Our Approach

BUILDING CAPACITY
Equipping the FIRST community to improve outreach and inclusion through training, disability inclusion tools, resources, and forming influencers affinity groups.

COMMUNITY GRANTS
Providing funds to communities to improve inclusion or reach through STEM Equity Community Innovation Grants.

COLLABORATIONS
Reaching underserved youth at national youth-serving organizations.

SCALE PROVEN MODELS
LEGO® Foundation grant to scale FIRST® LEGO® League Jr. in underserved communities.

PILOT NEW APPROACHES
LEGO Foundation grant to develop, pilot and scale FIRST® LEGO® League Jr. Discovery Edition to reach Pre-K through second grade in underserved communities.

LOCAL SUPPORT
Expanding the vision of FIRST by working directly in underserved communities through the FIRST Americorps VISTA Program.

SEE STATS ON PAGE 2

Our Role in Equity, Diversity, and Inclusion

FIRST® is a robotics community that prepares young people for the future. A vital part of our strategic intent is to serve an inclusive and diverse audience, reflecting the population of the communities we serve — and even going beyond through targeted, new community outreach. FIRST understands the broader societal context of economic, educational, and social factors historically leading to disproportionate access and outcomes. Leveraging cross-sector and industry collaborations, FIRST is actively engaged in developing strategies that remove barriers and ensure greater access to FIRST programs so that all youth can participate.

Thank you to our sponsors for helping us with our initiatives:

Special thanks to the LEGO Foundation for helping us reach thousands of youth through their generous support of the FIRST LEGO League Jr. and FIRST LEGO League Jr. Discovery Edition programs.

The LEGO Foundation
A Year in Review: Impact of Equity, Diversity & Inclusion Strategies (FY19)

**29,800+ Youth Reached**
**3,949 Teams**
**90% Economically Disadvantaged**
**48% Girls**

**LOCATION OF KEY INITIATIVES**

**KEY INITIATIVES**
- STEM Equity Community Innovation Grants
- LEGO Foundation – FIRST LEGO League Jr. “Season Pass” Grants
- LEGO Foundation – FIRST LEGO League Jr. Discovery Edition Pilot
- KIPP Charter Schools Partnership
- City Year, Boys & Girls Clubs, and National Society of Black Engineers Partnerships
- VISTA-Supported Communities

**Initiative Spotlight: STEM Equity Community Innovation Grants**
Small grants ranging from $5,000-50,000 to communities to start FIRST teams and support inclusion strategies.

**3,820 Youth Reached**
**615 Teams**
**90% Economically Disadvantaged**
**46% Girls**

**of youth increased skills in:**
- STEM interest and engagement
- Teamwork
- Leadership
- Problem solving

“Students became engaged in the classroom and the lessons. Students who struggle to read were able to take leadership roles with coding. All students got to participate and showcase their talents.” — FIRST Coach

Percentages calculated on data reported by organizations and represents 30-100% of participating youth, depending on the initiative.