Dr. Hong Bin Lu & Hui Jiang
Lucas Orthodontics
Luck Stone Corporation
Luminary Micro
Lutron Electronics, Inc.
LXE
Lyndhurst Lumber
Lyondell Chemical
M & N Controls
M&K Metal Co.
M&L
M&M Foundation
MAC, S.A.
Machine Medic
Mack Tool Engineering
Macsteel
Macy’s West
Mad Science
MAEES
Magellan Architects
Magma Engineering Company
Magna International
Maher Construction
Main Manufacturing Inc.
Matco Construction, Inc.
Manhattan College School of Engineering
Manheim DRIVE
Manatee National Golf & Resort
Manitex Automation
Marco Manufacturing Inc.
Marion Franklin Boosters
Karl Marks
Mark’s Remodeling
ManLee Companies
Marotta Controls, Inc.
Marquette University
Marquette University, College of Engineering
Marshall PTA
Martin Sprocket and Gear, Inc.
Marty’s Bag Works
Mavell
Maryland Space Grant Consortium
Mass Bay Engineering
Massachusetts Institute of Technology (MIT)
Master Graphic Printing Company
Maters Handling Systems, Inc.
Mathison Metalfab, Inc.
Matsumoto Shave Ice
Matsuo Takabuki
Matsuro Takabuki
Mayo Manufacturing
MBG & Engineering Inc.
MBDA Missile Systems
McBride Electric
LXE
Lyndhurst Lumber
Lyondell Chemical
M & N Controls
M&K Metal Co.
M&L
M&M Foundation
MAC, S.A.
Machine Medic
Mack Tool Engineering
Macsteel
Macy’s West
Mad Science
MAEES
Magellan Architects
Magma Engineering Company
Magna International
Maher Construction
Main Manufacturing Inc.
Matco Construction, Inc.
Manhattan College School of Engineering
Manheim DRIVE
Manatee National Golf & Resort
Manitex Automation
Marco Manufacturing Inc.
Marion Franklin Boosters
Karl Marks
Mark’s Remodeling
ManLee Companies
Marotta Controls, Inc.
Marquette University
Marquette University, College of Engineering
Marshall PTA
Martin Sprocket and Gear, Inc.
Marty’s Bag Works
Mavell
Maryland Space Grant Consortium
Mass Bay Engineering
Massachusetts Institute of Technology (MIT)
Master Graphic Printing Company
Maters Handling Systems, Inc.
Mathison Metalfab, Inc.
Matsumoto Shave Ice
Matsuo Takabuki
Matsuro Takabuki
Mayo Manufacturing
MBG & Engineering Inc.
MBDA Missile Systems
McBride Electric
Summit Racing
Summerlin Children's Forum
Stryker Consulting, Inc.
Structures Inc.
Strober Building Materials
Strikers Entertainment Center
Stress Engineering Services
Streets, Inc. Mechanical Contractors
Stratagem
Stoughton Trailers
Stoughton Area Community Foundation
Storage-R-Us
S.T.O.P . of New Jersey
Stoody Industrial and Welding Supplies Inc.
Steelcase, Inc.
SteelFab, Inc.
Stafford County Economic Development Authority
Stahin Enclosures
D.R.M. Stakor and Associates
Standard Aero
Standard Sheet Metal
Standing Ovations for All
Stanley Works
Star Supply
Starbucks Corporation
State Electric
State Farm Insurance
State of Oklahoma
Staten Island Foundation
David & Nancy Staves
Steel Dimensions
Steelcase, Inc.
SteelFab, Inc.
Stein Seal
Stellar Solutions
Sterling Tool, Inc.
Steve's Wholesale Tools
The Stewart Family
Stillwater Designs (Kicker)
Stock Drive Products-Sterling Instrument
Stony Brook
Stoody Industrial and Welding Supplies Inc.
S.T.O.P. of New Jersey
Storage-R-Us
Stoughton Area Community Foundation
Stoughton Trailers
Stratagem
Streets, Inc.: Mechanical Contractors
Stress Engineering Services
Strikers Entertainment Center
Strober Building Materials
Structures Inc.
Stryker Consulting, Inc.
Stryker Orthopedics
STU, LLC
Stuyvesant High School Alumni Association
Summerlin Children's Forum
Summit Racing
Sun Chemical Corporation
Sun Hydraulics Corporation
Sun Microsystems
Sunrise Busses, Inc.
Sunrise Foundation
Sunrise of East Meadow
Sunsource Hydraulic Service and Repair
Sunstone Circuits
SU NY at Stony Brook
Superior Electric Construction Inc.
Superior Industries
SU/SD
The Susquehanna County Career and Technology Center
Swell Atlanta
Sylvan/Laurate Foundation
Sumantec Corp.
Symphony Service Corporation
T & T Materials
T O Machining
Tablet Manufacturing
Taco Del Mar
Tactico
Tabek Force, Inc.
TAH Enterprises
Talleres Lucas
Tallgrass Graphics
Tamidge Foundation
Tata Built Technology
Taylor Energy Company LLC
Taylor Products
TB/DI, Inc.
TBkim
TCI
Team 2201 Mentors
Team BLITZ Home School
Team Elmer's
TeamBank N.A.
Tech Empower
Tech Gurus
Techcare, President & Owner
Technique Inc.
Technology Advocates of San Antonio
Technology Garden
TechSmith
Teela Company, Inc.
Tejon Ranch
Tel Aviv Municipality
Telelyne
Telford Technologies
Tellurex Corporation
Temple Inland-Bogalusa
Teradata Corporation
Teradyne
Terminal Supply Co.
Terra Tech Engineering
Tecnarcon
Tecso Refining Companies
TESSCO Technologies Incorporated
Tec-Tek
Texas Direct Auto
Texas Instruments Incorporated
Texas Tech University
Textron Systems
Theales Canada
Theales Group
Thayer School of Engineering at Dartmouth College
ThermoGenesis
Thermoplae Sciences & Technology
Thele Kaolin
ThingMagic Inc.
Thomas Nelson Community College
Thoma,s McNeary & Partners
Thorlabs, Inc.
Thunder Boosters
Thunder Tower Harley-Davidson
Tina Yachts
TIBCO
Tiger Enterprises
Time, inc.
The Timken Company
Tire Warehouse
Titan Inc.
TKC Communications
THL
TKL Products Corp
TNT-Holland Motor Freight
The Tobacco Commission
Today's Hair
Tommy Gate Company
Tommy Gate Company
Tonnard Manufacturing Corporation
Toronto District School Board
R.M. Towill Corp.
Town & Country Group
Town of Middletown
Townsend Harris Alumni Association
Townsend Harris High School PTA
Townsendville Rotary
The Toy Shop
Toyoda Boshoku America
Toyota of Nashua
Toyota of Stuart
Toyota Motor Corporation
Toyota Motor Manufacturing, Texas, Inc.
Toyota Technical Center
Wallace Tozier
TFP Golf-AmPoint Technologies
Team Tek Inc.
Trans-matic
TeamTek Automation Corporation
Traverse Bay Area Intermediate School District
Traverse Bay Sunrise Rotary Foundation
Traverse City Products, Inc.
Travis Unified School District
Treasure Island Job Corps
Triad Foundation
TRICE
Trident Technical College
Trimble Foundation
Trinity Products
Trio Hardware
Tripple Strange
Triumph Fabrications
Troops To Teachers
Triphoy Robotics
Tropicana Products Inc.
Trussan Robotics
TruCut
Tru-Cut
Trumfi
Trustco Bank
TRW
TRW Automotive
Tulane University
Tulane University
Tulane University
Tulsa Talons Arena Football
Tanner Broadcasting System, Inc.
TUV Rheinland
Twed Financial Services
Tyco Electronics Corporation
Tyler Sheet Metal, Inc.
UA Science and Technology Park
UAW
UAW 686
UAW Local 14
UAW Region 1 C
UCLA-MESA
The UCSD Machine Perception Laboratory
UMentorRFRST
Under Tech, Inc.
Underwriters Laboratories Inc.
Unigraphics
Unilever
UNITE with Virgil Brackins
Throughout many years of rapid growth, FIRST has steadily strengthened its financial position thanks to the time, energy, and funds donated by individuals, businesses, and foundations.

All of us here at FIRST endeavor to apply as much of this support as possible to directly benefit the student participants and invest in program growth. In fiscal year 2008, general and administrative costs comprised less than 10% of total expenses and fundraising costs were limited to less than 3%. FIRST’s broad base of support – ranging from volunteer mentors at local schools to global sponsors of our teams and events – has made these financial results possible. The ongoing involvement of FIRST’s community of contributors will ensure that FIRST will continue to meet the growing need for its programs worldwide, while remaining financially sound.

For our fiscal year ended June 30, 2008, there were no audit findings or questioned costs and FIRST received an unqualified opinion from its auditors, Berry, Dunn, McNeil & Parker (BDMP). Additionally, the Office of Management and Budget’s (OMB) Circular A-133 audit of FIRST’s Federal grant awards had no findings or questioned costs. FIRST continues to be qualified as a “low-risk” auditee.

**STATEMENTS OF ACTIVITIES**

<table>
<thead>
<tr>
<th>JUNE 30, 2008</th>
<th>JUNE 30, 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating revenues and other support:</strong></td>
<td></td>
</tr>
<tr>
<td>Program registration fees</td>
<td>$14,461,818</td>
</tr>
<tr>
<td>Contributions and grants</td>
<td>12,485,266</td>
</tr>
<tr>
<td>Rental income</td>
<td>589,568</td>
</tr>
<tr>
<td>Other income</td>
<td>839,534</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>1,321,005</td>
</tr>
<tr>
<td>Total operating revenues and other support</td>
<td><strong>29,697,191</strong></td>
</tr>
<tr>
<td><strong>Operating expenses:</strong></td>
<td></td>
</tr>
<tr>
<td>FIRST Robotics Competition (“FRC”)</td>
<td>20,558,122</td>
</tr>
<tr>
<td>FIRST LEGO League (“FLL”)</td>
<td>2,651,817</td>
</tr>
<tr>
<td>FIRST Tech Challenge (“FTC”)</td>
<td>1,004,250</td>
</tr>
<tr>
<td>FIRST Place (“FP”)</td>
<td>85,749</td>
</tr>
<tr>
<td>Management and general</td>
<td>3,333,371</td>
</tr>
<tr>
<td>Operation of building</td>
<td>373,426</td>
</tr>
<tr>
<td>Depreciation</td>
<td>426,261</td>
</tr>
<tr>
<td>Total operating expenses</td>
<td><strong>28,432,996</strong></td>
</tr>
<tr>
<td><strong>Operating surplus</strong></td>
<td>1,264,195</td>
</tr>
<tr>
<td><strong>Non-operating:</strong></td>
<td></td>
</tr>
<tr>
<td>Refundable advances – amortization</td>
<td>319,969</td>
</tr>
<tr>
<td>Net assets released from restrictions for the purchase of equipment</td>
<td>-</td>
</tr>
<tr>
<td>Change in unrestricted net assets</td>
<td>$1,584,164</td>
</tr>
</tbody>
</table>

**STATEMENTS OF FINANCIAL POSITION**

<table>
<thead>
<tr>
<th></th>
<th>JUNE 30, 2008</th>
<th>JUNE 30, 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$3,388,273</td>
<td>$1,242,645</td>
</tr>
<tr>
<td>Short-term investments</td>
<td>7,799,712</td>
<td>6,860,888</td>
</tr>
<tr>
<td>Pledges, receivables and other assets</td>
<td>2,942,890</td>
<td>1,468,241</td>
</tr>
<tr>
<td>Net property, plant, and equipment</td>
<td>4,139,427</td>
<td>3,969,378</td>
</tr>
<tr>
<td><strong>Total assets, end of year</strong></td>
<td><strong>$18,270,302</strong></td>
<td><strong>$13,541,152</strong></td>
</tr>
<tr>
<td><strong>Liabilities and net assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total liabilities</td>
<td>$3,436,001</td>
<td>$3,330,547</td>
</tr>
<tr>
<td>Net assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>10,263,902</td>
<td>8,679,738</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>4,570,399</td>
<td>1,530,867</td>
</tr>
<tr>
<td><strong>Total net assets, end of year</strong></td>
<td><strong>14,834,301</strong></td>
<td><strong>10,210,605</strong></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets, end of year</strong></td>
<td><strong>$18,270,302</strong></td>
<td><strong>$13,541,152</strong></td>
</tr>
</tbody>
</table>

The financial information presented here has been abbreviated and does not include the substantial value of donated services and materials. FIRST’s complete, audited financial statements are available on the website at www.usfirst.org under “Who We Are/Annual Report/Financials.” Certain amounts above in the 2007 column have been reclassified to conform to the current year presentation (2008).
Board of Directors
John E. Abele, FIRST Chairman
Founder Chairman, Retired
Boston Scientific Corporation

James R. Utsaski, FIRST Vice Chairman
Partner
Whitestone Capital, LLC

Robert M. Tuttle, FIRST Treasurer
General Partner
1848 Associates

Paul R. Gudonis, FIRST Secretary
President
FIRST

Dean L. Kamen, FIRST Founder
President
DEKA Research & Development Corporation

Douglas L. Becker
Chairman & CEO
Laureate Education, Inc.

Ursula M. Burns
President
Xerox Corporation

François J. Castaing
President
Castaing & Associates

Deborah L. Grubbe, P. E., C Eng.
Vice President – Process Safety
BP p.l.c.

Walter P. Havenstein
President & CEO
BAE Systems, Inc.

Gordon J. Homer
President
Gordon J. Homer Advisory Services

Vernon R. Loucks, Jr.
Chairman
Aethena Group LLC

Susie Mathieu
Partner
Spirit Hockey LLC

Sheri McCoy
A Worldwide Group Chairman
Johnson & Johnson

Dennis A. Roberson
Vice Provost, New Initiatives
Illinois Institute of Technology

Steve Sanghi
President & CEO
Microchip Technology Inc.

Thomas G. Stephens
Executive Vice President
GM Global Powertrain & Global Quality

Ronald L. Zarella
Chairman Emeritus
Bausch & Lomb Incorporated

Honorary Directors
Paul A. Allaire
FIRST Chairman: 1995-2000
Chairman & CEO, Retired
Xerox Corporation

J.T. Battenberg III
Chairman & CEO, Retired
Delphi Corporation

L. John Doerr III
Partner
Kleiner Perkins Caufield & Byers

Gary L. Tucker
Chairman of the Board, Retired
Motorola

Executive Advisory Board
Dr. Woodie Flowers
FIRST Executive Advisory Board Chairman
Pappalardo Professor Emeritus of Mechanical Engineering
Massachusetts Institute of Technology

Ray Almgren
Vice President, Product Marketing and Academic Relations
National Instruments

Carl Bass
President & CEO
Autodesk, Inc.

Gwen Campbell
Senior Vice President
UBS Financial Services, Inc.

Nick Caporella
Chairman & CEO
National Beverage Corp.

Cosema Crawford
Senior Vice President & Chief Engineer
MTA New York City Transit

Greg Hale
Chief Safety Officer, Vice President, Safety, Accessibility & Advanced Technology
Walt Disney Parks & Resorts

Erik Hallgren
President & CEO
EuroScandia Enterprises

James Heppelmann
Executive Vice President
Parametric Technology Corporation

Fred Hubacker
Executive Director
Conway MacKenzie Dunleavy

Kent H. Hughes
President
Rensselaer Polytechnic Institute

Kjeld Kork Kristiansen
Owner & Vice Chairman
LEGO Group

Robert Kruse
Executive Director
Global Vehicle Engineering
Hybrids, Electrical Vehicles & Batteries
General Motors Corporation

Gordon Larkton
Chairman
Nypro Inc.

David Lavery
Program Executive for Solar System Exploration
NASA

Paul Lazarus
President
White Dwarf Productions

Ray Moré
Senior Vice President, Chief Quality Officer
Motorola

Dr. William P. Murphy, Jr.
Founder
Cordis Corporation

Cecil Neumann
Attorney

Dr. Roland Schmitt
President Emeritus
Rensselaer Polytechnic Institute

Jeanne Shaheen
U.S. Senator (January 2009) & Former Governor
New Hampshire

Josh S. Weston
Honorary Chairman
Automatic Data Processing, Inc.

Captain Vincent Wilczynski, Ph.D.
Dean of Engineering
U.S. Coast Guard Academy

Championship photography by Adriana Groisman. Jr.FLL photography by Marco Ciavolino. LEGO Prize photo by Mette Mark. Other photography courtesy of students, volunteers, and sponsors.
Vision...

Mission...

Impact...

“...to transform our culture by creating a world where science and technology are celebrated and where young people dream of becoming science and technology heroes.” Dean Kamen, Founder

...to inspire young people to be science and technology leaders, by engaging them in exciting mentor-based programs that build science, engineering, and technology skills, that inspire innovation, and that foster well-rounded life capabilities including self-confidence, communication, and leadership.

...FIRST participants are 50% more likely to attend college, twice as likely to go on to major in science or engineering, and three times as likely to major specifically in engineering.