



FLL Tournament Volunteer Roles

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*KEY Volunteer Position requires training in advance

Assistant Scorekeeper [TOP](#)

Assists the Scorekeeper in entering the Robot Game scores into the computer from the referees' score sheets. Assistant helps Scorekeepers verify accuracy of entries.

Benefits of the Position:

- Provides an opportunity to observe matches
- Significant level of responsibility
- Provides an opportunity to contribute to the success of the competition flow

Required Skills and Experience:

- Basic knowledge of the competition game and rules helpful
- Ability to collaborate with others and work as a team
- Comfortable working on a computer
- Detail oriented; driven to achieve high level of accuracy

Master of Ceremonies (MC) [TOP](#)

Serves as the public voice of the event. Introduces both teams at the competition table, ensures both teams are ready, and starts the match by announcing, "Three, Two, One, LEGO!" Provides anecdotal announcements about teams that helps put them at ease while keeping the audience engaged. MC helps the audience visualize the action and excitement through commentary during the robot rounds.

Benefits of the Position:

- Provides an opportunity to observe matches
- Significant level of responsibility
- Highly visible role
- Provides an opportunity to contribute to the success of the competition flow

Required Skills and Experience:

- Knowledge of the competition game and rules helpful
- Public speaking skills
- Comfort and experience interacting with youth aged 9-14
- Sense of humor

Concessions [TOP](#)

Help staff the food and beverage area of the event, if applicable.

Benefits of the Position:

- Provides an opportunity to positively impact quality of event
- Provides an opportunity to interact with teams and youth

Required Skills and Experience:

- Ability to work as part of a team and be an effective communicator

Field Resetter [TOP](#)

Repairs and resets the playing fields after each match. Resetter plays a critical role in ensuring smooth flow of match play and maintaining pace of the event. Supervise the teams collecting their robot and attachments to assure that Field Setup pieces are not taken inadvertently.

Benefits of the Position:

- Provides an opportunity to observe matches
- Surrounded by fast-paced action
- Provides an opportunity to contribute to the success of the competition flow

Required Skills and Experience:

- Knowledge of the competition game, field setup, and rules helpful
- Ability to work as part of a team
- Physically active role; ability to stand for long periods of time and move quickly about the field
- *FIRST* and FLL experience helpfu

Field Manager [TOP](#)

Keeps teams flowing to each area throughout the day and on schedule. From the competition floor, the Field Manager keeps in contact with the Pit, queuers, and judging areas. Keep abreast of scheduling, audio and visual, scoring, and work with the MC. Coordinates several sets of volunteers, which may include field attendants, scorekeepers, score runners, and MC.

Benefits of the Position:

- Provides an opportunity to observe matches
- Surrounded by fast-paced action
- Critical for the success of the competition flow

Required Skills and Experience:

- Basic knowledge of the competition games, rules, and table set-up necessary
- Ability to work as part of a team and be an effective communicator; ability to keep chain of command informed of critical issues and schedule
- Physically active role; ability to stand for long periods of time and move quickly about the field
- Excellent problem-solving skills
- *FIRST* and/or FLL experience necessary

Floater [TOP](#)

Provide assistance in various areas as determined by the Manager of Event-Day Volunteers. Often helps with last-minute tasks as identified by event staff and KEY volunteers. Floaters often fill specific volunteer positions for 'no show' volunteers and serve to fill-in to allow volunteer breaks. Floaters can be useful as messengers, problem solvers, and guides. They may also enjoy distribute pins, medals and trophies. They staff the practice field to help manage the flow of teams. They also might staff food stands and help with overall clean up.

Benefits of the Position:

- Provides an opportunity to experience more than one rol

Required Skills and Experience:

- Flexible, 'go with the flow' attitude
- Ability to work as part of a team and be an effective communicator
- Ability to jump into a physically demanding role

Judge Advisor* [TOP](#)

This is a KEY volunteer position. KEY volunteers require advanced training as prescribed by *FIRST* headquarters. Rather than judge teams, the Judge Advisor oversees the judging process and judging quality for the event. The Judge Advisor ensures that FLL Global Standards for Judging and Awards are followed. Judge Advisors are responsible for overseeing all judges for the event, including any necessary pre-event communication and training. Judge Advisors assure paperwork is provided for the judges (including rubrics and scoring sheets) for each area being judged. Requires intimate familiarity with the Judging Manual and advance training.

Benefits of the Position:

- Provides an opportunity to play a key part in event adherence to FLL Global Standards
- Advanced level of responsibility

Required Skills and Experiences:

- Knowledge of the current season project and FLL
- Outgoing personality
- Strong leadership skills
- Strong interpersonal/communication skills
- Strong organizational skills
- Ability to collaborate with others and work as a team
- FLL experience necessary

Judge Assistant [TOP](#)

Assists Judge Advisors and Judges throughout the event. Position manages team traffic before and after judging sessions. Responsible for keeping judging sessions on schedule, keeping waiting teams quiet, assuring teams are sent to correct judging location, and helping to prepare and break-down judging rooms.

Benefits of the Position:

- Provides an opportunity to utilize and further develop interpersonal skills
- Provides an opportunity to interact with Judges, Judge Advisors and Head Judges

Required Skills and Experience

- Outgoing personality; high energy
- Strong interpersonal/communication skills
- Strong organizational skills
- Physically demanding role; ability to stand for long periods of time

Project Judge [TOP](#)

Selects team award recipients through interaction with teams and contributing to the deliberation process. Interview and observe teams in the Judging rooms, Pit, and on the playing field. Position serves as a role model for the team members. Participates in writing short awards scripts extolling merits of winning teams and assists with award presentations to the teams. The FLL Project changes with the yearly Challenge theme and is the opportunity for the teams to explore the topic in depth and allows them to have a firsthand opportunity in proposing a solution to a problem they selected.

Benefits of the Position:

- High visibility role
- Significant level of responsibility
- Provides an opportunity to positively impact quality of event
- Interacts with teams and team members

Required Skills and Experience:

- Strong assessment skills
- Strong interpersonal/communication skills
- Ability to effectively relate to youth aged 9-14 and adults and be a role model at all times
- Ability to work as a member of a team
- Knowledge of award criteria and selection process
- *FIRST* and/or FLL experience preferred

Head Project Judge [TOP](#)

All the benefits and skills as listed above. This individual helps train and oversee all tournament project judges, including assisting the judge advisor in facilitation of judge deliberations.

Core Values Judge [TOP](#)

Selects team award recipients through interaction with teams and contributing to the deliberation process. Interview and observe teams in the Judging rooms, Pit, and on the playing field. Position serves as a role model for the team members. Participates in writing short awards scripts extolling merits of winning teams and assists with award presentations to the teams. Information on the FLL Core Values can be found at <http://firstlegoleague.org/mission/corevalues>.

Benefits of the Position:

- High visibility role
- Significant level of responsibility
- Provides an opportunity to positively impact quality of event
- Interacts with teams and team members

Required Skills and Experience:

- Strong assessment skills
- Strong interpersonal/communication skills
- Ability to effectively relate to youth aged 9-14 and adults and be a role model at all times
- Ability to work as a member of a team
- Knowledge of award criteria and selection process
- *FIRST* and/or FLL experience preferred

Head Core Values Judge [TOP](#)

All the benefits and skills as listed above. This individual helps train and oversee all tournament core values judges, including assisting the judge advisor in facilitation of judge deliberations.

Robot Design Judge [TOP](#)

Selects team award recipients through interaction with teams and contributing to the deliberation process. Interview and observe teams in the Judging rooms, Pit, and on the playing field. Position serves as a role model for the team members. Participates in writing short awards on-the-spot scripts extolling merits of winning teams and assists with award presentations to the teams.

Benefits of the Position:

- High visibility role
- Significant level of responsibility
- Provides an opportunity to positively impact quality of event
- Interacts with teams and team members

Required Skills and Experience:

- Strong assessment skills
- Strong interpersonal/communication skills
- Ability to effectively relate to youth aged 9-14 and adults and be a role model at all times
- Knowledge of award criteria and selection process
- Understanding of mechanical/design concepts
- *FIRST* and/or FLL experience preferred
- Ability to collaborate with others and work as a team

Head Robot Judge [TOP](#)

All the benefits and skills as listed above. This individual helps train and oversee all tournament robot judges, including assisting the judge advisor in facilitation of judge deliberations.

Load-in/Load-out [TOP](#)

Helps set-up or breakdown the event. May be assigned to set-up or breakdown a specific area of the event. This is a physically active role and requires the ability to lift a minimum of 15lbs.

Benefits of the Position:

- Provides an opportunity to contribute to the success of the competition flow

Required Skills and Experience:

- Physically demanding role; ability to stand for long periods of time

Pit Runner [TOP](#)

Serves as team messenger—providing and distributing critical information to teams. Assists with distribution of match lists to teams as needed. Helps guide teams from Pit to competition floor and is prepared to answer questions about the event from teams and guests.

Benefits of the Position:

- High visibility role
- Variety of tasks and responsibilities
- Provides an opportunity to work and interact with teams
- Provides an opportunity to work in a fast-paced environment

Required Skills and Experiences:

- Strong interpersonal/communication skills
- Physically active role; ability to run for short periods
- Ability to work as a member of a team

Practice Table Assistant [TOP](#)

Provides direction, assistance, information, and support to teams at practice tables in the Pit. Position manages the practice table schedule and oversight of field model pieces. Position serves as a role model for team members. Assist with practice table sign-up answer questions from teams and guests maintain practice table area

Benefits of the Position:

- High visibility role
- Variety of tasks and responsibilities
- Provides an opportunity to work and interact with teams
- Provides an opportunity to work in a fast paced environment

Required Skill and Experiences:

- Strong interpersonal/communication skills
- Ability to stand for long periods of time
- Ability to work as a member of a team
- *FIRST* experience and a general knowledge of the FLL robot game table helpful

Photographer [TOP](#)

Help capture the moment! Work with tournament leadership to develop shot sheet.

Benefits of the Position:

- Provides an opportunity to observe matches close-up

Required Skills and Experiences:

- Experience shooting in fast-paced environment
- Experience shooting indoors in low light
- Access to Digital SLR camera or equivalent

Robot Game Queuer [TOP](#)

Manages team traffic to and from the playing field. Queuers play a critical role in ensuring smooth flow of traffic and maintenance of overall event pace. May need to restrict access to competition area from unauthorized individuals. Communicates with Pit Runners and makes sure that the runners in the Pit are rounding up teams that are not in the queue, helps keep teams in order and ready to compete. This person should be very aware of the schedule, and needs to be able to keep track of more than one thing at a time.

Benefits of the Position:

- Provides an opportunity to work and interact with teams
- Provides an opportunity to contribute to the success of the competition by maintaining pace
- Significant level of responsibility
- High visibility role
- Potential to observe matches

Required Skills and Experience:

- Strong leadership, interpersonal, and communication skills
- Ability to collaborate with others and work as a team
- Self-directed individual
- Physically demanding role; ability to stand for long periods of time

Judging Queuer [TOP](#)

Manages team traffic to and from the judging areas. Queuers play a critical role in ensuring smooth flow of traffic and maintenance of overall event pace. May need to restrict access to judging rooms from unauthorized individuals. Helps keep teams in order and ready to be seen by judges. This person should be very aware of the schedule, and needs to be able to keep track of more than one thing at a time.

Benefits of the Position:

- Provides an opportunity to work and interact with teams
- Provides an opportunity to contribute to the success of the competition by maintaining pace
- Significant level of responsibility
- High visibility role
- Potential to observe matches

Required Skills and Experience:

- Strong leadership, interpersonal, and communication skills
- Ability to collaborate with others and work as a team
- Self-directed individual
- Physically demanding role; ability to stand for long periods of time

Head Referee* [TOP](#)

The Head Referee helps recruit, train, and oversee all tournament referees. KEY volunteers require advanced training as prescribed by *FIRST* headquarters. Unparalleled knowledge of the robot game, mission, rules and Robot Game Updates. Responsible for tracking and timing robot performance rounds and coordinating referees with the Emcee, Scorekeeper, and the Field Manager. Performs quality assurance on tournament Field Setup Kits, all competition and practice fields in advance of the event. Providing input from referees and field staff to the Judge Advisor for final judging deliberations

Benefits of the Position:

- Surrounded by fast-paced action
- Advanced level of responsibility
- High visibility role
- Provides an opportunity to contribute to the successful execution of the competition

Required Skills and Experiences:

- Advanced knowledge of the competition game and rules of play
- Ability to be tactful and assertive
- Physically demanding role; ability to stand for long periods of time
- Outgoing personality; high energy
- Strong communication and diplomatic skills
- Ability to collaborate with others and work as a team
- Detail-oriented
- Strong assessment skills
- FLL experience and training required

Referee [TOP](#)

Observes team robot game matches, identifies rule violations, assesses field for scoring of matches, and participates in deliberations regarding contested calls and official scores. Position works under the direction of the Head Referee. Requires advance training and intimate knowledge of current Robot Challenge Game rules. Plays a critical role in ensuring smooth flow of match play and maintaining the pace of the event. Embodies FLL core values while monitoring and promoting sage practices on and around the playing field.

Benefits of the Position:

- Surrounded by fast-paced action
- Significant level of responsibility
- High visibility role
- Provides an opportunity to contribute to the successful execution of the competition

Required Skills and Experience:

- Thorough knowledge of the competition game and rules of play
- Ability to be tactful and assertive
- Physically demanding role; ability to stand for long periods of time
- Outgoing personality; high energy
- Strong communication, diplomacy skills
- Ability to collaborate with others and work as a team
- Detail-oriented
- Strong assessment skills
- FLL experience and training required

Registration [TOP](#)

Assists with FLL Team Registration. Position provides direction, assistance, and information to FLL coaches and other adults accompanying teams and distributes materials. Assist with area set-up and breakdown

Benefits of the Position:

- Significant level of responsibility
- High visibility role
- Variety of tasks and responsibilities

Required Skills and Experience:

- Ability to be tactful and assertive
- Strong interpersonal and communication skills
- Ability to collaborate with others and work as a team
- Strong organization skills
- Attention to detail
- Self-directed individual
- *FIRST* experience helpful

Score Runner [TOP](#)

Expedites the scoring process by collecting the score sheets from the referees and bringing them to the scoring table. May assist with set-up and breakdown of scoring system and/or field.

Benefits of the Position:

- Provides an opportunity to observe matches
- Significant level of responsibility
- High visibility role
- Provides an opportunity to contribute to the success of the competition flow

Required Skills and Experience:

- Basic knowledge of the competition game helpful
- Ability to collaborate with others and work as a team
- Self-directed individual
- Ability to stand for long periods of time
- Strong assessment skills
- Physically active role; ability to stand for long periods of time run for short periods

Scorekeeper [TOP](#)

This person is someone who is comfortable with computers and can enter data from score sheets into either Excel or a scoring program. Helps facilitate the final ranking for awards, the announcement of the scores by the Emcee, and display of the scores in the Pit area. Prints out the ranking chart and delivers it to the Judge Advisor after each round. FLL headquarters will provide an annual online training of the scoring programs it provides and strongly encourages this individual to take the training in advance if you will use the scoring software.

Benefits of the Position:

- Provides an opportunity to observe matches
- Significant level of responsibility
- Provides an opportunity to contribute to the success of the competition flow

Experience and Skills Needed:

- Basic knowledge of the competition game and rules helpful
- Ability to collaborate with others and work as a team
- Excellent computer skills
- Detail oriented; driven to achieve high level of accuracy

Technical staff [TOP](#)

From taping down gaff tape to figuring out why that AV equipment isn't working, this individual may be called on to help with any of the technical aspects that keep an FLL up and running. No formal technical expertise is required.

Benefits of the Position:

- Provides an opportunity to contribute to the success of the competition flow
- Provides an opportunity to work in a fast paced environment

Experience and Skills Needed:

- Basic computer skills
- Tech-savviness
- Ability to problem-solve onsite

Timer [TOP](#)

This person is someone comfortable keeping the flow of the day going by constantly checking the clock and communicating the timing to appropriate individuals on the field. Works closely with field resetters and referees to keep on track with the timing between robot matches set forth by the Tournament Director(s).

Benefits of the Position:

- Provides an opportunity to observe matches
- Provides an opportunity to contribute to the success of the competition flow

Experience and Skills Needed:

- Ability to collaborate with others and work as a team
- Ability to stand for long periods of time
- Detail oriented; driven to achieve high level of accuracy

Traffic Control/Security [TOP](#)

Many FLL events are crowded; help direct and manage large groups of people moving from place to place. Provide security for the event by maintaining crowd order, including making sure only allowable volunteers and staff are near match tables and only allowable individuals view judging.

Benefits of the Position:

- Provides an opportunity to contribute to the success of the competition flow
- Significant level of responsibility

Experience and Skills Needed:

- Ability to collaborate with others and work as a team
- Strong interpersonal and communication skills
- Comfortable combining gracious professionalism with authoritativeness, when appropriate

Volunteer Coordinator* [TOP](#)

This individual is responsible for the onsite management of event-day volunteers, including setting up registration for volunteers, managing any walk-on volunteers, and problem-solving. They work closely with the Tournament Director and venue on all volunteer logistics, including pre-event planning and communication. Please note, this is an KEY position that involves a large amount of work in advance of the event; individuals should only sign up for this role if directed to do so by an FLL Operational Partner or FLL Tournament Director.

Benefits of the Position:

- Advanced level of responsibility

Experience and Skills Needed:

- Basic knowledge of tournament structure and volunteer roles and responsibilities
- Ability to collaborate with others and work as a team
- Strong interpersonal and communication skills
- Strong organization skills
- Attention to detail

Volunteer Room Assistant [TOP](#)

Monitor and maintain the area assigned to volunteers to relax, store belongings, mingle, and eat. Not every event has a volunteer area, but for those that do, help is needed for set-up and break-down as well as overall monitoring.

Benefits of the Position:

- Provides an opportunity to interact with many kinds of volunteers

Experience and Skills Needed:

- Self-directed individual